

JMJ COLLEGE FOR WOMEN (AUTONOMOUS)

Affiliated to Acharya Nagarjuna University
Re-Accredited with 'B' Grade by NAAC
Tenali-522202, Guntur (Dt.), Andhra Pradesh



ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2016-2017

Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

July-2017

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The Annual Quality Assurance Report (AQAR) of the IQAC

ACADEMIC YEAR 2016-17

1st July 2016 to 30th June 2017

Part – A

AQAR for the year (for example 2013-14)

2016-2017

1. Details of the Institution

1.1 Name of the Institution

JMJ College for Women (Autonomous)

1.2 Address Line 1

Sarala Nagar

Address Line 2

Morrisbet

City/Town

Tenali

State

Andhra Pradesh

Pin Code

522202

Institution e-mail address

jmjtenali@gmail.com

Contact Nos.

08644 – 225994

Name of the Head of the Institution:

Dr.Sr. Shiny K.P

Tel. No. with STD Code:

08644 - 227994

Mobile:

9441613054

Name of the IQAC Co-ordinator:

Mrs.M.Adilakshamma

Mobile:

9700581016

IQAC e-mail address:

iqacjnj@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

15043

EC/64/RAR/33

Dated: 08-07-2013

1.4 NAAC Executive Committee No. &Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)

EC/64/RAR/33

Dated: 08-07-2013

1.5 Website address:

<http://www.jmjcollege.ac.in>

Web-link of the AQAR:

<http://www.jmjcollege.ac.in/AQAR2015-16.pdf>**1.6 Accreditation Details**

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	Four star Level ★★★★	73.46	1999	2005
2	2 nd Cycle	B ⁺⁺	82.10	2006	2011
3	3 rd Cycle	B	2.75	2013	2018

1.7 Date of Establishment of IQAC: DD/MM/YYYY 24-07-2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR2012-13 submitted to NAAC on 16 -05-2013.
- ii. AQAR 2013-14 submitted to NAAC on 09-07- 2014.
- iii. AQAR 2014-15 submitted to NAAC on 20-07-2015.
- iv. AQAR 2015-16 submitted to NAAC on 27-07-2016.

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC

Grant-in-aid +Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI(Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

1.12 Special status conferred by Central/ State Government — UGC

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme

UGC-Special Assistance Programme

UGC-Innovative PG programmes Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students	02
2.4 No. of Management representatives	03
2.5 No. of Alumnae	02
2.6 No. of any other stakeholder and Community representatives	01
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	02
2.9 Total No. of members	23
2.10 No. of IQAC meetings held:	15

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Alumni Students

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total No's. International National State Institution Level

- (ii) Themes:
- ❖ One Week National Workshop on “**Emerging Trends and Challenges to Enhance Quality in Higher Education**” from 1st to 7th Nov, 2016.
 - ❖ Workshop on **Ways to improve the Quality in Research Articles** on 8.06.2016 by Dr. T. Swaroopa Rani, St.Joseph’s College of Education, Guntur
 - ❖ Workshop on **Quality Teaching and Learning in Higher Education** on 6.01.2017
 - ❖ Workshop on **Accreditation, Assessment and Quality Evaluation** by Dr.RRL. Kantham, ANU on 14.06.2016

2.14 Significant Activities and contributions made by IQAC

1. IQAC (Internal Quality Assurance Cell) organized Orientation Programmes for the teaching, supporting staff and students by Academic Experts from reputed colleges at the beginning of the academic year.
2. IQAC organized **One Week National Workshop on “Emerging Trends and Challenges to Enhance Quality in Higher Education”** from 1st to 7th Nov, 2016.
3. IQAC has taken feedback from the students and other stake holders like parents, alumnae to assess on the performance of the staff and it was evaluated and consolidated the report for further decisions from the Management through which the quality of teaching is sustained and enhanced.
4. IQAC conducted Periodical meetings/ discussions with the Head of the departments, Steering Committee and the Controller of Examinations to collate the data pertaining to various activities of the departments and committees. They also visited the departments once in two months to monitor the activities.
5. IQAC encouraged the staff to pursue research and four of them were selected to do M.Phil & Ph.D under FDP UGC XII Plan period, **ten of** them were registered for Ph.D.
6. IQAC conducted pre **Academic Audit and verified all the documents of the Management and departments. Academic Audit Team was appointed by CCE, Hyderabad** visited the departments and assessed the activities, teaching learning methods, progress of the institution, staff and students on 4th January, 2017. **The College was awarded with A Grade with a few suggestions for the further development.**
7. **Encouraged the departments to conduct Learn to Teach & Teach to learn** programme to provide teaching experience to our students and to equip the school students with better knowledge.
8. IQAC motivated the students to take up **Earn While Learn Programme** to enable the students to meet their own real needs by preparing Sprouts, Surf, Phenol, Balm, Flower bouquets, Thread bangles, Bags, candles, Vermicompost etc. They also extended this programme to the community outside and taught the ladies in nearby villages to enable them self employable.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
	Refer: Annexure-1

* *Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes No
 Management Syndicate Any other body

Provide the details of the action taken

- ❖ Conducted periodical meetings with the Steering, Planning and UGC Committee & the Heads of the departments **to evaluate and restructure the curriculum** and to plan out activities to enhance the quality of education. Departments conducted **Certificate Courses on**
 - Fabric Embellishment - Department of Home Science
 - Quantitative Aptitude - Department of Mathematics
 - Mushroom Cultivation - Department of Botany
 - Computer Applications - Department of Physics
 - Retail Marketing and Logistic Management - Department of Commerce
 - Medical Representative Course - Department of Chemistry
 - English Grammar - Department of English
- ❖ Organized **Communicative English** classes throughout the year from **July to March, 2017** by the **Institute of Language Management (ILM), Bangalore** for all the students to **improve their fluency in English.**
- ❖ Introduced **study projects for all the Final Degree students** to enhance research aptitude and outcome.
- ❖ Introduced **awards for the best published research articles** for the Arts, Science & Commerce subjects to increase research skills of the faculty.

Part – B**Criterion – I****1. Curricular Aspects****1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	--	--	--	--
PG	04	--	04	--
UG	19	--	13	02
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	12	07	07	04
Others	--	--	--	--
Total	35	07	24	06
Interdisciplinary	--	--	--	--
Innovative	09	03	07	--

1.2 (i) Flexibility of the Curriculum: Core✓/Elective option✓Choice Based Credit System (CBCS) ✓**(ii) Pattern of programmes:**

Pattern	Number of programmes
Semester✓	19 – All Degree Programmes
Trimester	Nil
Annual	Certificate and COP programmes

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback: Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

Refer: Annexure -II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- The syllabus is revised and updated every year in the Board of Studies meeting to meet the needs of the students. The inputs and suggestions are given by the University and State Nominees, Subject Experts, Alumnae, Industrialist and Corporatist is taken into consideration for reviewing the existing programmes.
- As directed by Andhra Pradesh State Council of Higher Education CBCS pattern was implemented for the Academic Year 2015-16. Number of Elective papers is added in the Final year under CBCS pattern.
- Academic Audit was conducted by CCE on 4th January, 2017 and they focussed and evaluated specially on curriculum, teaching and learning methods. Overall performance of the institution was good and received A Grade and they also gave suggestions to the departments to improve further.
- As directed by CCE, AP State, evaluation pattern of I Degree is changed from 70:30 to 60:40. Internal 40 – minimum pass 16, External 60 – minimum pass 24. The pass percentage is changed from 35% to 40% w.e.f. 2017-2018 Admitted batches.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II**2. Teaching, Learning and Evaluation**

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	Aided -23 Management Staff - 41 Total= 64	49	13	--	2

2.2 No. of permanent faculty with Ph.D.3 07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	10	--	13	-	--	--	--	--	23	-

FDP Substitutes 04

2.4 No. of Guest and Visiting faculty and Temporary faculty 01 01 02

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	70	74	--
Presented papers	5	55	--
Resource Persons	--	25	--

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ✓ Mentoring classes for slow learners by the staff
- ✓ Task based teaching & ICT learning
- ✓ Power Point presentations (PPT)
- ✓ Video lessons
- ✓ Field Trips
- ✓ Study Tours
- ✓ Study Projects
- ✓ Industry Visits
- ✓ Role Play & Case Study
- ✓ Debates & Group Discussions
- ✓ Peer Teaching & Student Seminars
- ✓ Assignments & Study Projects
- ✓ Yoga & Karate –Self defense
- ✓ Use of Interactive Boards
- ✓ MANA TV and EDUSAT Programmes
- ✓ QUIZ
- ✓ Certificate Courses like MOOCS (Massive Open Online Certificate Courses)

2.7 Total No. of actual teaching days

During this academic year 185

2.8 Examination/Evaluation Reforms initiated by

The Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy)

- ❖ The question papers are set by the External Examiners and External Evaluation is done by the subject experts from other Institutions.
- ❖ Supplementary Examination is conducted in both Odd and Even semesters.
- ❖ Instant Examination is conducted for Final Degree students who failed only in two subjects in the final year.
- ❖ Consolidated marks of the final Degree students were issued with photos and security code.
- ❖ Online Multiple Choice Questions implemented in II Mid Examination of I Degree

2.9 No. of faculty members involved in curriculum

Restructuring/Revision/Syllabus developments member of Board of Study/Faculty /Curriculum Development Workshop

- ❖ All faculty members are involved in curriculum restructuring and syllabi revision.
- ❖ Ms.T.Arogyamma, Ms.P.Jennamma, Ms.K.Swaroopaa Rani, Ms.M.Adilakshmi, Ms.T.Manjulatha, Ms.T.Jyothi, Dr.S.Uma Maheswari, Mr.M.Bhaskara Rao, acted as BOS members in other Institutions.
- ❖ Feedback from the staff, students and interaction with other experts help in incorporating current trends in various courses to meet the needs of the students.

2.10 Average percentage of attendance of students 89.18 %

2.11 Course/Programme wise

Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Total no. of students Passed	Division				Pass %
			Distinction %	I %	II %	III %	
B.A	28	28	12	15	1	0	100
B.Com	46	42	6	33	3	0	91.3
B.B.A	2	1	0	1	0	0	50
B.Sc	109	94	40	45	9	0	86.24
Total	185	165	58	94	13	0	89.18

Title of the Programme	Total No. of students appeared	Total No. of students passed	Division					Course wise pass percentage	
			Distinction %	I %	II %	III %	Pass %		
B.A-HP Spl.Tel	9	9	3	6	0	0	100	100	
B.A-HP Spl.Eng	11	11	7	4	0	0	100		
B.A - HPEco	8	8	2	5	1	0	100		
B.Com - Gen	22	19	3	13	3	0	86.36	91.3	
B.Com - Comp	24	23	3	20	0	0	95.83		
B.Sc(CBZ) EM	31	29	7	17	5	0	93.54	86.24	
B.Sc(CBZ) TM	4	1	0	0	1	0	25		
B.Sc(MPC) EM	13	12	7	5	0	0	92.31		
B.Sc(MPC) TM	3	2	0	0	2	0	66.67		
B.Sc Home Sci	8	8	6	2	0	0	100		
B.Sc MPC S/F	3	1	0	1	0	0	33.33		
B.Sc(MPCComp)EM	24	20	11	8	1	0	83.33		
B.Sc(MStCS) EM	23	21	9	12	0	0	91.3		
BBA EM	2	1	0	1	0	0	50		50
Total	185	165	58	94	13	0			89.18

P.G Results			
Title of the Programme	Total No. of students appeared	Total No. of students passed	Pass %
M.Com	15	15	100
M.A(English)	4	4	100
M.Sc (Maths)	23	22	96
M.Sc (Chem)	9	7	78
Total	51	48	94.11

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Feedback on teaching and learning were obtained from students, staff, parents and alumnae to assess the quality of the teaching/learning process. These feedback reports are taken for discussion in the officials meeting to evaluate various aspects of the college and IQAC along with Steering Committee members take necessary measures to maintain quality in teaching and learning.
- IQAC conducts meetings periodically to monitor the progress of the staff and students and organize workshops and seminars to train the faculty to adopt innovative methods in teaching and learning process to enhance the quality of education.
- Faculty were encouraged to participate in International/National/Regional Workshops, Seminars and Conferences and present papers and publish research articles in order to enhance their teaching skills.
- Academic Audit also helped the faculty to adopt different methods in teaching and learning and to strengthen the research, extension and community development programmes. Experts from other institutions of higher learning were appointed by CCE to Audit and their suggestions & comments were recorded and followed by the departments.

2.13 Initiatives under taken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Development Programme	04
HRD programmes	Nil
Orientation programmes	03
Faculty exchange programme	03
Staff training conducted by the university	02
Staff training conducted by other institutions	08

Summer / Winter schools, Workshops, etc.	02
Others – One Week National Workshop conducted by IQAC	01
Orientation talks for Teaching Staff and Non teaching faculty	106

2.14 Details of Administrative and Technical staff

Category	Number of permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff Aided	28	30	0	0
Administrative Staff Management	20	-	-	-
Technical Staff	05	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC is promoting the art of writing research papers and research publications and also encouraging the staff to register for PH.D. It helps the college to prepare various reports on research achievements of the college to get recognition and grade.
- IQAC is encouraging the staff and students to attend International and National Seminars and Conferences and present papers and publish it. The Management extends financial support to the Management staff to attend seminars and to publish papers. On the eve of Annual Day Celebration, the best paper publication with highest impact factor is given cash award by the Management.
- Six of our staffs have completed the **Minor Research Projects under UGC XII Plan** and **four of them are continuing the Minor Research Project**. Six of them are pursuing Ph.D under FDP XII Plan and more than **10 of our staff have registered for Ph.D** in this academic year.
- Students are encouraged to do study projects under the guidance of experienced faculty and the Research Committee always encourages research culture among faculty and students.

- The college library has a good collection of books at the disposal of staff and students for the research work. The library is also equipped with NLIST (INFLIBNET) –e journal.

3.2 Details regarding Major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding Minor projects

	Completed (2014-2015 – 2) (2015-2016 – 2)	Ongoing	Sanctioned (2015-2016)	Submitted
Number	04	04	10	04
Outlay in Rs. Lakhs	Rs.7,74,967	2,30,000	13,30,000	5,82,500

3.4 Details on research publications

	International	National	Others
Peer Review Journals	42	4	-
Non-Peer Review Journals	-	-	-
e-Journals	-	1	2
Conference proceedings	-	33	-

3.5 Details on Impact factor of publications

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects - 11	21 Months	UGC MRP	16,20,000	13,80,967
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>	2016-17	UGC COC	22,000	22,000
Any other(Specify)				
Total			16,42,000	14,02,967

3.7 No. of books published i) With ISBN No. Chapters in Edited Books
 ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	02	03	-	-	
Sponsoring agencies	Institution	UGC -2& Institution -1	-	-	02

3.12 No. of faculty served as experts, chairpersons or resource persons : 34

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency UGC, APSCHE

From Management of University/College **Smart Materials”** on 30th November and 1st December, 2016.

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
				Ph.D - 2		4

1. Our college secured Second Prize and received **Best Laboratory Award** with Rs.1000/- Cash prize from ANU on its 39th Foundation Day Celebrations on 30th September, 2016.
2. Ms.P.Parimala Jyothi, Lecturer in Chemistry qualified State Eligibility Test (SET) conducted by Government of Andhra Pradesh in 2016.
3. The College was identified as the **Best Colleges of Andhra Pradesh** in India ranking 12th place with rating AAA by **NAFSA 2016**.
4. In the **NIRF (National Institutional Ranking Framework) JMJ College stands at 121st position in the country among the Ranking list of 2995 Higher Educational Institutions in India, on 3-4-2017.**
5. **Academic Audit was conducted on 4th January, 2017 by CCE. The college received 'A' Grade.**
6. On the eve of **College Day Celebration** on 27th Feb.2017, **three lecturers were awarded cash prize by the Management on the basis of highest Impact Factor for their Research Paper Publications.**
7. Ms.M.Vishnu Priya and Ms.B.Esther Rani, III B.Sc won I Place and awarded with a cash prize of Rs.2,000/- in a State Level Chemistry Quiz at A.C.College, Guntur on 29th November, 2016.
8. Ms. S. Reshma II B.Sc (H.Sc) **won I Prize in Poem Writing at University Level** in NSS Youth Festival organized by NSS wing of ANU on 23rd January, 2017.

9. Ms.Haveela, III B.A got Ist Prize in elocution competition and Ms.Ch.Amala, B.A got II Prize in Essay writing competition organized by Election Commission of India at District Level on the occasion of National Voters Day on 25th January, 2017. And Ms.Haveela participated in the State Level elocution competition on 24th January, 2017, Hyderabad.
10. Two of our **Post Graduate** students, **R.Amani and M.Asha Kumari received Post-Graduate Merit Scholarship for University Rank Holder from UGC** for the academic year 2015-16. **Each student received Rs.31,000 per year for their Post Graduation study expense.** Let's put our hands together and congratulate them for their hard work and getting merit.
11. Fifteen of our students received prizes and Certificates of Appreciation for their **excellent performance in the All India Essay Writing Event 2016 organized by Shri Ram Chandra Mission in collaboration with United Nations Information Centre for India and Bhutan on 29th January, 2017 in Tenali.**

3.18 No. of faculty from the Institution

who are Ph.D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	--	College forum	08
NCC	06	NSS	06
		Any other	02

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

JMJ College for Women has constantly emphasized on reaching out to the marginalized sections of the society. In consonance with the Institutional Social Responsibility, the College believes that its existence is not only to generate and transfer knowledge, but also to provide extension services to transfer the benefits of knowledge it generates and preserves. Thus JMJ College has taken up very distinct extension programmes in SWADHAR Home, a home for the women in difficult circumstances.

SWADHAR HOME is attached to college from the academic year 2011-12 with the request from the director of JMJ Social Service Society, Nallapadu to extend the service of the Management, staff and students to empower the SWADHAR inmates in various aspects especially interacting and training them in various skills. **The following activities were conducted for the inmates in the academic year 2016-17;**

- **The students and staff visited SWADHAR Home and interacted with the inmates and taught them spoken English, preparing balms, surf etc.**
- **Lay Association members of our college contributed Rs.6100/- to SWADHAR Home on 21st December, 2016.**
- The staff and students of Dept. of Mathematics interacted with the inmates of SWADHAR Home, who are affected with HIV/AIDS, trafficked and orphans on 9th **October, 2015. They donated CD player, Dinner Set and distributed fruits, sweets and showed their concern and love.**
- Many of the SWADHAR children are studying in our JMJ College for Inter, Degree and PG. And so far 950 inmates were rehabilitated.
- The **Solidarity Day** was observed on 3rd December, 2016. All the Departments were taken entrepreneurial activity and Rs.23,695/- was contributed to educate the tribal children at Kondramutla.
- POPE FRANCIS, the Head of World Roman Catholic Church declared the year 2016 as “Year of Mercy”. In connection with the theme the college has taken up the activity

“FEEDING THE HUNGRY” (Gandhi Ashramam - Tenali) on every second Friday of the month and **VISITING THE SICK** (Asraya Ward - Govt. Hospital, Tenali) on every first Saturday of the Month. **All the departments such as Languages, English, Maths, Physics, Zoology, Humanities, Botany, Commerce, Chemistry and Computer Science** visited the inmates along with students **and they interacted and** served food and fruits for them that costs about Rs.3000/- every second Friday and 1st Saturday of the month. The inmates of Gandhi Ashram and Asraya Ward Govt. Hospital are very happy and satisfied by our service and students enjoyed serving the poor and learnt the struggles of the poor and abandoned.

- The Department of Mathematics and Statistics motivated the students during **Communal Harmony Week** from 19-25th November and they contributed Rs.3,000/- which was sent to Secretary National Foundation for Communal Harmony.
- Thirty Five NSS Volunteers participated in a special camp at Indira Priyadarsini Ladies Hostel in Acharya Nagarjuna University from 11th to 16th November, 2016.
- **HIV Awareness programme** was organized by the NCC, NSS to observe World AIDS day on December 1st 2016.
- The Management introduced **Mid Day Meal** Programme to support the poor day scholar students in the academic year 2016-17.
- Staff and Students contributed Rs.8,522/-/- to the Little Sisters of the Poor, Nambur on 30th September, 2016.
- International White Cane Day was observed on 14th October, 2016 and contributed Rs. 6,000/-.
- **Distributed clothes to more than 100 HIV/AIDS victims**, Orphans and Widows from Kolakuluru, Kollipara, Tenali, Chavaripalem, Dundipalem and Chebrulu villages in collaboration with St.Mary’s Group of Institutions, Guntur on 19th December 2016 to **share the joy of celebrating Christmas with poor and needy.**
- The Management distributed **clothes to the old people of Sundarinagar, Pinnepadu**, and Pedaravuru villages on 24th December, 2016.
- The Management and both teaching and Nonteaching staff contributed Rs.25, 000/- to help Mr.Sarma, the electrician who is seriously ill from 7th February, 2017 onwards.
- **Vigilance Awareness Week -2016** was organized from 11th November to 18th November, 2016. **Shri.K.V. Chowdary, the Central Vigilance Commissioner, New**

Delhi delivered a talk on **Public Participation in Preventing Corruption** on 14th November, 2016.

- The Department of Mathematics conducted an awareness programme on “**Safe Water to Save Lives**” at *ZPH School, Kattevaram* on 28th June, 2016. Dr.S.Uma Maheswari gave a Power Point Presentation for IX & X class students.
- The Department of Computer Science conducted “**Computer Awareness Programme**” at *NCRM Municipal High School, Morrispet, Tenali* on 20th August, 2016. The students of Computer Science demonstrated Computer Basics MS Word, MS Power Point and Internet.
- The Department of English conducted a **School Activity** at *RCM Elementary School, Dhundipalem, Tenali (M)* on 8th September, 2016. III BA Special English students taught “Parts of Speech” for the students.
- The Department of Humanities conducted a School activity on “Social Media on the Role of Youth” at *ZP High School, Pedavadlapudi* on 25th November, 2016.
- The Department of Telugu conducted a School Activity at *ZP High School, Katevaram* on 9th November, 2016.
- The Department of Zoology conducted a school activity at *KSM High School, Tenali* on 2nd December, 2016.
- The Department of Chemistry conducted a School Activity at *KSM High School, Tenali* on 8th December, 2016.
- The Department of Botany conducted a school activity at *KSM High School, Tenali* on 20th December, 2016.
- The Department of Physics along with Physics Club students conducted a school activity at *ZP High School, Angalakuduru* on 21st December, 2016.
- Adopted Village- Adopted Katevaram slum area and conducted a survey to study the area and the need of the people over there and organized various programmes like clean and green, preparation of surf and rangoli competition etc. on 9th September, 2016.
- An awareness talk on “**Health and Hygiene**” was arranged by Dr.D.Sarada, Satya Sai Hospital, Tenali to the inhabitants of Slum area of Katevaram katta on 1st October, 2016.
- Guest Lecture was arranged on “**Mental Health – Psychological First Aid**” by Ms.P.Hemalatha, HoD of Home Science on 5th October, 2016 in Katevaram.

- Introduced theme of the Year 2016 -2017 **“Safe Water to Save Lives” and conducted various programmes in and outside the college.**
- Bala Vikasa a Community Development Programme on **Reforming Widows Situation** was organized on 21st July, 2016.
- **Free Eye Medical Camp** was organized on 12th March, 2016 by NSS Unit Constituted Youth Red Cross in this academic year 2016-17 to encourage the students to participate in protecting life and health in association with Indian Red Cross Society, Tenali. Ms.P.Hemalatha, HOD of Home Science is the convener. Organized an awareness programme on activities of **Youth Red Cross** for I Inter and I Degree students on 22nd July, 2016 and II & III Degree students on 25th July, 2016.
- Conducted Dental Camp in collaboration with NSS students for all the students on 2nd February, 2017.

Criterion – IV**4. Infrastructure and Learning Resources****4.1 Details of increase in infrastructure facilities:**

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.45	-	--	13.45
Class rooms	34	-	--	34
Laboratories	39	-	--	39
Seminar Halls	03	-	--	03
No. of important equipments purchased (1-0 lakh) during the current year.		UPS -30 Computer-5 Software -1 Server-1	Management & UGC	6,61,600/-
Value of the equipment purchased during the year (Rs. in Lakhs)	6,61,600/-			
Others	Water Coolers -2 Biometric Devices-5		Management	56,300
	Electrical Bells-4			2,48,688
	Amplifier -1			44,465
	Sound System – 1			13,200
	Screen-1			27,000
	LCD Projector			13,756
	Notice Board-2			40,000
1 HP Motor & Syntax Tank		2,800	22,800	

4.2 Computerization of administration and library

- ❖ JMJ College has a well established intranet facility within the campus. Unique Library Software (New GenLib) is being used for maintenance of Library. Digital Library is maintained with software to upload and upgrade the various e-resources (Books, Journals, Database). Resources of the Library have been uploaded. The Users can view it from anywhere (inside or outside the campus) through Online Public Access Catalogue. Inside the Library Ten Systems have been provided for the users to browse the OPAC. CCTV's is placed at the necessary place. Our Library subscribes to the UGC N-List programme.
- ❖ The entire Administration, Fee Collection, Students Attendance and Examination sections are computerised.
- ❖ Intranet and Internet facility are available in every Department and in the hostel. There is also a separate Internet Centre and Computer Labs for the students.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	44,209	94,32,433	325	58,000	36,580	1,82,31,738
Reference Books	8,000	10,00,000	102	30,062	8,102	10,26,445
e-Books	1500	30,000	-	-	1500	30,000
Journals	105	1,00,698	105	80,000	105	1,80,698
e-Journals	N-List	-	N-List	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	100	10,625	50	2,000	150	12,625
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	128	04	100 mbps OFC with Wi-Fi	36	01 Digital Library	12	18	-
Added	35		--		--	--	--	--
Total	163	04			01	12	18	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

- ❖ The college is partially Wi-Fi enabled campus which helps the management, staff and students to use the internet for their various purposes. The collage has a digital library with 10 systems and Cyber World Centre with 30 systems where staff and students are allowed to browse for the academic requirements.
- ❖ Internet access is available in every department and they are provided with Desk Top, Lap Top, Audio-visual Aids like LCD Projector, OHP's SMART Boards and computer aided packages to make the teaching and learning process very effective and interesting.
- ❖ The library is equipped with open educational resources like the Information and Library Network (INFLIBNET) for the assistance of the staff and students.
- ❖ All the faculty were trained to conduct II Mid Online Examination in the 1st Semester for the academic year 2016-17 for the 1st Degree students.
- ❖ All the 1st Degree students were trained to take online examinations in the academic year 2016-17.
- ❖ Students have internet access in Computer Labs and software required by the departments is periodically procured.

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs. 6, 08,673/-
ii) Campus Infrastructure and facilities (Women's Hostel Building)	Rs.72,00,000/-
iii) Equipments	Rs.3, 76,787/-
iv) Others (Gymnasium is in Progress)	Received Rs.60, 00,000/-
Total:	Rs. 1,41,85,460

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ❖ IQAC organized Orientation classes for the first Degree and PG students at the beginning of the academic year on the vision and mission of the college and the Student Support Services available in the campus like JKC (Jawahar Knowledge Centre), Earn-While-You- Learn Programme (EWYLP), MID-Day Meals for the poor students, Online Certificate verification System, Management, MJM Health Centre, National Service Scheme (NSS), National Cadet Corps (NCC), AICUF (All India Catholic University Federation), Placements, Counselling Centre, Sports, Hostel, Water Coolers in every block, Luncheon huts, Canteen, Fancy & Book Stall, Gymnasium.
- ❖ Students' were made aware of Management and State Government scholarships, Merit Scholarship for University Rank Holders and NCC Scholarship for the outstanding cadets.
- ❖ IQAC took oral feedback at the end of every semester from the students on various support services available in the college and measures were taken immediately with the support of the Management to enhance the quality of support services in the college.
- ❖ IQAC motivated the Placement Cell to organize sessions on Career Guidance and to conduct campus recruitment drives and many of the final year Degree students got placements in different companies.
- ❖ The college has an effective system of remedial and tutorial for students in need of greater academic help which are duly supervised by the heads of the departments. And also greater emphasis is given for value education classes and mentoring classes in which 20 students are allotted to each staff to assess their progress.
- ❖ Every year feedback in questionnaire form is taken from students, parents, alumnae and other stakeholders to assess the quality and standard of the institution and measures are taken for further improvement.
- ❖ Counselling Cell guides the students and gives them maximum support to solve their problems and to concentrate on their studies as per their need.

5.2 Efforts made by the institution for tracking the progression

- ❖ Steering Committee, Heads of the department, IQAC members and Deans meet once in three months to discuss on the progress of the students in academics.
- ❖ The Academic Committee along with IQAC Coordinator and Management meet the Student Council and SQAC (Student Quality Assurance Cell and Student Quality Circles once in a semester to discuss various matters on the college including student progression in academics.
- ❖ The staff and students were motivated to participate and present papers in International, National seminars/ workshops organised by Universities and colleges.
- ❖ Students and staff are motivated to use Inter Disciplinary Research Centre (IDRC) to do Projects; students study projects and publish research papers.
- ❖ JKC training is given to final Degree students in every summer to recruit the employability and Career Oriented Programmes are organized regularly to prepare the students for campus interviews. 40% of the students, who passed UG, usually go for various PG or B.Ed programmes in different specialization in different institutions. 30% of the students who have completed their UG successfully generally take up some job either through campus placement or through their personal efforts. Another 30% of the students take up some coaching for competitive exams or get married according to their parents wish. The data on student progression is mobilized through Alumnae Committee and heads of the department.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
672	110	--	--

(b) No. of students outside the state

16

(c) No. of international students

-

Men

No	%
--	--

Women

No	%
-	-

UG

Last Year (2015 – 16)						This Year (2016 – 2017)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
107	306	24	156	Nil	593	124	348	33	167	Nil	672

Demand ratio : 1:1 Dropout % : 1.25%

PG

Last Year (2014 – 15)							This Year (2015 – 2016)						
	General	SC	ST	OBC	Physically Challenged	Total		General	SC	ST	OBC	Physically Challenged	Total
PG – I Year	19	24	0	11	0	54	PG – I Year	16	27	1	15	0	59
PG – II Year	14	18	2	8	0	42	PG – II Year	17	22	0	12	0	51
Total	33	42	2	19	0	96	Total	33	49	1	27	0	110

Demand ratio : Dropout % :1%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- ❖ JKC Training programme was arranged for all final Degree students throughout the year especially in summer from 01-04-2016 to 30.06.2016.
- ❖ GEM (Graduate Employability Module) programme session-I and II was arranged for the Final year students on 9th July, 2016 and 8th August, 2016. The resource persons were Ms.Udaya Barathi, Mr.D.Alok and Mr.Deeraj from a reputed company, Hyderabad.
- ❖ UGC CSIR, NET/SET coaching was arranged for Postgraduate students from April to June 5th, 2017. Mr. Naresh who is running a Coaching Centre in Guntur was the coordinator.

No. of students beneficiaries

160

5.5 No. of students qualified in these examinations

NET	<input type="text" value="0"/>	SET/SLET	<input type="text" value="1"/>	GATE	<input type="text" value="0"/>	CAT	<input type="text" value="0"/>
IAS/IPS etc	<input type="text" value="0"/>	State PSC	<input type="text" value="0"/>	PSC	<input type="text" value="0"/>	Others	<input type="text" value="0"/>

5.6 Details of student counselling and career guidance

Counselling: Counselling Cell takes personal care of the students and counsels them in the centre individually as per their need in the college as well as in the hostel. **Counselling Cell** organized workshops, group discussions, yoga and meditations for the students to calm their mind and make them to focus to achieve what they want.

Career Guidance:

- ❖ Career Guidance & Placement Cell organized various training programmes on Communication Skills, Analytical Skills, Computer Skills and group discussions. 115 students were successfully placed in various companies through campus recruitment.
- ❖ **Organized Communicative English Classes throughout the year** for all the students to improve their oral and written communication skills from 8th July, 2016 to 15th March 2017. The staffs were from ILM (Institute of Language Management), Bangalore.
- ❖ JKC Training Programme was started for final degree students in the month of April and continued upto July 2016. 77 students took part in the programme and developed their Analytical skills, Communication skills and Computer Knowledge.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	150	115	06

5.7 Details of gender sensitization programmes

- ❖ The Department of English celebrated **World Literacy Day** on 8th September, 2016. A talk was given on the importance of imparting education to all the individuals especially for girls to empower them.

- ❖ Arranged a Workshop on **Human Values and Professional Ethics** on 25th November, 2016. The workshop highlighted on the status of women in India and the need to value, honour and respect the women to bring their potentialities for the growth of our country.
- ❖ The committee members along with I B.Sc computer science students visited Computer Embroidery Unit at Angalakuduru on 4th October, 2016. The students were enlightened with self employable skills to live successfully in the society.
- ❖ Ms.K.Nirguna, lecturer in Chemistry and four Degree students participated in National Women's Parliament at Pavitra Sangamam, Ibrahimaptnam, Vijayawada on 10th to 12th February, 2017. They received certificate of participation for being apart of the Network of All-round and Spirited Women of India.
- ❖ Women Empowerment Cell conducted workshops on Women rights and Human rights for the students to empower their confidence and self esteem and celebrated International Women's day on 8th March, 2017. Ms.B.Padma Valli, Senior Advocate, Guntur was the Chief Guest. A. Tejaswi Prakhya 1st Degree B.A. Spl.English student was honoured by the Management for receiving Nandi Award for acting in Siri documentary film on March 2nd, 2017.
- ❖ Department of English organized an elocution competition for all the Degree students on **Gender Equality** on 9th September, 2016.
- ❖ One day workshop was conducted on **Reforming Widows Situation** on 21st July, 2016. A team of Bala Vikasa a Community Development Agency from Hyderabad was the resource person. They highlighted the importance of educating the women and widow remarriages to live safely in the society.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	247	6,50,400.00
Financial support from government	825	77,11,875.00
Financial support from other sources	6	40,000.00
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ **University** level National level International level

Exhibition: State/ **University** level National level International level

5.12 No. of social initiatives undertaken by the students

Swachh Bharat Clean programmes inside and outside of the college, Visited and financial help to SWADHAR – HIV/AIDS victims, Little sisters of the poor, Visiting the sick, Old age homes, Feeding the hungry, Tree Plantation Drive, Swach Bharat – Clean and Green programme nearby villages, visiting the Prison, Solidarity Day, Contribution for the education of the poor students, observing Communal Harmony Week, NSS Camps, AIDS and HIV awareness programmes, Earn While you Learn programmes and imparting the skills to the villagers, Observing International White Cane Day, Vigilance Awareness week, Adoption of villages, Programmes and rallies on Safe Water to Save Lives, Volunteered to organize Free Eye Medical and Dental Camp, School Activities etc.

5.13 Major grievances of students (if any) redressed:

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: The College aims to educate, enrich and empower the young girls in academic excellence, spiritual growth and noble principles of life and service, to become integrated women leaders of home and society.

Mission: MJM higher education aims to promote intellectual development of rural youth and others who are socially and economically backward, in order to enable them to serve the society with competence, commitment and compassion as dynamic leaders and global citizens. It constantly strives to impart relevant education to women to create the best manpower to the Society.

6.2 Does the Institution has a management Information System

- ❖ Yes. Details of every event organized in the college stored in MIS.
- ❖ The Departmental activities and college activities are displayed in the Information Centre for the notice of staff, students, parents and the public.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ❖ Restructuring of Curriculum is done as per the need of the students after a careful review of the curriculum in practice and as per the UGC CBCS guidelines with the help of the experts in the Board of Studies and Academic Council.
- ❖ Besides the Core Syllabus, number of skill development programmes and knowledge based, elective papers and certificate courses are offered.
- ❖ Choice Based Credit System is implemented successfully.

6.3.2 Teaching and Learning

- ❖ The class rooms that are enabled with ICT provisions and well equipped Labs, Digital Library enable students with greater learning experience.
- ❖ Refresher Courses, Seminars, Guest Lectures, Conferences and workshops on teaching methodology help the staff to enhance their teaching skills.
- ❖ Study Tours, Field Trips, Student Seminars, PPT presentations by the staff and students, Group discussions, Assignments, Study projects, Peer teaching, Video lessons, Quiz, Role play and skill based courses are the regular teaching and learning methods used in the classroom to enhance the quality in teaching and learning.

- ❖ Final year students are involved in doing project works an initiative to inculcate research aptitude in them.
- ❖ Participation and presentations of papers by advanced learners in Seminars and Intercollegiate competitions enabled them to be confident and update their knowledge.

6.3.3 Examination and Evaluation

- ❖ Introduced Online Examination for I Degree students from this academic year 2016-17.
- ❖ Consolidated marks of the final Degree students were issued with photos and security code.
- ❖ Photographs of candidates were incorporated in the Hall Tickets.
- ❖ Two MID exams are held after 35-40 days of instructions.
- ❖ External question paper setting is enforced for all UG programmes with single evaluation system. The marks awarded by the internal & external examiners are totalled by the staff of the examination office in order to avoid errors.
- ❖ The results are published within a month after the completion of examinations & placed in the College website and Information Centre.
- ❖ Dummy Number system is followed for evaluation
- ❖ College adopting the pattern of evaluation based on continues Internal Assessment (CIA) and Semester End Examinations (SEE).

6.3.4. Research and Development

- ❖ The staffs are encouraged to do Ph.D and write Major and Minor Research Projects to UGC. The Management Staff are encouraged with honorarium for their efforts to pursue research by undertaking Ph.D or M.Phil in any University of their choice.
- ❖ Three of our faculty are pursuing Ph.D and one in M.Phil under FDP XII Plan period. Two of our faculty under XI plan submitted their thesis and one is pursuing under medical ground.
- ❖ Staffs are encouraged and their contributions in the form of publication of research articles are greatly acknowledged with honorarium.
- ❖ The Staff and PG Chemistry students are encouraged to do their projects using the equipments in Inter Disciplinary Research Cell (IDRC). Presently, they are doing the project on **Preliminary Photochemical Analysis and Invitro Antioxidant Evaluation of Alstonia Scholaris Leaves Extracts.**
- ❖ Staffs are encouraged to participate and present/publish papers at International/National seminars/Conferences/Workshops.

- ❖ Students are encouraged to do study projects under the guidance of experienced staff and Study Projects are compulsory for all Final Degree students to enhance their research aptitude.
- ❖ Postgraduate students are encouraged to submit their dissertation at the end of the third Semester to enhance research culture.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ❖ Unique Library software New GenLib is being used for the maintenance of library.
- ❖ Digital Library is maintained with software to upload and upgrade the various e-resources (Books, Journals, database).
- ❖ Our Library subscribes to the UGC N-List programme.
- ❖ OPAC (Online Public Access Catalogue) is available.
- ❖ Intranet and Internet facility are available for the users.
- ❖ 437 new books are added to the library collection this year.
- ❖ Language Lab is updated with Orell Technosystems software on 10-1-2017.
- ❖ IQAC Room is renovated this year.
- ❖ Foundation stone is laid for Multipurpose Gymnasium.
- ❖ EBSCO database package is subscribed directly which provides thousands of e-books, e-journals to help the staff and students. Computers with Internet access are provided to the staff and students to meet their research and academic designs and to browse OPAC.
- ❖ CC Cameras are placed in the library to ensure security.
- ❖ Reprographic or Xerox machines are available in the library to help the students.
- ❖ Partially Wi-Fi enabled campus and access to Internet for all the students and faculty.
- ❖ Internet access is available in every department and they are provided with Desk Top, Lap Top, Printers, Audio-Visual Aids like LCD Projector, HOP's SMART Boards and computer aided packages to make the teaching and learning process very effective and interesting.
- ❖ Computer Labs, Commerce Computer Lab, Students Net Centre, English Language Lab, and Science Labs enable the students use technology to enhance their learning and skills.
- ❖ In consonance with the vision of Honourable Chief Minister of AP, the Commissioner of Collegiate and Technical Education, our college has established **Innovation, Incubation and Entrepreneurship Centre** on 11th November, 2016 to encourage novel and experimental studies and creative works of the students. Ms.Aruna, lecturer in Zoology is the Mentor and Coordinator and other 6 lecturers are its members.

- ❖ Established Employability Skill Centre (ESC) as per the instruction given by APSSDC (Andhra Pradesh State Skill Development Corporation) on 14th February, 2017 to increase employability and promote entrepreneurship.
- ❖ Established **Server Room** in the Cyber World.

Physical Infrastructure/Instrumentation

- ❖ **Eco-friendly Campus**, Seminar halls, Open air Stage, Board Room, IQAC Room, audio visual class rooms, administrative offices, staff rooms, well equipped laboratories, spacious classrooms, library, Prayer Hall, students' rest room, guest rooms, Information Centre, Gymnasium, IDRC Centre, MJM Health Centre, Luncheon Hut, Cafeteria, Games field, Hostel for students and staff, Working Women Hostel, Edu SAT and Mana TV programmes are viewed through Two Plasma TVs, Auditoriums, Eco-park, Parking area, Waiting Hall, Student Net Centre, Coin Box and telephone facilities, grotto for prayer, Fancy and Books stall, Waste Paper Recycling Machine and sewing machines to train the students for tailoring.
- ❖ Installed CC Cameras at several places in the campus, classrooms, Net Centres, Computer labs, corridors, and library and in and outside the gate to ensure safety.
- ❖ Fire extinguishers have been installed in every block.
- ❖ Solar lights and fans are installed in the classrooms, every department, labs and in the Hostel.
- ❖ Three Generators, Water Coolers and two mineral water plants are installed to meet the needs of the students.

6.3.6 Human Resource Management

- ❖ Orientation and training programmes, workshops and spiritual talks are organised for the staff both teaching and Non-teaching to enhance their potentiality.
- ❖ An orientation programme was arranged for Non-Teaching staff on **Ways to Succeed in Life** on 4th June, 2016 by Fr.Sagar CSsR, Tenali.
- ❖ A workshop was organized on Soft Skills for the Non-teaching Staff on 7th June, 2017 by Dr.T.Swarupa Rani, Principal of St.Joseph's College of Education, Guntur.
- ❖ A Workshop was arranged for the Teaching staff by Dr.G.Srinivasa Rao, Department of Physics, Andhra Loyola College, Vijayawada on **NAAC Accreditation and Writing Research Articles** on 8th June, 2016.
- ❖ An Orientation Programme was arranged for the Teaching staff by Dr.T.Swaroop Rani, Principal, St.Josephs B.Ed College, Guntur on **Online Internal Examination and**

Question Bank Preparation on the topic **Preparation Choice Test Through Blooms Taxonomy** on 9th June, 2016.

- ❖ The Management arranged a Guest Lecture on **NAAC Accreditation Assessment and Quality Evaluation** by **Dr. R. R. Lakshmi Kantham**, Rtd. Professor ANU on 14th June, 2016.
- ❖ Incentives are given to the staff for attaining good results in their concern subject.
- ❖ The staff are encouraged to attend number of International and National Seminars/ Workshops, Conferences and Refresher courses and also to pursue research.
- ❖ Faculty Forums: Ms. Ch. Sarojini, Lecture in Zoology gave a lecture on **“Animals Alluded in the Bible”** on 1st September, 2016, Ms.B.Bharathi, Lecturer in Mathematics on **“Calendar”** on 21st September, 2016 and Ms.S. Sarala Devi, Lecturer in Telugu on **Telugu Bhasha Prastanam** on 23rd November, 2016.
- ❖ Training Programme on **Communicative English** for Non-teaching staff from 3rd to 21st January, 2017.

6.3.7 Faculty and Staff recruitment

Faculty recruitment is done as per the work load and need of the hour. Advertisement inviting applications from qualified candidates are published in the leading National and Local newspapers. After 15 days, a team of experts from the Management, Chairperson of Governing Body, Subject experts from other colleges, Head of the departments concerned, Correspondent and Principal Interview the eligible candidates and appoint them on the basis of merit, qualification and teaching skills on a probation period of one year. They are given a permanent position by the Management after assessment of their performance.

6.3.8 Industry Interaction / Collaboration

- ❖ The college is collaborated with NSL Textiles, Institute of Language Management (ILM), Bangalore, Graduate Employability Module Programme (GEM), Life Line Coaching Centre, Tenali, Institute of Mathematics (IOM), Guntur, Jeevika Aurvedic Centre, Tenali, Kumar Pumps, Tenali Lakshmi Narasimha Spinning Mills, Narakoduru, Vamsi Krishna Fish Breeding Centre, Kuchipudi, Srinivasa Clinical Laboratory, Tenali, Neelagiri Foundations, Atmakuru etc.
- ❖ With help of the **Placement Cell recruitment drives are conducted for final year Degree students. 115 students** were placed in various companies this year.

- ❖ The board of studies usually consists of at least a member from the industry to ensure the industry need is taken care of in the curriculum development.

6.3.9 Admission of Students

- ❖ Admission of students to various courses is based on merit and as per the norms of the Government. Admission Committee verify the candidates’ eligibility and admit the candidates. According to the demand of the students courses like B.A(EM), B.Com(EM), B.Sc(H.Sci)(EM) and two restructured courses in Science and Arts sections i.e. B.Sc. Maths, Computer Science, Analytical Chemistry and B.A (EM) Economics, Spl.Telugu, Travel and Tourism Management were introduced.
- ❖ College website, Pamphlet, Prospectus and Handbook provide information regarding the programmes offered in the college.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> ❖ Incentives to the staff for their commitment to attain good result in their concern subjects ❖ Loans and Insurance ❖ Monetary help to the Management staff to attend seminars and publication of articles.
Non teaching	<ul style="list-style-type: none"> ❖ Group Insurance & Loans ❖ Provident Fund ❖ Financial help to construct house ❖ Management scholarship for their daughters and relative girls
Students	<ul style="list-style-type: none"> ❖ Scholarships from Government and Management ❖ Free Midday Meal for economically backward day scholar students ❖ Sheltering and free education to the orphan students in SWADHAR Home, which is attached to the college. ❖ Students are awarded cash prizes for their outstanding performance in their subjects. ❖ Hostel Fee concession for Sports players

6.5 Total Corpus fund generated

Rs. 24, 00,000

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic Audit	Yes	CCE	Yes	IQAC & Steering Committee
Administrative Audit	Yes	External Evaluation Committee	Yes	Management, IQAC & Departments

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No -

For PG Programmes Yes - No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- ❖ Introduced Online Examination for I Degree students.
- ❖ Revised CBCS for the batch of 2015-2016 onwards.
- ❖ Consolidated marks of the final Degree students were issued with photos and security code.
- ❖ Photographs of candidates were incorporated in the Hall Tickets.
- ❖ Two MID exams are held after 35-40 days of instructions.
- ❖ The college obtains regular feedback from Officials of the college and Heads and Coordinators of the department on matters concerned with CIA and Semester Examinations.
- ❖ External question paper setting is enforced for all UG programmes with single evaluation system. The marks awarded by the internal & external examiners are totalled by the staff of the examination office in order to avoid errors.
- ❖ Dummy number system is followed
- ❖ Instant Examination for Final Degree students who failed in two subject in the final year
- ❖ Supplementary Examinations for both Odd and Even semesters.

6.10 What efforts are made by the University to promote autonomy in the affiliated/ constituent colleges?

The member of the Autonomy Review Committee from the University and the University Representatives in Autonomous Governing Board and Academic Council meetings from Acharya Nagarjuna University provide insights to incorporate syllabus that are industry based to meet the global needs and to attain academic excellence.

6.11 Activities and support from the Alumni Association

- ❖ Alumnae meet was arranged on 04th August, 2016.
- ❖ A **Lunch on Hut** was constructed for the day scholars with the amount of Rs.2,00,000/- donated by Alumnae(Home Science). It was inaugurated by Mr.Alapati Rajendra Prasad, MLA, Tenali and Ms.N.Rajakumari, Chairperson, A.P Women's Commission on 4th August, 2016.
- ❖ Adopted Kattavaram Slum and the alumnae surveyed the people and conducted clean and Green Programme, preparation of Surf, Rangoli competitions on 9th September, 2016.
- ❖ An awareness talk on “**Health and Hygiene**” was arranged by Dr.D.Sarada, Satya Sai Hospital, Tenali to the inhabitants of Slum area of Kattavaram Katta on 1st October, 2016.
- ❖ Guest Lecture was arranged on “**Mental Health – Psychological First Aid**” by Ms.P.Hemalatha, HoD of Home Science on 5th October, 2016.
- ❖ Alumnae Meet was held on 11th January, 2017.
- ❖ Organized Free Dental Camp by Dr.D.Ravindranadh, MD, Srinivasa Dental Clinic, Tenali on 2nd February, 2017.

6.12 Activities and support from the Parent - Teacher Association

- ❖ The Parent-Teachers meeting was conducted on 19th December, 2016 in Mini Auditoriums at 10.A.M. The parents who attended the meeting expressed their concern regarding the study hours and for arranging coaching classes for various competitive exams.
- ❖ Feedback is taken from the parents and the Steering Committee and IQAC along with Management progressive measures were taken. They support the institution by their valuable suggestions and promoting admissions.
- ❖ SMS and phone contacts are made to the parents to inform the absentees and other students concerns. Feedback from the parents helps the staff, students and the institution to run smoothly.

6.13 Development programmes for support staff

- ❖ Orientation and training programmes, workshops and spiritual talks are organised for the staff both teaching and Non-teaching to enhance their potentiality.
- ❖ An Orientation Programme was arranged for Non-Teaching staff by Fr.Sagar, CSSR, Vijayawada on the topic **Ways to Succeed in life** on 4th June, 2016 to enhance their skills.
- ❖ A workshop was arranged for Non-Teaching staff on **Soft Skills** by Dr.T.Swaroop Rani, Principal, St.Josephs B.Ed College, Guntur on 7th June, 2016 for their productive work.
- ❖ Organized Communicative English Classes for all the Non-teaching staff from 3rd to 21st January, 2017 by ILM staff, Bangalore.
- ❖ Ms.B.V.Ramanamma, Lab Attender, Chemistry attended one day workshop on Instrumentation and Lab maintenance at A.L. College, Vijayawada on 17th August, 2016.
- ❖ Arranged Computer Basic training classes for the Non-teaching staff to enhance their computer skills.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ❖ **Swachh Bharat programme was conducted regularly in and outside the college.**
- ❖ Organized Tree plantation Drive as part of **Vanam Manam** programme in the campus.
- ❖ All the Departments conducted various programmes on the theme of the year 2016-17 **“Safe Water to Save Life”**.
- ❖ Awareness programmes were organized on **World Environment Day and Ozone Day**.
- ❖ Solar power systems: Solar powered lights are used in the hostel and college campus.
- ❖ Waste Paper Recycling Unit is functioning.
- ❖ Rain Water Harvesting Pits are enabled in the campus.
- ❖ ECO CLUB conducted a painting competition on Protection of Environment on 7th February, 2017.
- ❖ Eco-Park is maintained.
- ❖ Retired staff planted saplings in the college campus on the eve of gathering of the Retired Staff Association on 26th October, 2016.
- ❖ Vermicompost is prepared by the department of Zoology and used it for vegetable garden in the hostel.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- ❖ Earn While You Learn Programme
- ❖ Joy of sharing
- ❖ Cottage stay by Home Science students
- ❖ Celebration of Solidarity Day on 3rd December, 2016 and the collected amount Rs.23,695/ to educate tribal children at Kondramutla
- ❖ Creation of Research Culture - Monetary help to the Management staff to attend Seminars and publish articles. The management honours the lecturers with Cash prize for publishing the articles with highest impact factor.
- ❖ Grievance Redressed
- ❖ Learn to teach and teach to learn programmes
- ❖ Free Coaching for Competitive Exams – NET/SET
- ❖ Practice of donating handful of rice by the students to the Old age Homes
- ❖ Organized Inter Religious Faith Forum
- ❖ Tree Plantation Drive
- ❖ Organized Free Summer coaching Classes on Computer & Spoken English to the students outside
- ❖ Incentives to the staff for achieving Best Result
- ❖ Honouring the students for their Best performance in Study and Other Co-Curricular activities
- ❖ Midday Meal is introduced in the academic year 2016-17 for economically backward day scholars and distribution of uniforms for the poor students.
- ❖ The year 2016 was announced as The Year of Mercy by Pope Francis. In this association the management decided to conduct the activities throughout the year like Visiting the Sick (Asraya Ward - Govt. Hospital, Tenali) and Feeding the Hungry (Gandhi Ashramam - Tenali) on every first Saturday and Second Friday of the month respectively.
- ❖ Implemented online II Mid Exam for I Degree students.
- ❖ Decentralization and Networking: The strength of MJM College lies in its decentralized administrative structure. The college Steering and Planning Committee meets frequently to stay abreast with the happenings of the college. The department meetings are regularly conducted and the HOD's responsible for all the academic programs in the department. The HOD's meetings takes place once in fortnight with the Principal and Steering Committee, where all issues relating to the departments and college are discussed and decisions are taken.

- ❖ Study Tours & Field Trips - Every department arranges field trips and study tours to give practical knowledge to the students.
- ❖ Quality Enhancement: Experienced and qualified teachers are appointed and after every Semester End examination, feedback is taken on the performance of the teacher and administration by the students. The Management and the Steering committee analyse the suggestions and measures are taken immediately to improve the quality.
- ❖ The merit students are encouraged with cash award. Remedial coaching is given to academically weak students.
- ❖ Celebrated Quit India Day by recalling the Jalianwalabag, Martyrs through skids, plays, singing of patriotic songs on 9th August, 2016. The Ministry of Human Resource Development decided to celebrate AJADI 70 (Independence 70) from 9th to 23rd August, 2016. The main objective of this program is to involve the faculty and students to focus on the theme “Yaad Karo Quroboni” (learning about the sacrifices of the great leaders in the freedom struggle). On this occasion, the Management along with staff and students participated in Flag Run Rally to pay tributes to Martyrs of Freedom Struggle from College to Ranaranga Chowk, Tenali and concluded with Candle Light March in the college campus on 10th August, 2016.
- ❖ According to the instruction given by the Government during Krishna Pushkaralu the following activities were conducted by various Departments;
 - ❖ **Dept. English** - Conducted Essay Writing Competition on “Better English for Better Employment Opportunities” pertaining to the theme “**Vidya Skill Development**” for Intermediate and UG students on 18th August, 2016.
 - ❖ Dept, of Telugu - Conducted Competition on “Sumathi Sathakas” pertaining to the theme “*Vidya Skill Development*” for Intermediate and UG students on 18th August, 2016.
 - ❖ Dept.of Mathematics – Conducted Paper Presentation Competition on “Swatch Andhra Pradesh” on 19th August, 2016.
 - ❖ Dept. of Physics - Conducted an Elocution Competition on “Double Digit Growth” pertaining to the theme “*Double Digit Growth of AP - Its Practicability*” on 20th August, 2016. The chief guest was Mr. L. N. S. Prasad, Rtd. Lecturer in Economics, Hindu College, Guntur.
 - ❖ Dept. of Chemistry - Conducted Group Discussion on “Victory over Poverty” on 19th August, 2016. Ms. V. Gouri Kumari gave a talk on the same topic.

- ❖ Dept. of Botany: Conducted Drawing Competition on “Role of Plants in Human Life” pertaining to the theme “*Vanam Manam*” on 17th August, 2016.
- ❖ Dept. of Zoology: Conducted Essay Writing Competition on “Recent Trends in Agriculture” pertaining to the theme “*Agriculture*” on 18th August, 2016.
- ❖ Dept. of Home Science: Conducted various competitions like “Healthy Break Fast Preparation, Pulse Preparation, Quotations on Health, Painting on Health and Hygiene, Health Tips and Essay Writing on Health is Wealth” pertaining to the theme “*Health*” on 22nd August, 2016.
- ❖ Dept. of Computer Science: Conducted Group Discussion on “Internet” on 22nd August, 2016.
- ❖ Dept. of Humanities: Conducted competitions on the topic “Quotations on Amaravathi” and drawing competitions on “*Agriculture and Allide Sectors*” on 17th August, 2016.
- ❖ Dept. of Commerce: Conducted Essay Writing Competition on the topic “Role of Industries in Andhra Pradesh” on 23rd August, 2016.
- ❖ Extra Curricular and Co Curricular Activities Committee conducted an Essay Writing and Paper Presentation Competition on the topic “Water Conservation and Linkage of Rivers” on 20th August, 2016.
- ❖ Learn to teach and teach to learn programmes were conducted in the schools
- ❖ Introduced Certificate Courses like Yoga, Tailoring, Medical Sales Representative, English Grammar, Mushroom Cultivation, Computer Applications, Quantitative Aptitude, Fabric Embellishment, Retail Marketing and Logistic Management.
- ❖ Swachh Bharat programme is conducted every Saturday of the week
- ❖ Recycling of waste paper
- ❖ JKC training is provided every year
- ❖ Maintaining Rain water Harvesting pits for conservation of water.
- ❖ Maintenance of Vermicomposting Unit by the department of Zoology
- ❖ Regular Mentoring and Student Counseling
- ❖ Educating the dropouts in the villages
- ❖ Installation of Solar Power, LED lights for electricity conservation
- ❖ Organized free Blood Donation Camp
- ❖ Maintaining Eco-Park
- ❖ Introduced ILM Communicative English Classes for all the students
- ❖ Conducted Lab to School Programme

- ❖ Organized Endowment Lectures
- ❖ Observing Plastic Free Day, Vehicle Free Day once in a month
- ❖ ICT Based Teaching
- ❖ Celebrating Significant Days
- ❖ Celebrating Non-Teaching Staff day on 6th September
- ❖ Publication of Departmental Journal by every Department
- ❖ Various programmes were conducted on the theme Safe Water to Save Life in the year 2016-2017.
- ❖ Adopted a village called **Kattevaram** and conducted various Community Development programmes

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

Refer – Annexure –I

- ❖ Various programmes like Guest Lectures, Faculty Forums, Endowment Lectures, Two International Workshops, One week National Workshop and Two UGC Sponsored National Seminars were conducted for the staff at the department and college level as planned at the beginning of the academic year. Workshops and training programmes for Non-teaching staff also were conducted.
- ❖ Inspection for Four Year Integrated B.Sc B.Ed Course was conducted by a team of two members namely Dr.Sushma Mishra, Lucknow, UP, and Dr.Amtul Haseeb Wajiha from NCTE (National Council For Teacher Education), Bangalore on 7th February, 2017. It is on the process.
- ❖ Increased number of consultancies and Industry Collaborations
- ❖ The Language Lab was updated with new UPS and **Orell Technosystems** software on 10-1-2017.
- ❖ Established Digital Library
- ❖ Introduced the theme of the year **Safe Water to Save Lives and conducted various programmes to sensitize the need to save water and the nature at large.**
- ❖ Renovated IQAC Room and Server Room
- ❖ **Academic Audit** was done by CCE and college received 'A' Grade on 4th January, 2017.
- ❖ Constructed **Luncheon Kieos** with the amount sponsored by Home Science Alumnae.

- ❖ Four of our faculty completed the Minor Projects and five of them submitted and three of them are pursuing under UGC XII Plan period. Three of our staff is pursuing Ph.D and one M.Phil under FDP XII Plan period. More than 10 of our staff registered for Ph.D.
- ❖ The staffs are **integrating ICT in teaching and learning** to make the classroom more interactive and interesting and maintaining the record.
- ❖ Installed five **Aadhaar Enabled Biometric Attendance System** for the staff and students.
- ❖ Every department involved actively in various **extension activities** and contributed to the development of the community outside.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Theme – Safe Water to Save Life
2. Year of Mercy

Refer – Annexure - III

**Provide the details in annexure (annexure need to be numbered as i, ii, iii)*

7.4 Contribution to environmental awareness / protection

- ❖ Organized Vanam Manam programmes as per the instruction given by the AP Government. Various Programmes like planting the trees in and outside the college campus, awareness programmes on Protection of Environment.
- ❖ Eco Club conducted Green and Clean programmes every Saturday in the college campus.
- ❖ Conducted an essay writing competition on **Protection of Environment** on 7th February, 2017.
- ❖ Conducted Swacha Bharat activities in adopted villages by NCC and NSS students.
- ❖ Preparing Vermicomposting for the hostel garden by the department of Zoology.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC Analysis

Strengths:

1. Eco-friendly Campus with excellent infrastructure
2. Student mentoring, Counselling and Value Education classes
3. Experienced, dedicated and competent faculty and supporting staff.
4. Increased enrolment
5. Courses expansion
6. Excellent services to students
7. Campus security
8. Periodical Parent – Teacher meetings
9. Class rooms are equipped with CC Cameras
10. Audio- Visual Class Rooms
11. Integrated Curriculum and Choice Based Credit System
12. Implementation of Best Practices
13. Development of leadership qualities and holistic personality through NSS, NCC, AICUF, Youth Red Cross, Red Ribbon Club etc.
14. Counselling and advising services
15. Access to Community and Extension services
16. Certificate courses and Add on courses
17. Certificate courses like MLT, Yoga, Beauty care Science courses are available to all the students which are high demand careers with limitless potential.
18. Competent and supportive leadership of the Principal
19. Remedial classes for slow learners.
20. ILM classes for the students to enhance their Communication Skills.
21. Gymnasium for physical fitness
22. Introduced Foundation courses for the general awareness of the students.
23. Regularity and Discipline is maintained
24. Periodical up gradation of curriculum
25. Spacious and well equipped Laboratories
26. Well established Library with Digital library, OPAC, INFLIBNET, UGC N-List and a large number of text books, reference books, periodical, magazines and journals.
27. Spacious play ground and hostel facility
28. Updated IT infrastructure
29. Free internet access
30. Fee waiver to poor students
31. Government and Management Scholarships.
32. Implementation of Online examinations
33. Mineral Water Plants and installed Water Coolers
34. Increased Research work – Minor Projects, Ph.D's and publication of research articles.
35. Daily prayer service and weekly once general Assembly
36. Celebration of Non-Teaching staff day

37. Department wise Endowment lectures
38. Organisation of regular practical classes
39. Orientation to Teaching & Non-Teaching staff whenever necessary
40. Faculty Forums

Weaknesses:

1. First Generation Learners and economically backward students
2. Increase of Unaided Staff members
3. Lack of local industries for job placements
4. Restricted funding and budget constraints
5. Less online courses
6. Lack of Research Guides
7. Inadequate Industrial – Institutional interactions
8. Lack of bus transport to rural areas

Opportunities:

1. JKC training provides job placements to the students
2. Conducting Workshops and Seminars, Guest Lectures throughout the year for the staff and students to update the knowledge
3. Academic and Cultural activities throughout the year to bring out potentialities of the students.
4. Free Internet Access
5. Training Programme specially Interview Skills through GEM (Graduate Employability Module) to enhance employability
6. Community Outreach programmes
7. Earn While You Learn Programmes
8. Curriculum expansion
9. Professional development of the staff through various research work
10. Wi-Fi facility
11. Students have many learning resources like Language Lab, Cyber World Centre, Computer Labs, Smart Class Rooms etc. available in the campus to ensure academic excellence.
12. MANA TV and EDUSAT Programmes provide exposure to students on various educative subjects.
13. Collaboration with different industries
14. IDRC (Inter Disciplinary Research Centre) for research Works
15. Students Clubs and Circles to enhance leadership qualities
16. ICT learning resources are available
17. Number of Certificate Courses to make students self sufficient or self employable
18. Established Innovation, Incubation and Entrepreneurship centre and Employability skill centre
19. Midday Meal is provided to the poor day scholars

Challenges:

1. Financial burden to the Management due to increase of Unaided staff
2. Lack of eagerness and willingness from the parents and students for placement.
3. Budget Restrictions
4. Increase of Corporate colleges reduces the enrolment.
5. Introducing more number of Online Courses due to financial shortage.
6. Lack of student exchange programs due to affiliating and state government policy matters.
7. Acquiring JMJ Brand in Andhra Pradesh and India
8. Enhancing the research paper publications and authoring books
9. Recognizing Research Centres and Research Guides in the college
10. Providing coaching for competitive exams and Group services

- ❖ On the occasion of the annual celebrations of **Swamy Viveka Nanda, Rama Krishna Seva Samithi, Bapatla** conducted several competitions from 24th to 28th August, 2016. 65 students participated in that competitions and bagged 16 Prizes.
- ❖ Seven students participated in **Division Level competitions** conducted by “**STEP Guntur**” on **26th October, 2016** and bagged second prizes in Classical dance (Solo) and Folk song.
- ❖ Two our **Post graduate** students namely, **R.Amani and M.Asha Kumari** received **Post-Graduate Merit Scholarship for University Rank Holder from UGC** for the academic year 2016-17. They received Rs.3,100 per month for 10 academic months in 1st and 2nd year of their education period.
- ❖ ANUIC Kabaddi Tournament was held at CIPS College, Lam, Guntur on 30th November to 1st December 2016. D.Vani, III B.Sc was selected for Inter University Tournament which was held in Coimbatore University, Coimbatore from 11th December to 14th December, 2016.
- ❖ ANUIC Hand Ball Tournament was held at TRR Government College, Kandulur on 19th December, 2016 and our college secured second place and Y.Suvarchala Devi, II B.Sc G.Pranathi, II.B.Com and D.Vani, III B.Sc were selected for Inter University Tournament which was held at Salem. D.Vani, III B.Sc was the Captain of this team.
- ❖ ANUIC Ball Badminton Tournament was held at MAM College, Kesanapalli, Narasaraopet on 20th & 21st Dec, 2016 and the college secured second place and T.Lavanya, III BBA, D.Vani, III B.Sc were selected in All India Inter University


Tournament which was held at SRM University, Chennai on 29th December, 2016 to 1st January, 2017.


8. Plans of institution for next year

- ❖ To Enhance Consultancy Services and Industry collaborations
- ❖ To set up a Yoga Centre
- ❖ To conduct programmes on Gender Sensitization
- ❖ To organize International and National Seminars
- ❖ To install Addar Enabled Biometrics and fire extinguishers in the hostel
- ❖ To Upgrade the College campus ambience
- ❖ Strengthening on campus placement drives
- ❖ To construct MJM Health Center, Multipurpose Gymnasium with the support of UGC grant
- ❖ To increase Ph.D's and other Research Projects
- ❖ To improve the use of effective technology in teaching and learning
- ❖ To renovate Sports ground, Library and Administrative block

Name: M. Adhilakshamma

Name Dr. Sr. Shiny. K. P


Signature of the Coordinator, IQAC
IQAC Coordinator
JMJ College for Women (Autonomous)
TENALI - 522 202.


Signature of the Chairperson, IQAC
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ANNEXURE-I

ACADEMIC CALENDAR FOR THE YEAR 2016 -17

PLAN OF ACTION BY IQAC AND THE OUTCOME ACHIEVED

S.NO	Date	Name of the Activity	Organized	Achievement
1	10.04.2016 to 29.07.2016	JKC Training classes were conducted for III Degree students	Placement Cell	The students enhanced their Analytical skills, Communication skills and computer knowledge
2	20.04.2016 to 20.5.2016	Computer classes in summer vacation to VI to X class students	Management	Students from all classes learnt MS Office and Excel programmes
3	20.04.2016 to 30.5.2016	CSIR, UGC- NET Exam Coaching to PG Students	Management	Students were trained to appear for NET and AP SET Exams confidently.
4	03.06.2016	College reopens for Non Teaching staff	Management	The staff were enlightened to render their service wholeheartedly
5	04.06.2016	Workshop on Ways to Succeed in Life to Non-Teaching staff by Fr. Sagar, CSsR, Tenali	Management	They learnt the steps to believe and utilize their abilities to be happy and successful in their life
6	07.06.2016	Workshop on Soft Skills for Non-teaching staff by Dr. T. Swaroopa Rani, St. Joseph's College of Education, Guntur	Management	They came to know the important soft skills like communication, problem solving and teamwork.
7	08.06.2016	College Reopens for Faculty- Workshop on Ways to improve Quality in Research Articles for teaching staff by Dr. G. Srinivas Rao, Andhra Loyola College, Vijayawada	Management	The faculty learnt to write qualitative research articles

8	09.06.2016	An Orientation Programme on Online Examination and Question Bank preparation – Multiple Choice Test through Bloom’s Taxonomy for faculty by Dr. T. Swaroopa Rani, St.Joseph’s College of Education, Guntur	Management	Staff learnt to prepare objective Multiple Choice questions for Online Examinations.
9	09.06.2016 to 15.06.2016	Organized Food Festival and an awareness programme to Anganwadi teachers on millets along with NGO, Tenali	Dept. Home Science	Anganwadi teachers were enlighten with Nutritive value of millets
10	13.06.2016	College Reopens for students	Management	Opening Prayer & students were enthused to begin the academic year with great hope to achieve their goals.
11	14.06.2016	Arranged Orientation Programme for the new students	Management	The senior staff shared the nature of the college, student support services and facilities available in the college. The college leaders guided the juniors to learn more about JMJ campus.
12	14.06.2016	Workshop on NAAC Accreditation, Assessment and Quality Evaluation for faculty by Dr.RRL. Kantham, ANU	Management	Faculty came to know the need to sustain quality in order to gain better grade in accreditation and assessment.
13	14.06.2016	Participated in Blood Donation Camp Organized by Youth Red Cross and Axis Bank, Tenali	Dept. Home Science	Students learnt the value of donating blood to save a life.
14	15.06.2016-23.06.2016	Mrs. K. Aruna Sujatha PD acted as examiner for PECET at ANU, Guntur	Physical Education	Acted as examiner for PECET at ANU, Guntur

15	16.06.2016	IQAC Meeting	IQAC Committee	Conducted
16	17.06.2016	IQAC Meeting	IQAC Committee	Conducted
17	18.06.2016	IQAC Meeting	IQAC Committee	Conducted
18	20.06.2016	IQAC Meeting	IQAC Committee	Conducted
19	20.06.2016	Planning, Evaluation and UGC Committee meeting	Management	Conducted
20	21.06.2016	Celebrated International Yoga day	NCC & NSS	It helped the staff and students to know importance of practising yoga to keep the body healthy through 'asanas' and discipline the mind through pranayama.
21	23.06.2016	Celebrated the Birth Anniversary of Dr. Sr. Mary Glowrey, the Servant of God	Management	Students were inspired by life history of Dr. Sr. Mary Glowrey which was shown through PPT to serve the needy and poor.
22	24.06.2016	H.O.D s Meeting	Management	Conducted
23	25.06. 2016	IQAC Meeting	IQAC Committee	Conducted
24	25.06. 2016	Organized a competition for the faculty on Proverbs	Dept. of Telugu	The staff learnt to use proverbs in their conversation.
25	27.06. 2016	Conducted Vocabulary Test for the students	Dept. of English	It improved the vocabulary and speaking skills of the students in English.
26	27.06. 2016	Visited Centralized Science Laboratory Lab at ANU, Guntur	Dept. of Physics	Encouraged the students to take up research work.

27	28.06.2016	General Staff meeting	Management	Conducted
28	28.06.2016	Awareness program on Safe Water to Save lives at ZP High School, Kattavaram through PPT Presentation	Dept. of Mathematics	The school students came to know that water is necessary for survival and so providing safe water to people make a big difference in their life.
29	30.06.2016	Organized GEM(Graduate Employability Modules) Program Session-1 for the Final Degree students by Ms. Udaya Bharathi, Ms. D. Alok, Mr. Dheeraj, Hyderabad	Placement Cell	Students came to know various job opportunities available in world market.
30	JUNE TO MARCH	JMJ Counselling Center opens from 9:30 am to 5:30 pm	Counselling Cell	Sr. Hrudaya Mary & Mrs. K. Pramila, Lect in Botany counsels the students as per the need of the students.
JULY 2016				
31	01.07.2016	Field trip to Pilapia Fish Culture and Scampi Culture at Manikonda	Dept.of Zoology`	Students came to know the culture and Management of Pilpia Fish and Prawn
32	4.07.2016	Celebrated Alluri Seetha Rama Raju Birthday. Conducted Essay writing and debate competitions for the students.	Dept. Humanities	Students learnt about the life history of Alluri Seetha Rama Raju, a great Indian revolutionary involved in the Indian independence movement.
33	04.07.2016	Endowment Lecture on Nutrition by Mrs. G. Bhavani, Public Health Nutritionists, Florida	Dept. of Home Science	Students were enlightened to take Nutritious food to Maintain good health
34	8.07.2016 to 15.03.2017	Communicative English classes conducted for all the students by the faculty of ILM, Bangalore	Management	It improved the oral and written communication skills of the students.

35	9.07.16 to 18.07.2016	4 Cadets and Capt. Dr. S. Uma Maheswari participated in Shimla Trek -2016	NCC	The students learnt to adapt to new situations and also they had thrilling experience by trekking.
36	9.07.2016	GEM Program Session –II was arranged for final Degree students. Resource persons are Mrs. Udaya Bharathi, Mr. D. Alok & Mr. Deeraj from reputed company , Hyderabad	Placement cell	Students acquired interview skills and improved personality traits through group discussions.
37	10.07.2016	Celebration of World Population Day at ZP High School, Kattewaram	Dept. of Commerce	It enhanced students awareness on population issues and importance of family planning.
38	12.07.2016	Guest Lecture on Career Planning and Goal Setting by Mrs. D. Maneela, Asst. Physician , Arizona, USA	Dept. of Home Science	Motivated the students to prepare Career plan and Goal Setting
39	12.07.2016	Organized Blood Donation Camp	NCC & NSS	Volunteers were happy to conduct such camp as blood is required for many patients.
40	12.07.2016	Orientation Program on NSS Services for all the NSS Volunteers by Prof. PPS. Paul, NSS Co-ordinator, ANU	NSS	The NSS students were encouraged to play a vital role towards Nation Building.
41	14.07.20106	Celebrated the Death Anniversary of Rev.Sr. Stanislaus Swami Kannu Pillai , Architect of MJM Education	Management	Students were inspired by the life history of Sr. Stanislaus Swami Kannu to extend their service specially for the cause of educating poor children.
42	15.07.2016	Celebrated Inaugural Function of our College, Chief Guest Prof. K. John	Management	They encouraged the students to go for higher education and achieve their

		Paul, Registrar, ANU & Mr. A. Ashok Kumar, CI, Tenali		dreams.
43	16.07.2016	Cultivated Organic Garden in JMJ Hostel	NSS	NSS Volunteers started growing plants and vegetables in the hostel.
44	17.07.2016	Students participated in Cookery Contest- Taste of Tenali at Gowtham Grand Hotel, Tenali	Dept. of Home Science	It enhanced Cookery Skills of the students.
45	18.07.2016	Planning, Evaluation and UGC Committee meeting	Management	Conducted
46	19.07.2016	Conducted Singing Competition on the occasion of Guru Pusthakam	Dept. Of Sanskrit	The students exhibited their talents and inspirations on Guru
47	20.07.2016	Organized Poster Competition on Rain Water Harvesting	Dept. Of Zoology & Chemistry	It enhanced the creativity and drawing skills of the students
48	21.07.2016	Awareness Program on Reforming Widows Situation for residence of Sundharayya Nagar Tenali by Mrs. Manjula Reddy, PO of Widow Empowerment and Capacity Building	Management	Widows were enlightened on the welfare scheme by Govt. of India.
49	21.07.2016	Participated in folk dance and painting competition held at JKC , Guntur	Cultural Cell	Nine students exhibited their talents and received certificates.
50	22.07.2016	H.O.Ds Meeting	Management	Conducted
51	22.07.2016	Awareness Program on the activities of Youth Red Cross for the new Students	Dept. of Home Science	The students were made aware of the prime motto of Youth Red Cross is to protect human life and bring harmony in the

				society.
52	23.07.2016	Workshop on Safe water to Save Life . Mr. A. Koteswara Rao and Mr. K. Sambhasiva Rao from Ground Water Dept, Guntur were the resource persons	Dept. Of Zoology & Chemistry	Students learnt about the conservative methods of water
53	24.07.2016	Participated as Volunteers in Health Awareness Camp organized by Dr. D. Sarada, DGO, Tenali, at Market Yard Tenali	Dept. of Home Science	The students learnt many preventive measures to create a healthier society.
54	25.07.2016	Awareness Program on activities of Youth Red Cross for the Degree Students	Dept. of Home Science	Created Awareness on the Role of Youth Red Cross in bringing harmony in the society.
55	26.07.2016	Visited Poultry Farm at Sultanabad	Dept. of Zoology	Created awareness on Management of Poultry Farm
56	27.07.2016	Field trip to College of Food Science and Technology at Bapatla	Dept. Of Home Science	Students realized the importance of self employment
57	27.07.2016 to 31.07.2016	Mrs. K. Nirmal Jyothi NSS, PO, Attended an Orientation program on Social Harmony, National Unity and Human Rights at University of Agricultural Science, Bangalore	NSS	She understood the importance of Right to food, Shelter, Health and Education for all and the socio-cultural values enshrined in the constitution in a historical context.
58	30.07.2016	Organized Tree Plantation Drive	NCC & NSS	Volunteers planted samplings in and around the College.
August - 2016				
58	10.08.2016	Flag Run Rally conducted	Management	The entire staff and

		from college to Ranaranga Chowk in connection with Azaadi-70-Independence and concluded with candle light march in the college campus		students and Management participated enthusiastically and it promoted great patriotism in all.
59	10.08.2016	Planning, Evaluation and UGC Committee meeting	Management	Conducted
60	10.08.2016	Organized Swatch Pakhwada program in collaboration with Municipal Corporation, Tenali	NCC	Students participated actively in Swatch Pakhwada Programme and cleansed the Municipal Market.
61	11.08.2016	H.O.Ds Meetings	Management	Conducted
62	11.08.2016 to 23.08.2016	Home Science students worked as volunteers for Krishna Pushkaralu at Mainenivani Palem Ghat	Dept. of Home Science	It developed in them the motto of our college “ Love in Service”.
63	12.08.2016	NCC Cadets participated in March Past on the occasion of Ranaranga Chowk Celebration, Tenali	NCC	It evoked a great sense of patriotism in them and they received mementos and certificates for their best performance in the drill.
64	15.08.2016	Celebration of Independence Day	Dept. of Commerce	The special invites enlightened the staff and students on the significance of hoisting the Indian flag commemorating India’s independence from British Government. All paid tribute to the freedom fighters.
65	17.08.2016	IQAC Meeting	IQAC	Conducted
66	17.08.2016	Conducted Drawing competition on The Role	Dept. of Botany	The students exhibited their creativity projecting

		of Plants in Human Life		the importance of plants to humans and animals in everyday life.
67	17.08.2016	Conducted competitions on quotations on Amaravathi and drawing competition on Agriculture and Allied Sector	Dept. Humanities	The students learnt about the importance of establishing new capital Amaravathi and agriculture as the most crucial sector for the growth of AP.
68	18.08.2016	Conducted Essay writing competition on Recent Trends in Agriculture	Dept. of Zoology	It enhanced the knowledge and skills of the students.
69	18.08.2016	Conducted Essay writing Competition on Better English for Better Employment Opportunities	Dept. of English	It developed the writing skills of the students and they also came to know that good communication skill offers best job in the world market.
70	18.08.2016	Conducted recitation Competition on Sumathi Sathakas	Dept. of Telugu	It improved the accent, pronunciation and memory skills of the students.
71	19.08.2016	Conducted Paper Presentation competition on Swach Andhra Pradesh	Dept. of Maths	Students made aware of the importance of cleanliness.
72	19.08.2016	Conducted a Group Discussion on Victory Over Poverty	Dept. Chemistry	Students came to know the need to come together and eradicate poverty and offer a better life for every human being.
73	20.08.2016	Conducted Elocution Competition on Double Digit Growth	Dept. Physics	Students came to know that AP aspires to achieve the status of a developed state in the country by 2029. And one of the aim is swift growth in double

				digit.
74	20.08.2016	Conducted Paper presentation Competition on Water Conservation and Linkage of Rivers	Extra Curricular Committee	The students learnt about the benefits of linking rivers as it leads to increase in the amount of surface water resources and eradicates the usage of ground water for irrigation.
75	20.08.2016	Conducted singing competition on Patriotic Songs	Dept. English & Telugu	It evoked patriotic spirit in the students.
76	20.08.2016	Conducted Computer Awareness program at NCRM High School, Tenali	Computer Science	The school children were encouraged to learn computer skill by explaining the basics like MS Word , MS Power Point and Internet
77	22.08.2016	Conducted competition on Healthy Breakfast preparation, pulse preparation, Quotations and painting on Health and Hygiene, and Essay writing on Health is Wealth	Dept. of Home Science	Students learnt about the importance of maintaining a healthy body by taking proper food.
78	22.08.2016	Conducted a Group Discussion on Internet	Dept. of Computer Science	Created awareness on the role of Internet in everyday life.
79	23.08.2016	Conducted Essay Writing competition on Industrial Development Policy (IDP) in AP	Dept. of Commerce	Students learnt about how AP is going to provide favourable business climate, excellent infrastructure, good law and order and peaceful industrial relations for the industrial growth.

80	24.8.2016	General Staff Meeting	Management	Conducted
81	24.08.2016 to 28.08.2016	Organized Essay writing competition by Rama Krishna Seva Samithi, Bapatla. 65 students participated	Cultural Cell	The students exhibited their creative thinking and writing and 16 of them bagged Prizes and certificates.
82	26.08.2016	Conducted Elocution competition on Measures for Safe Drinking Water	Dept. of Zoology	Students came to know various preventive and remedial measures like improving sanitation conditions, purified water supplies etc. for safe drinking water
83	26.08.2016	Organized Field Trip to Botanical Blooms , Sai Baba Nursery At Vejangla	Dept. of Botany	Students received firsthand experience and knowledge of various plants.
84	27.08.2016	Organized an Interaction with freedom fighters Sri. K. Venkata Rao & Sri. P. Vasudevasharma	Depts. of Botany & Zoology	Students learnt and admired the sacrifice of the freedom fighters.
85	29.08.2016	Celebration of Telugu Bhasha Dinostavam	Dept. of Telugu	Students learned about the importance and the greatness of the Telugu language.
86	29.08.2016	A guest lecturer on Quit India Movement by Sri. T. Vasudeva Sharma Freedom Fighter, Tenali	Dept. of Humanities	Students came to know that Quit India Movement was held on 8 August 1942 , during World War II, demanding an end to British Rule in India.
87	29.08.2016	Conducted a survey on the Socio-economic and educational status of the people at Kattevaram	NCC	Volunteers surveyed and collected the information and analysed and found out the needs of the people over there.

88	31.08.2016	Celebrated the Golden Jubilee of Rev. Sr. Stella Maris and Silver Jubilee of Sr. Hrudaya Mary	Management	The staff and students along with Management felicitated the Jubilarians.
89	31.08.2016	Organized a Guest Lecture on Safe Water to Save Life by Ms. B. Padma, Executive Engineer, Tenali	Language and Humanities	The students learnt that providing safe water to all the people is a challenge today. Everybody needs to improve sanitation, hygiene and supplying purified water.
September - 2016				
90	1.09.2016	Faculty Forum Lecture on Animals Alluded in the Bible by Mrs Ch. Sarojini	Dept. of Zoology	Faculty came to know the significance of the animals like Leopard, dogs, wolf and so on in the Bible and their behaviours.
91	1.09.2016	Conducted a workshop on Preparation of Ganapathi Idols for I and II Degree students by Mrs. K. Nirguna Dept.of Chemistry	Women Empowerment Cell	Enhanced the Self Employment skills of the students as they learnt to prepare Ganapathi Idols with mud.
92	1.09.2016	Planning Evaluation and UGC Steering Committee Meeting	Management	Conducted
93	3.9.2016	Celebrated Teachers Day	College Leaders	The students paid tribute to Dr. Sarvepalli Radhakrishnan, the second President of India and honored all the teachers with flowers and gifts.
94	3.9.2016	Organized Endowment Lecture on Energy Materials for all Degree students by Dr. M. Rama Krishna Hindu College,	Dept. of Physics	The students learnt about fuel cells, hydrogen technologies, thermoelectrics, photocatalysis, solar

		Machilipatnam		power technologies etc.
95	6.09.2016	Celebrated of Non-Teaching Staff Day	Management & Dept. of Zoology	Management, Staff and students appreciated the service of supporting staff and honoured them.
96	7.09.2016	Conducted Valedictory Function for the National Nutritional Week celebration 2016 at ICDS Project, Tenali	Dept. of Home Science	The students were enlightened on various nutritional values of food items
97	8.9.2016	Conducted a workshop on Quality Enhancement in Higher Education by Mr. V. Sundara Rao, GDC, Tanuku	Dept. of Computer Science	Students learnt about the quality parameters in Higher Education
98	8.09.2016	Celebrated World Literacy day at RCM Elementary School , Dhundipalem	Dept. of English	Students were enlightened with importance of education and imparting education to others. III BA Special English students taught grammar specifically Parts of Speech to the students of RCM Elementary School, Dhundipalem.
99	9.9.2016	Conducted programmes in adopted village such as Rangoli Competition , preparation of surf and Clean and Green program at Katevaram, Tenali	NSS & Alumnae Committee	More than 50 ladies participated in the competition and they learnt to prepare surf. They also joined for cleaning the surroundings as it prevents them from many diseases.
100	9.9.2016	HOD's Meeting	Management	Conducted
101	14.09.2016	Celebrated Hindi Basha Dinosthavam. Mr. Sri Ram Srinivasa Rao,	Dept. of Hindi	Students were encouraged to learn Hindi and propagate Hindi language

		Principal, Hindu Premi Mandal, Tenali was the resource person		and its cultural heritage and values.
102	16.09.2016	Participation in State level Students Seminar held at GCW Guntur.	Dept of English	Students presented a paper on The Writers and their Social Responsibilities.
103	16.09.2016	IQAC Meeting	Management	Conducted
104	17.9.2016	Organized Regional Level Student Seminar on Scope of Biology – Future Challenges. Dr. K Sasikala , Assist Professor of Horticulture University, Fr. Melchior, Vice Principal, AL College, Prof. S. Krupanidhi, HOD, Biotechnology, Vignana University were the resource persons	Dept. of Zoology & Botony	Students were enlightened with Weed control methods, Recent trends in agriculture, job opportunities for biological students and role of cytokines in regulating immunity, inflammation and haematopoiesis.
105	17.9.2016	Organized Endowment Lecture on Empowerment of Women by Prof. Ch.Swaroopa Rani, ANU	Dept. of Humanities	Students were encouraged to achieve greater success through the life of successful and powerful women in various sectors.
106	21.09.2016	Organized a workshop on Disease Prevention in Community for the faculty by Dr. D. Sarada, DGO, Tenali	Dept.of English	The staff learnt number of preventive measures for various diseases and tips to maintain good health.
107	21.09.2016	Faculty Forum Lecture on Calendar by Mrs. B.Bharathi, Lecturer in Mathematics	Dept.of Mathematics	The staff came to know how people are creating and using methods for keeping track of days and larger divisions of time to prepare a Calendar.
108	21.09.2016	Visited Old Age Home at	Counselling Cell	Staff and students served food to all the inmates

		Ponnur		and counselled the mentally and physically challenged persons.
109	23.09.2016 & 24.09.2016	Participated in the training program on Screen Printing organized by Archana Academy, Chennai	Dept. of Home Science	Nine Home Science students learnt the Screen printing.
110	24.09.2016	Guest Lecture on Indian Culture by Mr. G. Suresh, Mandal Officer, Tenali	Heritage Club	Students understood that India is the land of various culture and traditions.
111	25.09.2016	Conducted a workshop on Preparation of Candle Stand with Cement for II Degree Students	Women Empowerment Cell	Students learnt to prepare candle stand with cement.
113	26.9.2016	Organized Intercollegiate Skit competition on Safe Water to Save Lives	Dept.of English	Students were enlightened to get access to safe drinking water to live and grow.
114	26.9.2016	Organized Parent Teacher Meet for the Degree students	Parent Teacher Committee	The Principal and the faculty discussed with parents regarding the progress of the students, shared the activities of the college, and their suggestions to improve the performance of the students and the institution. The parents participated actively and expressed their views.
115	27.09.2016	Celebrated Ozone Day . Dr. P. Sri Kumar , AL College, Vijayawada was the resource person	Dept . of Chemistry	Students were motivated to protect the planet and atmosphere to preserve the ozone layer.
116	28.09.2016	General staff meeting	Management	Conducted

117	29.09.2016	Organized Endowment Lecture on Nano Chemistry and its Applications by Dr.M. Kishore	Dept. of Chemistry	Students learnt the application of Nano Chemistry in every day life
118	29.09.2016	Organized the Inaugural Function of AICUF (All India Catholic University Federation), a student movement.	AICUF	AICUFers were motivated to serve the society with love and care and bring harmony in the society.
119	30.09.2016	Joy of sharing by the Staff and students to the Little Sisters of the poor, Nambur and contributed Rs.8522/-	Management	Developed the attitude of extending a helping hand to the poor and needy.
120	30.09.2016	Conducted Clean and Green Program in the college campus	AICUF	It encouraged the students to keep surroundings clean to stay healthy and protect the health of others.
October - 2016				
121	1.10.2016	Field trip for BA students to Surya Lanka	Dept. of Humanities and Languages	Students enjoyed the nature.
122	1.10.2016	Organized a talk on Health and Hygiene to residents of Kattewaram by Dr. D. Sarada DGO, Tenali	NSS & Alumnae Committee	Created awareness among the inmates to maintain good health through hygiene
123	1.10.2016 to 6.10.2016	Organized Swatch Bharat Program in the college campus	NSS	Volunteers participated actively and cleansed the college campus.
124	2.10.2016	Visited Sub Jail Tenali and Interacted with the Prisoners	AICUF and Counselling Cell	Staff and students interacted and counselled them.
125	2.10.2016	Organized Community Health Service programme for all the B.A. students by	Dept. of English	The students were motivated to take care of the community specially

		Dr. D. Sarada , DGO Tenali		help the poor people to access treatment for various diseases in government organizations.
126	3.10.2016	IQAC Meeting	Management	Conducted
127	4.10.2016	Visited Computer Embroidery Unit, Angalakuduru	Women Empowerment Cell	Ist BSC Computer Science students learned computer based embroidery work
128	5.10.2016	Organized Guest Lecture on Mental Health Psychological First Aid by Mrs. P. Hema Latha , Dept. of Home Science, JMJ	Alumnae Committee	Students were aware of causes for mental depression and how to maintain a balanced mental health
129	13.10.2016	Organized Health Camp by Youth Red Cross at Vellaluru	Dept. of Home Science	Three volunteers participated and they were enlightened the preventive methods, treatment of common diseases and tips for good health.
130	14.10.2016	Observed International White Cane Day	Management	Rs. 6000/- was contributed
131	15.10.2016 to 26.10.2016	Participated 5 cadets in NCC National Games, New Delhi	NCC	Cadets actively participated in games and received training.
132	19.10.2016	Our students were selected in Kho kho & Volley Ball Under 19 State Meet Selections held at Bapatla	Games	4 students utilized the opportunity of exhibiting their sports skills.
133	21.10.2016	Planning Evaluation and UGC Steering Committee meeting	Management	Conducted
134	21.10.2016	HOD s Meeting	Management	Conducted

135	24.10.2016	Organized a Guest Lecture on Structure of Female Gametophyte by Mrs. K. Sudha Rani, GCW, Guntur	Dept. of Botany	Created awareness on the importance of gametophyte for human welfare.
136	26.10.2016	Participated 7 students in Division Level competitions held at STEP, Guntur	Cultural Cell	Our students bagged 2 nd prize in Classical Dance and Folk Song
137	26.10.2016	Organized Reunion of Retired Staff Association	Management	It helped the retired staff to maintain their relationship and they promised to support for the smooth running and future progress of the institution.
138	28.10.2016	General Staff meeting	Management	Conducted
139	31.10.2016	Organized a Guest Lecture on Structure of Megaspangiam and types of Ovules by Mrs. MJ Sandhya GCW Guntur	Dept. of Botany	Students learnt about various types of ovules and their role in cross fertilization.
140	31.10.2016	Celebrated Founders Day	Management	Inspired the staff and students through the Spirit and Charisma of our JMJ Founder Rev. Fr. Mathias Wolff.
November - 2016				
141	1.11.2016	Organized Endowment Lecture on Language and Code-literature by Prof. V. Prakasam, Rtd EFLU, Hyderabad	Dept. of English	Students learnt about the history, structure and related communication skills. And how programming the language through code.
142	5.11.2016	Organized a Guest Lecture on Reflections of Science and Technology in Telugu Literature by Dr.	Dept. of Telugu	Students learnt about the impact of science and technology in Telugu literature.

		D. Vijaya Lakshmi , University of Hyderabad, Hyderabad		
143	5.11.2016	Guest lecture on Point of View in English By Mr. A .Nagesh , PBN College , Nidibrolu	Dept. of English	Students were Enlightened with what is point of view as it is the way of considering a matter Meaning, pronunciation, example sentences etc.
144	5.11.2016	Organized Guest lecture on Contract Act and its Essentials by Prof. YV. Jaya Kumar, OU, Hyderabad	Dept. of Commerce	Students learnt about the essential elements of a Contract as defined in Section 10 of the Indian Contract Act, 1872.
145	8.11.2016	Conducted Vanam Manam Program	NSS	Volunteers planted samplings in and around the College campus.
146	8.11.2016	Planning evaluation & UGC Committee meeting	Management	Conducted
147	8.11.2016	Conducted SWOT analysis	Dept. of English	Student came to know the strengths, Weaknesses, opportunities and Threats of the institution. The feedback was analyzed and measures are taken.
148	9.11.2016	Conducted School Activity at ZP High school, Kattevaram	Dept. of Telugu	The school students were taught the importance of learning Telugu grammar and vocabulary to speak good Telugu language.
149	10.11.2016	Organized Field Trip to Satish Dhawan Space Centre , SHAR Centre, Sriharikota, Nellore	Dept. of Chemistry & Botany	Students visited mission control centre, launch pods, testing centre, space museum and got practical knowledge.
150	10.11.2016	Conducted Essay writing competition on The role of	Dept. of	The students took pledge to protect national

		youth in Peace Building on the occasion of Observing Rashtriya Sankalp Diwas	Humanities	integrity and unity. The staff and students paid tribute to the former Prime Minister Indira Gandhi.
151	10.11.2016	HODs Meeting	Management	Conducted
152	11.11.2016 to 18.11.2016	Organized Vigilance Awareness Week 2016. Competitions like Essay writing, debate and elocution were conducted on the theme Role of youth in promoting integrity and eradicating Corruption. Sri KV. Chowdary , Central Vigilance Commissioner, New Delhi was the Chief Guest and he addressed the audience on Public participation in promoting integrity and eradicating Corruption	Dept. of Humanities	Students actively participated in the competitions and expressed their view on various corrupt practices that prevent the development of the country and took pledge to eradicate corruption.
153	11.11.2016	Celebrated National Education Day	Dept. of Computers	The students were enlightened on the contribution made by Maulana Abul Kalam Azad, the first education minister for the cause of education in India and educating every Indian for the development of the nation.
154	11.11.2016 to 16.11.2016	Participated NSS volunteers in a special Clean and Green Programme at Indira Priya Dharshini Ladies Hostel at ANU	NSS	Volunteers cleansed the hostel and helped the students stay healthy at ANU.

