



JMJ



ISO Certificate No.
Q9186414992

COLLEGE FOR WOMEN (AUTONOMOUS), TENALI - 522 202

Affiliated to Acharya Nagarjuna University



Rev. Fr. MATHIAS WOLFF S.J.
FOUNDER - SOCIETY OF JMJ

DISABLED FRIENDLY AND BARRIER FREE ENVIRONMENT POLICY



Disability is a matter of Perception.....



DISABLED FRIENDLY AND BARRIER FREE ENVIRONMENT POLICY

According to the Rights of Persons with Disabilities Act (RPWD Act) 2015, "Government shall ensure that persons with disabilities enjoy the right to equality, dignified life and respect for their own integrity on par with others." This Act prohibits discrimination against persons with physical and mental disabilities.

It is commendable that JMJ College for Women, Tenali is committed to provide an inclusive environment free from discrimination, including for students and staff with disabilities. Ensuring accessibility and equal opportunities for all individual is crucial in fostering a supportive and diverse educational community.

OBJECTIVES OF THE POLICY:

- To create a culture of inclusion to prevent discrimination and exploitation of students and staff with disabilities from all areas of work and education.
- To ensure the implementation of all laws relating to persons with disabilities.
- Designing appropriate regulatory mechanism for effective delivery of services to disabled students and college staff.
- To provide accessible education to students with disabilities in the college.
- To ensure full participation of persons with disabilities in all activities
- To provide them with Equal opportunities for development.
- To provide all types of assistance in Academic, Students Support Systems and exam related issues.
- To provide guidance and counselling to differently gifted and differently challenged students.
- To provide necessary budgetary allocations to achieve the above objectives.

JMJ College stand firmly against all forms of discrimination. Our mission is to create an inclusive teaching and learning environment that respects and supports the diverse needs of all students, staff including those with disabilities. JMJ aims to conduct programs and activities accessible to all stakeholders. All the departments in the college strive to provide a helping hand to the diverse students by ensuring the benefits of the programs and activities. The institute provides various facilities to create a disabled friendly and barrier free environmental campus.




POLICY ACCESSIBILITY:

- Providing online and offline accessible study material to all students with disabilities.
- Conduct awareness programs for teaching staff and non-teaching staff regarding accessibility issues.
- As per AP Government, 3% of total seats are reserved for Visually Challenged, Hearing Impaired Orthopedically Challenged, emotionally and physically challenged in first year degree courses.
- The institute ensures representation of all types of disabilities listed in the Rights of Persons with Disabilities-2016 as per government regulations from time to time.

FACILITIES AVAILABLE FOR STAFF AND STUDENTS:

- **Physical Accessibility:** Hard and non-slip surface ramps and railings in all buildings, accessible restrooms, wheel chair facility and designated parking spaces close to main entrance.
- **Academic Support:** Availability of accessible learning materials, scribe facility for examinations and tailored support services to help students with disabilities to achieve their academic goals.
- **Counselling and Guidance:** professional Counselling services to provide emotional and psychological support to students and staff with disabilities.
- **Training and Awareness:** regular training sessions and workshops for faculty and staff to raise awareness about the needs of individuals with disabilities and to promote an inclusive culture.
- **Continuous Improvement:** we are committed to continuously improving our infrastructure and support systems to meet the evolving needs of our stakeholders. Feedback from students and staff is encouraged to help us to achieve this goal.




Principal
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI