

GRIEVANCE REDRESSAL COMMITTEE

**THE INSTITUTION HAS A
TRANSPARENT MECHANISM FOR
TIMELY REDRESSAL OF STUDENT
GRIEVANCES**





**JMJ COLLEGE FOR WOMEN (AUTONOMOUS)
TENALI-522202, GUNTUR DT.A.P.**

PRIVATE AIDED – MINORITY INSTITUTION

Re-Accredited by NAAC with B++ Grade (IV Cycle)

Recognized by UGC New Delhi under Section 2(f) & 12 (b)

(An Autonomous College in the Jurisdiction of Acharya Nagarjuna University)

Ph: 08644 225994

jmitenali@gmail.com

<http://www.jmjcollege.ac.in>

CRITERION - V

Metric – 5.1.4

JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI



Criterion – V

5.1.4 The institution adopts the following for Redressal of student grievances including sexual harassment and ragging cases

Annual report of the committee monitoring the activities and number of grievances

- **Grievance Redressal Cell**
- **Anti Sexual Harassment Cell**
- **Anti Ragging Cell**
- **Internal Complaints Committee**

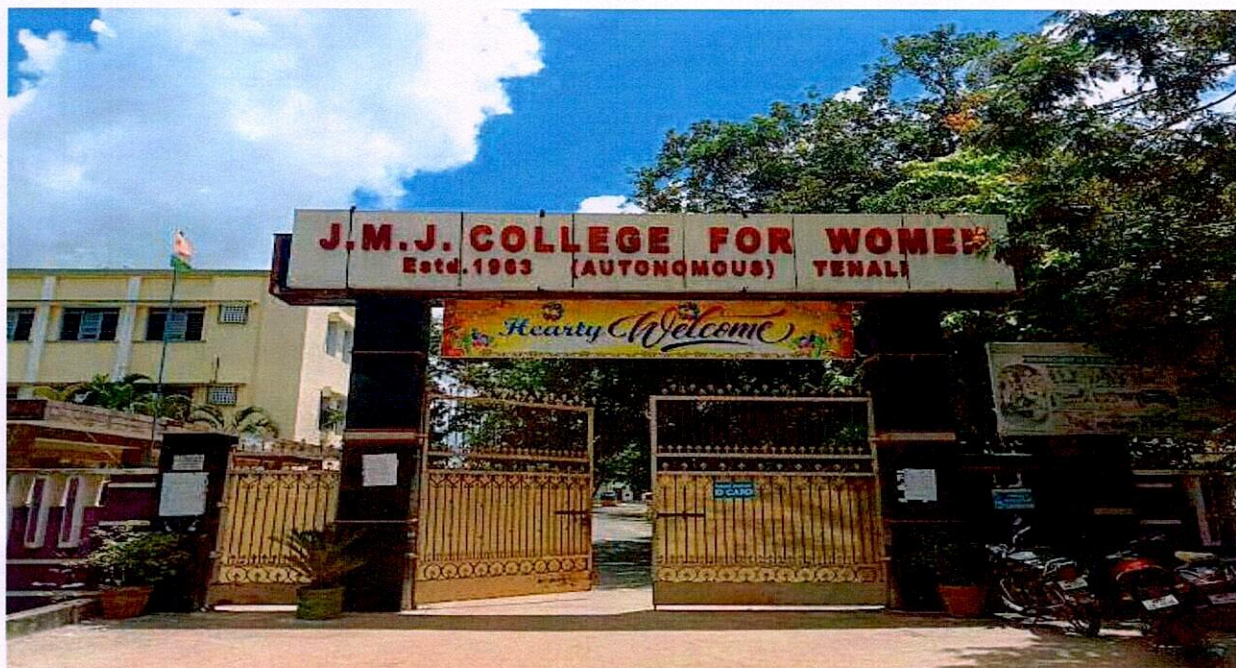


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CRITERION - V

Metric – 5.1.4

JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI



Criterion – V

5.1.4 The institution adopts the following for Redressal of student grievances including sexual harassment and ragging cases

Annual Report of the committee

- **Grievance Redressal Cell Annual Report**

JMJ COLLEGE FOR WOMEN(A): TENALI
ANNUAL REPORT
ACADEMIC YEAR – 2022-23

S. No	Date	Grievance Nature	Resolved action taken	Average time for Redressal in no. of days	Signature of the student
1.	26-07-2022	Speakers not working	Speakers repaired	A week	N. Hegde
2.	25-01-2023	Insufficient of Reference Books	Enhanced the textbooks and Reference Materials	15 Days	P. kotteswari
3.	25-01-2023	Fans not working	Fans Repaired	A week	K. Sumathi

Principal
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.



JMJ COLLEGE FOR WOMEN(A): TENALI
ANNUAL REPORT
ACADEMIC YEAR – 2021-22

S. No	Date	Grievance Nature	Resolved action taken	Average time for Redressal in no. of days	Signature of the student
1.	14-09-2021	Projector not working	Projector repaired	10 days	Sk.Ashabee
2.	25-01-2022	Damaged Water taps	New water taps installed	A day	ch.yamini


Principal
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.



JMJ COLLEGE FOR WOMEN(A): TENALI
ANNUAL REPORT
ACADEMIC YEAR – 2020-21

S. No	Date	Grievance Nature	Resolved action taken	Average time for Redressal in no. of days	Signature of the student
1.	12-11-2020	Inadequate cleaning of restrooms	Restrooms Cleansed Thoroughly	A day	D. Princy.


Principal
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.



JMJ COLLEGE FOR WOMEN(A): TENALI
ANNUAL REPORT
ACADEMIC YEAR – 2019-20

S. No	Date	Grievance Nature	Resolved action taken	Average time for Redressal in no. of days	Signature of the student
1.	13-07-2019	Speakers poor working at block – 2	Speakers repaired	A week	P. Bhuya.
2.	08-11-2019	Classrooms are not Cleansed	Classrooms cleansed thoroughly	A day	S. Naga Sree
3.	08-11-2019	To improve Sanitation in college premises	Well improvement of sanitation in the college premises	4 days	K. Nilka Sani



Principal
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.

JMJ COLLEGE FOR WOMEN(A): TENALI
ANNUAL REPORT
ACADEMIC YEAR – 2018-19

S. No	Date	Grievance Nature	Resolved action taken	Average time for Redressal in no. of days	Signature of the student
1.	12-07-2018	Permission denied for having lunch in new auditorium	Permission granted for having lunch	A day	R. Asha
2.	08-01-2019	Insufficient Lighting at study area.	Arranged more lights at study area	2 days	Ch. Kirumula.
3.	08-01-2019	Lack of computers	Arranged a time table to overcome the usage traffic	3 days	G. Nourika



Principal
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.



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Ph: 08644 225994

Ref: JMJ / GRC/2022-23 /009

Date: 25-07-2022.

CIRCULAR

It is here by informed that all the Grievance Redressal Committee members are requested to meet on 26.07.2022 at 10:30 AM in IQAC Room.

Agenda:

- To discuss the objectives and functions of Grievance Redressal Committee.
- To discuss about the implementation of Grievance Redressal mechanism.
- To discuss about the complaint received by a student.

Copy to:

- The Coordinator, GRC
- The Coordinator, IQAC
- Office




Principal
PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI



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Ph: 08644 225994

Minutes of the Meeting of Grievance Redressal Committee held on 26-07-2022 at 10:30 am in the IQAC Room.

AGENDA:

- Discussion on objectives and functions of Grievance Redressal Committee.
- Implementation of Grievance Redressal mechanism.
- Complaint received from students about Speakers in each classroom.

MEMBERS PRESENT

S.No.	Name of the Member	Designation	Role in the Committee	Signature
1.	Dr.Sr.Shiny K.P	Principal	Chairperson	
2.	Ms C.M.Anitha	HOD Physics	Coordinator	
3.	Ms.B.Bharathi	Lecturer in Mathematics	Member	
4.	Ms.K.Kaveri	Student Representative	Member	

After thorough discussion of the items of the agenda the following resolutions were made

RESOLUTION: 1

It is resolved to approve the objectives and functions of the Grievance Redressal Committee.

RESOLUTION: II

It is resolved to implement the mechanism of receiving grievances and their redressal as framed by the Committee.

RESOLUTION: III

It was resolved to check the Speakers in the classrooms and repair the poor one.

Convener



Chairperson
Grievances Redressal Committee



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Ph: 08644 225994

Ref: JMJ /GRC/2022-2023 /072

Date: 24-01-2023.

CIRCULAR

It is here by informed that all the Grievance Redressal Committee members are requested to meet on 25.01.2023 at 10:30 AM in IQAC Room.

Agenda:

- To discuss about the implementation of Grievance Redressal mechanism.
- To discuss about the complaint received by students.

Copy to:

- The Coordinator, GRC
- The Coordinator, IQAC
- Office




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Ph: 08644 225994

Minutes of the Meeting of Grievance Redressal Committee held on 25-01-2023 at 10:30 am in the Principal's Chamber.

AGENDA:

- Discussion on the complaint received about poor working condition of fans.
- Discussing the concerns raised by students about the insufficient number of textbooks and reference materials in the Library, especially in the Science Section.

MEMBERS PRESENT:

S.No.	Name of the Member	Designation	Role in the Committee	Signature
1.	Dr.Sr.Shiny K.P	Principal	Chairperson	
2.	Ms C.M.Anitha	HOD Physics	Coordinator	
3.	Ms.B.Bharathi	Lecturer in Mathematics	Member	
4.	Ms.K.Kaveri	Student Representative	Member	

After thorough discussion of the items of the agenda the following resolutions were made

RESOLUTION: 1

It is resolved to conduct a thorough inspection of all fans in the affected areas, repair to be done within a week or replacement of non- repairable fans.

RESOLUTION: II

It is resolved to enhance the number of text books and reference materials in the Library.

Convener



Chairperson
Grievances Redressal Committee

PRINCIPAL
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The Grievances raised by the students during the academic year 2022-2023 were redressed in the following manner.

Action Taken:

1. Fans found to be malfunctioning were promptly repaired within a week.
2. Fans that could not be repaired were replaced with new ones to ensure all areas have adequate ventilation.
3. The library's collection of e-books and online journals was expanded to provide students with more comprehensive access to study materials especially in the Science section.

C.M.A.B.
Convener

S. S. S.
Chairperson
Grievances Redressal Committee
PRINCIPAL
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Ph: 08644 225994

Ref: JMJ/GRC/2021-22 /045

Date: 13-09-2021.

CIRCULAR

It is here by informed that all the Grievance Redressal Committee members are requested to meet on 14-09-2021 at 10:30 AM in IQAC Room.

Agenda:

- To discuss the objectives and functions of Grievance Redressal Committee.
- To discuss about the implementation of Grievance Redressal mechanism.
- To discuss about the complaint received by students.

Copy to:

- The Coordinator, GRC
- The Coordinator, IQAC
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Minutes of the Meeting of Grievance Redressal Committee held on 15-9-2021 at 10:30 am in the IQAC Room.

AGENDA:

- Discussion on objectives and functions of Grievance Redressal Committee.
- Implementation of Grievance Redressal mechanism.
- Complaint received from students about the poor working condition of Projector at 9th room, Block – I.

MEMBERS PRESENT

S.No.	Name of the member	Designation	Role in the Committee	Signature
1.	Dr.Sr.Shiny K.P	Principal	Chairperson	
2.	Ms C.M.Anitha	HOD Physics	Coordinator	
3.	Ms.B.Bharathi	Lecturer in Mathematics	Member	
4.	V.S. Aarthi	Student Representative	Member	

After thorough discussion of the items of the agenda the following resolutions were made

RESOLUTION: I

It is resolved to approve the objectives and functions of the Grievance Redressal Committee.

RESOLUTION: II

It is resolved to implement the mechanism of receiving grievances and their redressal as framed by the Committee.

RESOLUTION: III

- ❖ It was resolved to facilitate the better working condition of Projector at 9th room, Block – I.

Convener

Chairperson
Grievances Redressal Committee



PRINCIPAL
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Ph: 08644 225994

Ref: JMJ /GRC/2021-22 /079


Date: 24-01-2022.

CIRCULAR

It is here by informed that all the Grievance Redressal Committee members are requested to meet on 25-01-2022 at 10:30 AM in IQAC Room.

Agenda:

- To discuss about the implementation of Grievance Redressal mechanism.
- To discuss about the complaint received by students.


PRINCIPAL
PRINCIPAL
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Copy to:

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Minutes of the Meeting of Grievance Redressal Committee held on 25-01-2022 at 10:30 am in the Principal's Chamber.

AGENDA:

- Discussion on the complaints received about inadequate sanitizer facilities.
- A Complaint received about poor working condition of Water taps at floor – II, Block - I.

MEMBERS PRESENT

S.No.	Name of the member	Designation	Role in the Committee	Signature
1.	Dr.Sr.Shiny K.P	Principal	Chairperson	
2.	Ms C.M.Anitha	HOD Physics	Coordinator	
3.	Ms.B.Bharathi	Lecturer in Mathematics	Member	
4.	V.S. Aarthi	Student Representative	Member	

After thorough discussion of the items of the agenda the following resolutions were made

RESOLUTION: I

It is resolved to provide adequate facility for sanitizers.

RESOLUTION: II

- ❖ It was resolved the poor working condition of Water taps at floor – II, Block - I

Convener



Chairperson
Grievances Redressal Committee
PRINCIPAL
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The Grievances raised by the students during the academic year 2021-2022 were redressed in the following manner.

ACTION TAKEN REPORT

1. Free Sanitizer facility was provided near the gate for all the stakeholders who visit the College.
2. The issue of poor working conditions for the water taps on Floor II, Block I, has been resolved.

C. M. A. B.
Convener

S. S. S.
Chairperson
Grievances Redressal Committee

PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI



**GRIEVANCES REDRESSAL
COMMITTEE
ACADEMIC YEAR 2020-21**



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Ref: JMJ /GRD/2020-2021/067

Date: 09-11-2020.

CIRCULAR

It is here by informed that all the Grievance Redressal Committee members are requested to meet on 12-11-2020 at 11:30 AM in IQAC Room.

Agenda:

- To discuss about the implementation of Grievance Redressal mechanism.
- To discuss about the complaint received by students.

Copy to:

- The Coordinator, GRC
- The Coordinator, IQAC
- Office




PRINCIPAL
PRINCIPAL
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Minutes of the Meeting of Grievance Redressal Committee held on 12-11-2020 at 11:30 am in the IQAC Room.

AGENDA:

- Discussion on objectives and functions of Grievance Redressal Committee.
- Implementation of Grievance Redressal mechanism.
- We received a complaint from a student regarding the inadequate cleaning of rest rooms.

MEMBERS PRESENT

S.No.	Name of the member	Designation	Role in the Committee	Signature
1.	Dr.Sr.Shiny K.P	Principal	Chairperson	
2.	Ms C.M.Anitha	HOD Physics	Coordinator	
3.	Ms.B.Bharathi	Lecturer in Mathematics	Member	
4.	Ms.D. Gayathri	Student Representative	Member	

After thorough discussion of the items of the agenda the following resolutions were made

RESOLUTION: I

It is resolved to approve the objectives and functions of the Grievance Redressal Committee.

RESOLUTION: II

It is resolved to implement the mechanism of receiving grievances and their redressal as framed by the Committee.

RESOLUTION: III

We have resolved to ensure the regular and thorough cleaning of the restrooms.

Convener



Chairperson
Grievances Redressal Committee
PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI



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Ph: 08644 225994

**The Grievances raised by the students during the academic year 2020-2021 were
redressed in the following manner.**

ACTION TAKEN REPORT

We have resolved to ensure the regular and thorough cleaning of the restrooms.

C. M. P.
Convener



[Signature]
Chairperson
Grievances Redressal Committee
PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
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Ph: 08644 225994

**The Grievances raised by the students during the academic year 2020-2021 were
redressed in the following manner.**

ACTION TAKEN REPORT

We have resolved to ensure the regular and thorough cleaning of the restrooms.

C. M. Ak
Convener

S. S. S.
Chairperson
Grievances Redressal Committee
PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI



GRIEVANCES REDRESSAL

COMMITTEE

ACADEMIC YEAR 2019-20



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Ph: 08644 225994

Ref: JMJ /GRD/2019-2020/017

Date: 12-07-2019

CIRCULAR

It is here by informed that all the Grievance Redressal Committee members are requested to meet on 13-07-2019 at 10:00 AM in IQAC Room.

Agenda:

- To discuss about the implementation of Grievance Redressal mechanism.
- To discuss about the complaint received by students.

C. M. Ak
Coordinator



S. N. S
Principal
PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI

From I B.Sc CB-2

Date: - 19/07/2022

To

The principal

JMJ college for women

Sub: - Requesting to repair the speaker

Respected sister,

It is to bring to your kind
notice^{that} the speaker . we are not visible
clear voice. we are requesting to finally
send a technician to repair the speaker.

Thanking you

yours faithfully.

N. Meghana

B. Kavitha

M. Hareelax

Forwarded to
Grievance cell
Sr. Clerk
19/07/2022

20/01/2023.

From II B.Com (Computers).

To,

The principal,

JMT College for women, Tenali,

Sub:- Requesting to Insufficient of Reference Books.

Respecting Sister,.

We are from II B.Com (Computers) are writing this application to bring the insufficient of reference books to the students. So, I hope you will take an action on my words.

Thanking you

Forwarded to
Circulation cell
20/01/2023

yours faithfully,

P. Koteswari.

M. Sravya.

P. Manju.

18-01-2023.

from iii B.Sc MPCS

TO

The principal

JMT college for women,

Sub: Requesting to repair the 1. fans.

Respecting sister,

With due respect, We are from iii B.Sc,
are writing this application to bring to your kind notice to
repair the fan. your good self. is requested to finally
send a technician to repair the fans.

Thanking you sister,

yours faithfully,

K. Sumathi

G. Anusha

P. Jyothi

Forwarded to
Grievance cell

Sr. CL
18/01/2023

10-09-2021

From iii BSc MPCS.

TO

The principal

JMJ college for women,

Sub:- Regarding the replacement of the projector.

Respecting sister,

With due respect, I would like to ask you to look in the problem projector. The projector in our class is not in proper condition for four weeks. It is difficult for the teachers to continue lessons without the projector. I request you to please replace the projector.

Thanking you,

your obediently,
SK. Ashabee
T. Divya

Forwarded to
Grievance cell
Sir
10/09/2021

20-01-2022

From iii B.com (comp)

TO

The principal

JMJ college for women,

Sub: Requesting to repair the Damaged water taps.

Respected sister,

We are iii B.com (comp) students.

We are writing this application to bring to your notice to repair the damaged water taps. We are suffering from water taps. so, kindly send a plumber to repair the water taps.

Thanking you,

your faithfully.

Ch. Yamini

P. Kavilte

Forwarded to
Grievance cell
SVC
20/01/2022

03-11-2019

From I BSc CBZ

TO

The principal

JMJ college for women

Sub:- urgent Request to improve Sanitation on college premises.

Respecting sister,

We are writing to express my concern regarding the current state of sanitation within our college premises, which is significantly impacting the health and wealth being of students and staff. so, please improve Sanitation on college premises.

Thanking you.

Yours faithfully,

K. Milka Rani

ch. Anuja.

Forwarded to

Grievance cell

Fr. M

03/11/2019

05-11-2020

From III B.A,

To,

The principal,

JMS College for women, Ternali,

sub:- Requesting in inadequate cleaning of restroom

Respected Sister,

We are from III B.A. I hope you this letter finds you well. I am writing to bring your attention. a pressing issue regarding the cleanliness of toilets at our college. It has come to our notice and with along others students. That the conditions of the toilets are often unsatisfactory. This not only affects our comforts but also raises concerns about hygiene and health.

I kindly urge the management to take action to improve the situation

Thanking you.

Yours obediently

J. Pranisha

D. Princy

B. Sanjana.

Forwarded to

Grievance cell

Sr. 

5/11/2020

07/07/2019.

From III B.Com

To

The principal

JMT College for women,

Sub:- Requesting to Speakers poor working at block-2

Respected Sister,

We are III B.Com students, we are requesting to repair class room speakers at block-2 speakers working very poor in class rooms, we can not clear important announcements & voice, so please repair the Speakers in block-2

Thanking you

Yours obediently,

1. A. Kalpana

2. P. Bharya

Forwarded to
Grievance cell

for

07/07/2019

05/07/2019

From II B.A.,

TO,

The Principal

JmJ college for women, Renali,

Sub:- classrooms are not cleaned

Requesting sister,

we want to say you that the classrooms are not cleaned in our college regularly, therefore I request you to give a strict order to clean the classrooms regularly. I hope you will understand the situation.

Thanking you

Forwarded to
Grievance cell

for 

05/07/2019

your Faithfully

S. Naga Sree,

K. Sabathi.

B. Sharmaly.

Tenali,
05/07/2018.

from
B.A students,

To
The principal,
JMI College,
Tenali,

Respected Sister,

We days etiolons want to take lunch in
the Centenary auditorium down stairs.

Please give permission to take the lunch

Thanking you

your's obidently,
B. Aasha - III B.A.

forwarded to

Convenience Cell

Sr.

03-01-2019

From III B.A

To

The Principal,

JMJ College For women

Sub: Insufficient lighting at study area.

Respecting sister,

We are from II B.A I am writing to request you to provide a proper lightening system in our study area. the current lighting is inadequate making it difficult for our reading and concentrate during our studies. we greatly appreciate your attention on this matter. as it will enhance our learning environment.

Thanking you.

Forwarded by
Grievance cell

Sr. M

03/01/2019

yours obediently
ch. tirumala
K. Tejuswari.

02-01-2019

From III B.com (comp)

To

The principal

JMT college for women

Sub: Requesting the lack of computers.

Respecting sister,

We want to say that request the establishment of a computer lab in our college. In today's digital age, having access to computers, essential for students to enhance their learning experience and develop necessary skills.

Thanking you,

Forwarded by
Grievance cell


Sr. 

02/01/2019

Yours faithfully,

G. Mounika

K. Gayatri

	<p align="center"> JMJ COLLEGE FOR WOMEN (AUTONOMOUS) TENALI-522202, GUNTUR DT.A.P. PRIVATE AIDED – MINORITY INSTITUTION Re-Accredited by NAAC with B++ Grade (IV Cycle) Recognized by UGC New Delhi under Section 2(f) & 12 (b) (An Autonomous College in the Jurisdiction of Acharya Nagarjuna University) Ph: 08644 225994 jmjtenali@gmail.com http://www.jmjcollege.ac.in </p>	CRITERION - V
		Metric – 5.1.4

Criterion – V

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

Annual report of the committee monitoring the activities and number of grievances

Anti – Sexual Harassment & Anti Ragging Committees

JMJ College for Women (A): Tenali

Annual Report

Anti- Sexual Harassment & Anti – Ragging Committees

2022-23

The Anti-Sexual Harassment & Anti- Ragging Committees has taken the following activities.

S. No.	Date	Name of the Program	Resource Person
1.	27-11-2022	Sexual Abuse- Guest Lecture	Sr. Mary Joseph, St. Joseph College of Education, Guntur
2.	18-10-2022	Awareness program	Dr. M. Miriam, HoD, Economics, JMJ College for Women (A): Tenali.
3.	29-06-2022	Promotion of Gender Equality in daily life- Guest lecture.	Mrs. Ch. Visranthamma, HoD, Political Science, JMJ College for Women (A): Tenali.

There are no complaints registered regarding Sexual Harassment or Ragging for the academic year 2022-23.

Year	Issues Reported	Remarks
2022-23	NIL	NIL

Principal
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J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.

JMJ College for Women (A): Tenali

Annual Report

Anti- Sexual Harassment & Anti – Ragging Committees

2021-22

The Anti-Sexual Harassment & Anti- Ragging Committees has taken the following activities.

S. No.	Date	Name of the Program	Resource Person
1.	18-07-2021	Guest Lecture- Panel Discussions: Voices from the Student Body	Dr. M. Miriam, HoD, Economics, Convener of ARC & ASH JMJ College for Women (A): Tenali.
2.	12-12-2021	Mental Health and Well-Being: Coping with the Trauma of Ragging and Sexual Harassment.	Dr. Mary Chaithanya, Govt.Hospital, Tenali,

There are no complaints registered regarding Sexual Harassment or Ragging for the academic year 2021-22.

Year	Issues Reported	Remarks
2021-22	NIL	NIL

Principal
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.

JMJ College for Women (A): Tenali

Annual Report

Anti- Sexual Harassment & Anti – Ragging Committees

2020-21

The Anti-Sexual Harassment & Anti- Ragging Committees has taken the following activities.

S. No.	Date	Name of the Program	Resource Person
1.	18-03-2021	Anti-Ragging & Anti Sexual Harassment Acts – Guest Lecture	Dr. Poornima Ravinathan, Convener of ARC & ASH JMJ College for Women (A): Tenali.
2.	12-03-2021	Women, Child and Fundamental Rights- Guest Lecture.	Dr. Srilakshamma, HoD Political Science, Hindu College, Guntur
3.	06-02-2021	Student Adolescence behaviour- Guest Lecture	Dr.D.Srinivasa Rao, Asst. Professor, Dept. of Biotechnology Science College, ANU

There are no complaints registered regarding Sexual Harassment or Ragging for the academic year 2021-22.

Year	Issues Reported	Remarks
2020-21	NIL	NIL

Principal
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.

JMJ College for Women (A): Tenali

Annual Report

Anti- Sexual Harassment & Anti – Ragging Committees

2019-20

The Anti-Sexual Harassment & Anti- Ragging Committees has taken the following activities.

S. No.	Date	Name of the Program	Resource Person
1.	19-06-2019	Familiarization of Anti Ragging & Anti Sexual Harassment.	Dr. Poornima Ravinathan, Convener of ARC & ASH JMJ College for Women (A): Tenali.
2.	07-01-2020	Guest Lecture - . Sexual Harassment A Menace	Dr. Srilakshamma, HoD Political Science, Hindu College, Guntur

There are no complaints registered regarding Sexual Harassment or Ragging for the academic year 2019-20

Year	Issues Reported	Remarks
2019-20	NIL	NIL

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JMJ College for Women (A): Tenali

Annual Report

Anti- Sexual Harassment & Anti – Ragging Committees

2018-19

The Anti-Sexual Harassment & Anti- Ragging Committees has taken the following activities.

S. No.	Date	Name of the Program	Resource Person
1.	21-08-2018	Awareness Programme- Domestic Voilence Act- 2005.	Dr. Poornima Ravinathan, Convener of ARC & ASH JMJ College for Women (A): Tenali.
2.	07-09-2018	SABALA –Guest Lecture	Smt. S.Sirisha, Guntur District Police.
3.	05-0-2019	Guest Lecture on “ Prevention of Sexual harassment ”	Dr. Nirmala Jyothi HoD, Department of Chemistry
4.	02-02-2019	Legal Literacy-Guest Lecture	Mr. K. Kumara Swami, Advocate, Tenali.

There are no complaints registered regarding Sexual Harassment or Ragging for the academic year 2018-19

Year	Issues Reported	Remarks
2018-19	NIL	NIL

Principal

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**JMJ COLLEGE FOR WOMEN(AUTONOMOUS),
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Ph: 08644 225994

**Details of Student Grievances including Sexual Harassment & Ragging Cases from
2018-19 to 2022-23**

S.No	Academic Year	No. of Grievances Received	No. of Grievances Resolved
1.	2022-23	NIL	NIL
2.	2021-22	NIL	NIL
3.	2020-21	NIL	NIL
4.	2019-20	NIL	NIL
5.	2018-19	NIL	NIL

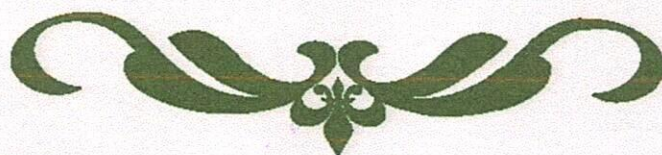
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TENALI - 522 202.**





INTERNAL COMPLAINTS COMMITTEE

**THE INSTITUTION HAS A
TRANSPARENT MECHANISM FOR
TIMELY REDRESSAL OF STUDENT
GRIEVANCES**





JMJ COLLEGE FOR WOMEN (AUTONOMOUS)

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jmjtenali@gmail.com

<http://www.jmjcollege.ac.in>

CRITERION - V

Metric – 5.1.4

JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI



Criterion – V

5.1.4 The institution adopts the following for Redressal of student grievances including sexual harassment and ragging cases

- **Internal Complaints Committee**

JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

2022-2023

S. No	Date	Name of the Program	Resource Person
1.	22.06.2022	A guest lecture on Stress Management	Dr. G. Sudhakariah, Dean of Arts, MJM College for women(A): Tenali




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MJM COLLEGE FOR WOMEN (Autonomous)
TENALI


JMJ College for Women (A): Tenali

Report

Internal Complaints Committee (ICC)

2022-23

S. No	Particulars	Information
1.	No. of complaints of Sexual harassment received in the year	Nil
2.	No of workshops/ awareness programs/ guest lectures carried out for the faculty, staff and students to sensitize them against sexual harassment	1
3.	No. of complaints disposed of during the year	Nil
4.	Nature of action taken by the institution against the perpetrator	Nil


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JMJ College for Women (A): Tenali

Report

Internal Complaints Committee (ICC)

2021-22

S. No	Particulars	Information
1.	No. of complaints of Sexual harassment received in the year	Nil
2.	No of workshops/ awareness programs/ guest lectures carried out for the faculty, staff and students to sensitize them against sexual harassment	1
3.	No. of complaints disposed of during the year	Nil
4.	Nature of action taken by the institution against the perpetrator	Nil


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JMJ College for Women (A): Tenali

Report

Internal Complaints Committee (ICC)

2020-21

S. No	Particulars	Information
1.	No. of complaints of Sexual harassment received in the year	Nil
2.	No of workshops/ awareness programs/ guest lectures carried out for the faculty, staff and students to sensitize them against sexual harassment	1
3.	No. of complaints disposed of during the year	Nil
4.	Nature of action taken by the institution against the perpetrator	Nil


Principal
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JMJ College for Women (A): Tenali

Report

Internal Complaints Committee (ICC)

2019-20

S. No	Particulars	Information
1.	No. of complaints of Sexual harassment received in the year	Nil
2.	No of workshops/ awareness programs/ guest lectures carried out for the faculty, staff and students to sensitize them against sexual harassment	1
3.	No. of complaints disposed of during the year	Nil
4.	Nature of action taken by the institution against the perpetrator	Nil


Principal
J.M.J. COLLEGE FOR WOMEN
TENALI - 522 202.

JMJ College for Women (A): Tenali

Report

Internal Complaints Committee (ICC)

2018-19

S. No	Particulars	Information
1.	No. of complaints of Sexual harassment received in the year	Nil
2.	No of workshops/ awareness programs/ guest lectures carried out for the faculty, staff and students to sensitize them against sexual harassment	1
3.	No. of complaints disposed of during the year	Nil
4.	Nature of action taken by the institution against the perpetrator	Nil

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Ph: 08644 225994

Ref: JMJ/ICC/2022-23/009

Date: 16-06-2022

CIRCULAR

It is hereby informed that all the Internal Complaints Committee members are requested to meet on 17-06-2022 at 10:00 am in IQAC Room.

AGENDA:

- ❖ It is planned to organize a Lecture on Stress Management for Students.
- ❖ Discussion on Steps to Create Awareness about Internal Complaints Committee among the Students.

Co-Ordinator


Chairperson

Internal Complaints Committee

Copy to:

- All Committee Members
- The Chairman
- File



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Ph: 08644 225994

Minutes of Internal Complaints Committee was held on 17-06-2022

Time: 10:00am

Venue: IQAC Room

The following members attended the meeting of Internal Complaints Committee.

S.No.	Name	Designation	Position	Signature
1.	Dr.Sr.Shiny K.P.	Principal	Chairperson/Presiding Officer	
2.	Dr.S.Uma Maheswari	HoD, Mathematics.	Convener, Member	
3.	Dr.N.Vimala Devi	HoD, English	Senior Faculty, Member	
4.	Mrs.K.Arunodaya	Lecturer in Physics	Senior Faculty, Member	
5.	Sr.N.Hrudaya Mary	Counsellor & Psychologist	Member	
6.	Mrs.A.Benardamma	Office Staff	Member	
7.	Ms. G. Priyanka	II M.Sc.Chem.	Student Representative	
8.	Ms. M.Naga Thulasi	III B.Sc CBZ	Student Representative	

Points discussed and the resolutions made in the meeting are presented below:

- At the First Chairperson addressed the Meeting.
- No complaints were received during the last semester.
- It was resolved to conduct program on stress management among students and women staff.

JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

Report

On July 10, 2022, at 3:30 PM, the Mini Auditorium hosted a compelling guest lecture on **Stress Management** delivered by Dr. G. Sudhakariah, the esteemed Dean of Arts. The session, organized by the Internal Complaints Committee, attracted a considerable number of students and faculty members eager to gain insights into effective stress management techniques. Dr. Sudhakariah began by defining stress and identifying its common sources, particularly those faced by students in an academic setting. He emphasized the importance of early recognition of stress symptoms and provided practical strategies for managing stress, such as time management, relaxation techniques, maintaining a healthy lifestyle, positive thinking, and seeking support. His interactive approach encouraged questions and discussions, enriching the session's content. The lecture concluded with a vote of thanks, acknowledging Dr. Sudhakariah's valuable contribution to enhancing the students' understanding of stress management. Overall, the lecture was well-received, offering practical tools and strategies that empowered attendees to better manage their stress and improve their overall well-being.



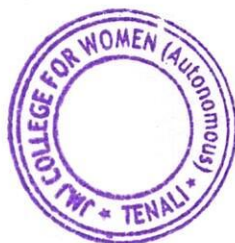
S. S. S.
PRINCIPAL
JMJ COLLEGE FOR WOMEN (Autonomous)
TENALI

JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

2021-2022

S. No	Date	Name of the Program	Resource Person
1.	09.10.2021	Understanding online harassment and cyber bullying.	Mrs. Asha Priya Dharsini, Vignan University, Vadlamudi.




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Ph: 08644 225994

Ref: JMJ/ICC/2021-22/019

Date: 07-10-2021

CIRCULAR

It is here by informed that all the Internal Complaints Committee members are requested to meet on **09-10-2021** at 10:00 am in IQAC Room.

AGENDA:

- ❖ It is planned to organize a guest lecture for all the first degree Students.
- ❖ Discussion on Steps to Create Awareness about Internal Complaints Committee among the Students.

C.M. Dth
Co-Ordinator

S.V. S.V.
Chairperson

Internal Complaints Committee
PRINCIPAL
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Copy to:

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Ph: 08644 225994

**MINUTES OF MEETING OF INTERNAL COMPLAINTS COMMITTEE HELD
ON 09-10-2021**

Time: 10:00 AM

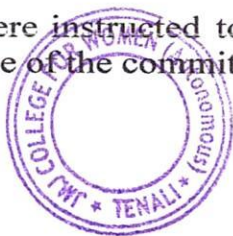
Venue: Seminar Hall

The following members attended the meeting of Internal Complaints Committee.

S.No.	Name	Designation	Position	Signature
1.	Dr.Sr.Shiny K.P.	Principal	Chairperson/Presiding Officer	
2.	Dr.G.Jothi Olivia	Senior Faculty, Dept. of English	Convener, Member	
3.	Dr.P.M.Padmalatha	Senior Faculty, Dept. of Mathematics	Senior Faculty, Member	
4.	Dr.K.Nirmala Jyothi	HoD, Dept. of Chemistry	Senior Faculty, Member	
5.	Sr.N.Hrudaya Mary	Counsellor & Psychologist	Member	
6.	Mrs. G. Siva Parvathi	Office Staff	Member	
7.	Ms. G. Vasukhi,	M.Sc., Mathematics	Student Representative	
8.	Ms. Ch. Sirisha,	III B.Com Comp.	Student Representative	

Points discussed and the resolutions made in the meeting are presented below:

- At the First Chairperson addressed the Meeting.
- Minutes of previous meeting were presented by the Coordinator of the Committee.
- No complaints were received during the last semester.
- It was resolved to conduct a guest lecture on **Understanding Online Harassment and Cyber bullying**, by Mrs. Asha Priya Dharsini from Vignan University, Vadlamudi, on 14.10.2021.
- The class in-charges were instructed to address the students about the activities and importance of the committee



- It was resolved to conduct a guest lecture on **Understanding Online Harassment and Cyber bullying**, by Mrs. Asha Priya Dharsini from Vignan University, Vadlamudi, on 14.10.2021.
- The class in-charges were instructed to address the students about the activities and importance of the committee.

C. M. AP
Co-Ordinator

S. A.
Chairperson
Internal Complaints Committee



JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

Report

On October 9, 2021, Mrs. Asha Priya Dharsini from Vignan University, Vadlamudi, & former lecturer of Computer Science of JMJ College for Women, delivered an insightful guest lecture on **"Understanding Online Harassment and Cyber bullying"** at 2:00 PM in the Mini Auditorium. This session was organized for all first-degree students, aiming to raise awareness about the prevalence and impact of cyberbullying in the digital age. Mrs. Dharsini provided a comprehensive overview of the different forms of online harassment, the psychological effects on victims, and the legal frameworks in place to combat these issues. She also shared practical tips on how to protect oneself online, maintain digital privacy, and seek help if targeted by cyber bullying. The lecture was highly engaging, prompting numerous questions from the students, which Mrs. Dharsini addressed with expertise and empathy. The session concluded with a strong message about the importance of creating a safe and respectful online environment, leaving a lasting impact on the attendees.




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JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

2020-2021

S. No	Date	Name of the Program	Resource Person
1.	17.02.2021	Exploring gender stereotypes and biases.	Dr. J. Saradhi, ASN Degree College, Tenali




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Ph: 08644 225994

Ref: JMJ/ICC/2020-21/034

Date: 12-02-2020

CIRCULAR

It is hereby informed that all the Internal Complaints Committee members are requested to meet on 14-02-2020 at 10:00 am in IQAC Room.

AGENDA:

- ❖ It is planned to organize a Guest Lecture for first degree students.
- ❖ Discussion on Steps to Create Awareness about Internal Complaints Committee among the Students.

C. M. D.
Co-Ordinator

S. S. S.
Chairperson

Internal Complaints Committee
PRINCIPAL
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Copy to:

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Ph: 08644 225994

**MINUTES OF MEETING OF INTERNAL COMPLAINTS COMMITTEE HELD
ON 14.02.2021**

Time: 10:00 am

Venue: MBA Seminar Hall

The following members attended the meeting of Internal Complaints Committee.

S.No.	Name	Designation	Position	Phone No.	Signature
1.	Dr.Sr.Shiny K.P.	Principal	Chairperson/Presiding Officer	9441613054	
2.	Dr.G.Jothi Olivia	Senior Faculty, Dept. of English	Convener, Member	9010803835	
3.	Dr.P.M.Padmalatha	Senior Faculty, Dept. of Mathematics	Senior Faculty, Member	9491610553	
4.	Dr.K.Nirmala Jyothi	HoD, Dept. of Chemistry	Senior Faculty, Member	9492690591	
5.	Sr.N.Hrudaya Mary	Counsellor & Psychologist	Member	9491381953	
6.	Mrs. G. Siva Parvathi	Office Staff	Member	9948601247	
7.	Ms. Ch. Sumathi, M.Sc	M.Sc.,	Student Representative	NA	
8.	Ms. J. Pranyusha,	III B.A. Spl English	Student Representative	NA	

Points discussed and the resolutions made in the meeting are presented below:

- Minutes of previous meeting were presented by the Coordinator of the Committee.
- No complaints were received during the last semester.
- It is resolved to organize a Guest Lecture on **Exploring gender stereotypes and biases** for first degree students on 17.02.2021 by Dr. J. Saradhi, ASN Degree College, Tenali.
- The class in-charges were instructed to address the students about the activities and importance of the committee.

Co-Ordinator



Chairperson
Internal Complaints Committee
PRINCIPAL
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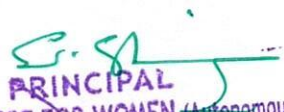
JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

Report

On February 17, 2021, at 3:30 PM, Mr. J. Saradhi from ASN Degree College, Tenali, conducted a guest lecture on **"Exploring Gender Stereotypes and Biases"** in the MBA Seminar Hall. This session was designed for first-degree students and focused on raising awareness about the various forms of gender stereotypes and biases present in society. Mr. Saradhi delivered an engaging presentation, highlighting how these stereotypes affect individuals and perpetuate inequality. He discussed the origins of gender biases, their impact on personal and professional life, and strategies for challenging and overcoming these prejudices. The lecture fostered an interactive environment, with students actively participating in discussions and reflections. Mr. Saradhi's insightful and thought-provoking talk aimed to promote gender equality and encourage students to critically assess and address gender biases in their own lives and communities.




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JMJ COLLEGE FOR WOMEN(AUTONOMOUS): TENALI

INTERNAL COMPLAINTS COMMITTEE

2019-2020

S. No	Date	Name of the Program	Resource Person
1.	12.11.2019	Educating about women's rights under the law	Mrs. Ch. Visranthamma, Dept. of Political Science




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Ph: 08644 225994

Ref: JMJ/ICC/2019-20/062

Date: 07.11.2019

CIRCULAR

It is here by informed that all the Internal Complaints Committee members are requested to meet on 08.11.2019 at 10:00 am in IQAC Room.

AGENDA:

- ❖ It is planned to organize a Guest Lecture for Students.
- ❖ Discussion on Steps to Create Awareness about Internal Complaints Committee among the Students.

C. M. Ak
Co-Ordinator

S. S. L.
Chairperson

Internal Complaints Committee

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JMJ COLLEGE FOR WOMEN (Autonomous)
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Copy to:

- All Committee Members
- The Chairman
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Ph: 08644 225994

**MINUTES OF MEETING OF INTERNAL COMPLAINTS COMMITTEE HELD
ON 08.11.2019**

Time: 10:00 am

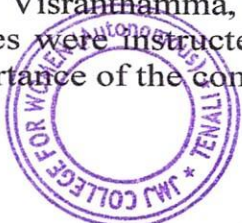
Venue: Seminar Hall

The following members attended the meeting of Internal Complaints Committee.

S.No.	Name	Designation	Position	Signature
1.	Dr.Sr.Shiny K.P.	Principal	Chairperson/Presiding Officer	
2.	Mrs.C.M.Anitha	HoD, Physics, Senior Faculty	Convener, Member	
3.	Dr.K.Aruna Sujatha	Physical Director	Senior Faculty, Member	
4.	Mrs.B.Bharathi	Lecturer in Mathematics	Senior Faculty, Member	
5.	Sr.N.Hrudaya Mary	Counsellor & Psychologist	Member	
6.	Mrs.K.Mary Nirmala	Office Staff	Member	
7.	Ms. K. Sravani,.	II M.A. English	Student Representative	
8.	Ms. G. Mery Stella	III B.Sc. MP Comp.	Student Representative	

**Points discussed and the resolutions made in the meeting are
presented below:**

- At the First Chairperson addressed the Meeting.
- Minutes of previous meeting were presented by the Coordinator of the Committee.
- No complaints were received during the last semester.
- It was resolved to conduct a guest lecture on **Educating about women's rights under the law** by Ch. Visranthamma, HoD, of Political Science on 12.11.2019.
- The class in-charges were instructed to address the students about the activities and importance of the committee.



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INTERNAL COMPLAINTS COMMITTEE

Report

On November 12, 2021, Mrs. Ch. Visranthamma from the Department of Political Science delivered a crucial lecture on **"Educating about Women's Rights under the Law"** at 11:30 AM in the Mini Auditorium. The lecture was specifically organized for all first-degree students to enhance their understanding of women's legal rights. Mrs. Visranthamma provided a thorough overview of various laws and protections available to women, including those related to equality, safety, and employment. She emphasized the significance of knowing one's legal rights and the mechanisms for seeking justice and support. The session was interactive, with students actively participating and asking questions, which Mrs. Visranthamma addressed comprehensively. The lecture aimed to empower students with knowledge about their rights and encourage them to stand up against discrimination and injustice. The session was well-received and served as an important educational experience for the attendees.



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2018-2019

S. No	Date	Name of the Program	Resource Person
1.	09.12.2018	Coping strategies and resources for mental health support.	Ms. K. Sahithya, Psychology Student, NIMHANS,




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Ph: 08644 225994

Ref: JMJ/ICC/2018-19/002

Date: 05.12.2018

CIRCULAR

It is here by informed that all the Internal Complaints Committee members are requested to meet on 06.12.2018 at 10:00 am in IQAC Room.

AGENDA:

- ❖ It is planned to organize a Guest Lecture.
- ❖ Discussion on Steps to Create Awareness about Internal Complaints Committee among the Students.

C.M. P
Co-Ordinator

S. S. S
Chairperson

Internal Complaints Committee
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Copy to:

- All Committee Members
- The Chairman
- File





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**MINUTES OF MEETING OF INTERNAL COMPLAINTS COMMITTEE HELD
ON 06-12-2018**

Time: 10:00 am

Venue: Seminar Hall

The following members attended the meeting of Internal Complaints Committee.

S.No.	Name	Designation	Position	Signature
1.	Dr.Sr.Shiny K.P.	Principal	Chairperson/Presiding Officer	
2.	Mrs.C.M.Anitha	HoD, Physics, Senior Faculty	Convener, Member	
3.	Dr.K.Aruna Sujatha	Physical Director	Senior Faculty, Member	
4.	Mrs.B.Bharathi	Lecturer in Mathematics	Senior Faculty, Member	
5.	Sr.N.Hrudaya Mary	Counsellor & Psychologist	Member	
6.	Mrs.K.Mary Nirmala	Office Staff	Member	
7.	Ms. K. Sravani,.	II M.A. English	Student Representative	
8.	Ms. G. Mery Stella	III B.Sc, MP Comp.	Student Representative	

Points discussed and the resolutions made in the meeting are presented below:

- At the First Chairperson addressed the Meeting.
- Minutes of previous meeting were presented by the coordinator of the Committee.
- No complaints were received during the last semester.
- It was resolved to conduct guest lecture on **Coping strategies and resources for mental health support** Ms. K. Sahithya, Psychology Student, NIMHANS, on 09.12.2018.



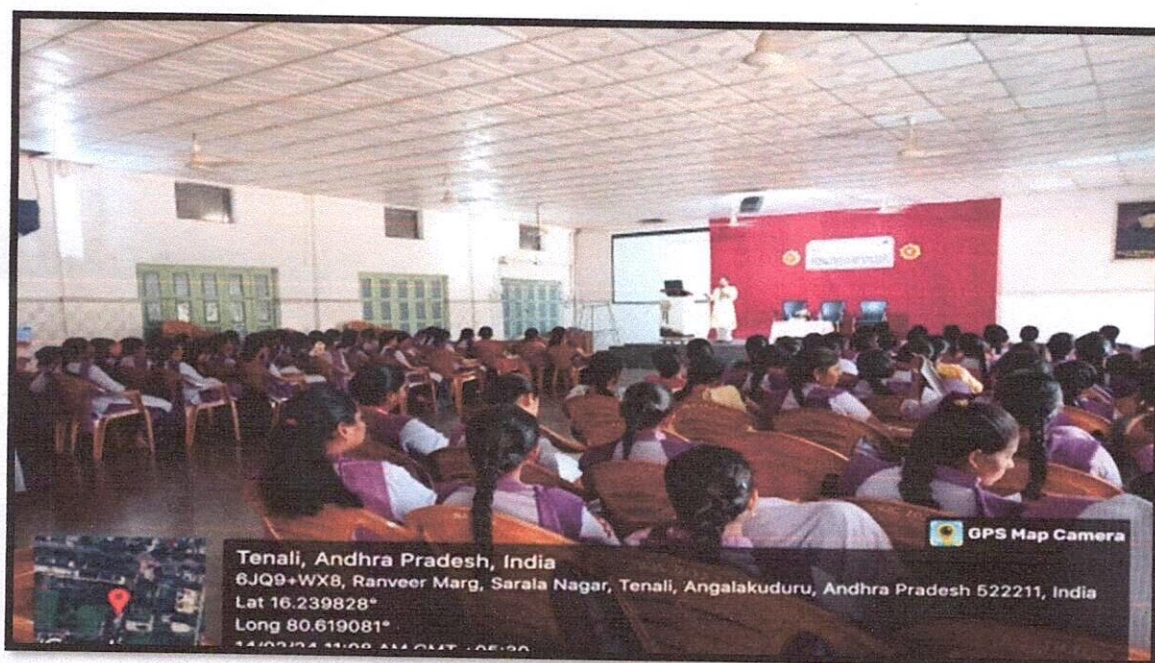
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INTERNAL COMPLAINTS COMMITTEE

Report

On December 9, 2018, at 10:30 AM, the Mini Auditorium hosted an insightful speech by Ms. K. Sahithya, a Psychology student from NIMHANS, Bangalore, on "**Coping Strategies and Resources for Mental Health Support.**" The session was organized for first-degree students with the goal of raising awareness about mental health and providing practical strategies for managing mental well-being. Ms. Sahithya delivered a comprehensive overview of various coping mechanisms, including stress management techniques, mindfulness practices, and the importance of seeking professional help when needed. She also discussed available mental health resources and support systems, emphasizing the importance of reaching out for help and building a supportive network. The lecture was interactive, with students actively engaging in discussions and asking questions, which Ms. Sahithya addressed with expertise. The session concluded with a vote of thanks, and it left a lasting impact on the students, equipping them with valuable tools and resources to support their mental health.



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