155	11.11.2016	Celebrated RASHTRIYA EKTA SAPTAH	Dept. of Humanities	Students paid tribute to Sardar Vallabhbhai Patel and recalled his great contribution to keep India united.
156	11.11.2016	Established Innovation, Incubation and Entrepreneurship Centre. Mrs. M. Aruna lecture in Zoology is the Co-ordinator of the centre.	Management	It helps the students to use their creative ideas into action.
157	13.11.2016	Participated in health awareness program on the occasion of World Diabetes Day at Kaviraja Park, Tenali	Dept. of Home Science	Students and the people were made aware of promoting the importance of screening to ensure early diagnosis of type 2 diabetes and treatment to reduce the risk of serious complications.
158	14.11.2016	Celebrated Children's Day. Sri KV. Chowdary , Central Vigilance Commissioner, New Delhi was the chief guest	Intermediate Faculty	Students were inspired by the life history of Nehru and his services to the National Development
159	14.11.2016 to 21.11.2016	Celebrated National Library Week. Dr. Sr. Shiny Inaugurated the Book Exhibition	Library Committee	The celebration encouraged the students to use library and appreciated the service done by all librarians.
160	15.11.2016	Orientation on MRP Funding and Research Methodology by UGC by Dr. G. Sahaya Bhasicavan, AL College Vijayawada	Research Cell	Faculty learnt about the importance of MRP and all the financial assistance given by UGC to enhance research aptitude.
161	16.11.2016	AICUFers visited Santhome Karunalayam ,	AICUF	Interacted with inmates and distributed cakes and

		Ponnur		biscuits
162	19.11.2016	State level essay writing and debate competition held at KBN College Vijayawada	Cultural Cell	5 students participated and received appreciation certificate.
163	21.11.2016	Organized an awareness program on Consumer Act – 1916, Rights and Duties. Mr. Y. Krishna Kumar, Advocate Tenali was the resource person	Consumer Club	Students learnt about the right to safety, right to consumer education, right to be heard etc.
164	22.11.2016	Conducted an awareness program on Different ways to Prepare for Competitive Exams for the final year Degree students. Mr. K. Sandeep from Dimensions Coaching Centre was the resource person	Placement Cell	Students learnt general tips and smart strategies to prepare for any competitive exams.
165	22.11.2016	IQAC Meeting	IQAC Committee	Conducted
166	23.11.2016 to 26.11.2016	Participated in under 19 Volley Ball Tournament held at AG & SM Degree College, Sattenapalli.	Games	B. Mother Theresa, A. Kavya & P. Sumathi bagged 2 nd place.
167	23.11.2016	Organized Faculty Forum Lecture on Telugu Bhasha Prasthanam by Ms. S. Sarala Devi, Lecturer in Telugu.	Dept. of Telugu	Faculty learnt the origin of Telugu language, progress and present status of Telugu language.
168	24.11.2016	Conducted Inter Collegiate Debate competition on Merits and Demerits of Social Media	Dept. of English	Students gained the knowledge about the benefits and harmful effects of social media in day to day life
169	24.11.2016	Participated in Inter collegiate Yoga Tournament held at PBN	Games	The Sports of JMJ College secured 3 rd place.

		College, Nidubrolu		
170	25.11.2016 to 30.11.2016	Observed Communal Harmony Week	Dept. of Mathematics	Staff and students contributed Rs. 3000/- for the welfare of Armed Forces
171	25.11.2016	Workshop on Human Values and Professional Ethics	Dept. of Home Science	Students understood the importance of moral values to maintain professional ethics
172	25.11.2016	Participated in Inter collegiate Tournament held at KVR, KVR & MKR College, Khazipalem	Sports & Games	Basket Ball Team received participation certificate
173	25.11.2016	visited Rama Krishna Industries, Tenali	Dept. of Mathematics	1 st Degree students learned to prepare plastic covers.
174	25.11.2016	School activity- A talk on Social Media and our Youth at ZP High School, Pedavandlapudi	Dept. of Humanities	Students learned about the negative effect of social media like face book, twitter, cyber bullying, which has enormous effects on youth.
175	25.11.2016	General staff meeting	Management	Conducted
176	26.11.2016	Attended in an Off Campus Drive by all Final Degree students conducted by ILM company executives Bangalore, at GCW, Guntur	Placement Cell	12 were selected out of 35 students and received orders from the company
177	29.11.2016	Conducted Quiz competition for III BSC MCS students	Dept. of Computer Science	The students enhanced their General knowledge, memory, reasoning power and logical thinking.
178	29.11.2016	Guest Lecture on Maintenance of Kitchen	Dept. of Zoology	Students learnt about the importance of

		Garden and Health Care by Mrs. K. Nirguna, Dept. of Chemistry, JMJ		maintaining a kitchen garden and its positive impact on health.
179	29.11.2016	Conducted an Essay writing competition on HIV/ AIDS – symptoms, Diagnosis, Prevention and Treatment.	Red Ribbon Club	Students learnt about the symptoms like fever, headache, tiredness etc. and through blood test HIV can be diagnosed. And protecting oneself from infection and once affected, the victim need to take the treatment regularly.
180	29.11.2016	Participated in State Level Quiz competition on Chemistry at AC College, Guntur	Dept. of Chemistry	M. Vishnu Priya & B. Ester Rani , III BSC won 1 st prize with cash Rs. 2000/-
181	30.11.2016 to 1.12.2016	Participated in ANU Inter Collegiate Kabaddi Tournament held at CIPS College , Lam , Guntur	Games	D. Vani III BSC was selected for Inter University Tournament held in Coimbatore from 11.11.2016 to 14.12.2016.
December - 2016				
182	1.12.2016	Celebrated World AIDS Day	NCC , NSS & Red Ribbon Club	Awareness programmes were conducted for the students and the people in the village and enlightened them on AIDS prevention and control. The students also paused for a moment remembering the people who have died of the disease.
183	2.12.2016	Conducted school activity at KSM High School , Tenali	Dept. of Zoology	Students were able to explain the lesson to the high school students

184	2.12.2016	Conducted Career Awareness Program on CMA (Certified Medication Aide) Converse for I, II, III Degree B.Com students by Sri. K. Venkateswara Rao, the Institute of Cost Accounts, Vijayawada.	Placement Cell	Created awareness on CMA Converse i.e. Providing oral and external medications to residents under the direction and supervision of a registered nurse or a licensed practical / vocational nurse.
185	2.12.2016	Planning Evaluation and UGC, Steering Committee meeting	Management	Conducted
186	3.12.2016	Workshop on Human Values by Mr. Venkat NCC Officer	Dept. of Mathematics	Students were enlightened on Professional ethics and Responsibilities
187	3.12.2016	Celebrated Solidarity Day - Sales Mela	All Departments	The Amount collected Rs. 23,695 was contributed to educate the tribal Children at Kondramutla
188	4.12.2016	Organized Student Seminar on Mahabharata Stories	Dept. of Telugu	Students learnt many stories like Karna-A Great Being Gone Bad, Duryodhana's Big Mistake, No Black and White in Life etc.
189	5.12.2016	Organized a training program on Cashless Transaction for staff and students in collaboration with SBI, Tenali	Dept. of Home Science	Staff and students learnt about Cashless Transactions –reducing the use of physical cash for payments. And also learnt to make digital or electronic payment.
190	6.12.2016	Visited Soap and Surf Industry at Angalakuduru	Dept. of Chemistry	IIBSC students learnt to prepare soap and surf
191	6.12.2016	Inter Collegiate debate competition on Merits and Demerits of using Social	Dept. of English	Students came to know the advantages and disadvantages of using

		Media		social media like Cyber bullying, online advertising, Face book, Twitter etc.
192	6.12.2016	Participated in Campus Drive conducted by Infosys BPO Limited Bangalore at ASN Degree College, Tenali	Placement Cell	Two were selected out of 38 students and received orders.
193	6.12.2016	IQAC Meeting	Management	Conducted
194	7.12.2016	Conducted Role play on Bio inorganic chemistry	Dept. of Chemistry	Students came to know the importance of bio inorganic manures
195	8.12.2016	Organized an awareness program on HIV/AIDS in India.	Red Ribbon Club	Students came to know about the causes and preventive measures to save one from affecting the disease.
196	8.12.2016	Conducted school activity at KSM High school , Tenali	Dept. of Chemistry	Students learnt teaching skills and various methods.
197	9.12.2016	Participated in ANU IC Table Tennis Tournament held at CHIPS College, Chowdavaram	Games	Sports team secured 2 nd place, T. Lavanya , III BBA, selected for Inter University Tournament and also our student was selected as the captain of the team which was held at Anna University, Chennai from 29.12.2016 to 2.1.2017
198	9.12.2016	Observed International Anti Corruption Day as per the instruction given by the Director General ACB, AP Vijayawada	All Departments	All heads wore light blue ribbon on their arms to show that they are with campaign on International Anti Corruption day.
199	10.12.2016	HODs Meeting	Management	Conducted

200	13.12.2016	Conducted Quiz competition & JAM Program for Degree students	Dept. of Physics	It promoted the skills of the students.
201	13.12.2016	Digital Cashless Transaction program organized by ANU, Guntur	NSS	NSS volunteers participated and got training.
202	16.12.2016	Visited Naga Sai Food Products at Sulthanabad and Soap Industry at Chavaripalem	Women Empowerment Cell	Students learnt to prepare different food items and soap.
203	16.12.2016	General staff meeting	Management	Conducted
204	17.12.2016 & 18.12.2016	participated in ANU IC Volley Ball Tournament held at DSD College for women , Ongole	Games & Sports	College Team secured 3 rd place and Ch. Nagalakshmi, III B.Com was selected for Inter University Tournament held at Kerala University, Kerala from 23.12.2016 to 23.12.2016
205	17.12.2016	Visited SWADHAR Home, Tenali	Dept. of English	B.A.& PG M.A. English students got training to prepare bags
206	18.12.2016	Arranged training program for BSC Computer students	Dept. of Computer Science	Students trained to prepare flowers with waste CDs and other interior decoration materials
207	18.12.2016	Participated in Volley Ball Tournament	Games & Sports	B.L. Kanthamma IIIBA was selected for senior National held at Tirupathi
208	19.12.2016	Participated in ANU IC Hand Ball Tournament held at TRR Govt. Degree College, Kandakur	Games & Sports	College Team secured 2 nd place. Y. Suvarchala Devi, II BSC & G. Parnathi, III BSC were selected for Inter University Tournament

				held at Selam. D. Vani was the Captain
209	19.12.2016	Distributed clothes to HIV/AIDS victims, orphans and widows from Kolakaluru, Kollipara, Tenali, Chavavaripalem and Chebrolu	Management	Sharing the joy with the poor and needy as it is our social responsibility to bring happiness to the people.
210	19.12.2016	Organized Endowment Lecture on Real Analysis by Dr. A. Anjaneyulu Rtd. Lect. VSR & NVR College, Tenali	Dept. of Mathematics	The students enhanced their analytical ability.
211	20.12.2016	Conducted school activity at KSM High School, Tenali	Dept. of Botany	Teaching skills were developed among the students
212	20.12.2016 & 21.12.2016	Participated in ANU IC Ball Badminton Tournament held at MAM College, Narasaraopet	Games	College Team secured 2 nd place. T. Lavanya, III BBA, D. Vani IIIBSC were selected in All India Inter University Tournament held at SRM University, Chennai from 29.12.2016 to 1.01.2017
213	20.12.2016	Guest Lecture on Human Values and Professional Ethics by Ms. G. Dwarakamani Rtd. Lecturer in History	Dept. of Chemistry	Students came to know the role of human values in professional ethics
214	20.12.2016	Endowment Lecture on Anaemic the Silent Killer by Dr. K. Daniel, HOD of Zoology JKC	Dpt. Of Zoology	Awareness was created on the consequences of anaemia and preventive measures of anaemia.
215	21.12.2016	Celebrated Semi Christmas at Sub Jail, Tenali	AICUF	Staff and students interacted with the prisoners and distributed cake and fruits and experienced the joy of

				sharing
216	21.12.2016	Arranged Skill Development Program for B.Com students	Dept. of Commerce	Students trained to make flowers and packing gift articles with paper
217	21.12.2016	Conducted school activity at ZP High School , Angalakuduru	Dept. of Physics	The students were taught different skills and teaching and learning methods.
218	21.12.2016	Non-teaching staff contributed Rs. 6100/- to SWADHAR home	Non-Teaching staff	They interacted and cherished the joy of sharing with the inmates of SWADHAR
219	21.12.2016	Guest lecture on Cashless Transactions by Mr. Antony Sravan Kumar Reddy, Manager Canara Bank, Thumkur, Karnataka	Management	Faculty were enlightened on digital and electronic payment.
220	21.12.2016	Conducted Essay writing competition on Role of UNO for International peace for all Degree students	Dept. of Humanities	Students came to know the rule of UNO to maintain peace at International level
221	22.12.2016	Celebrated Mini Christmas	Management	Students participated in Christmas play and they were enlightened on the importance of celebrating the Birth of Jesus Christ and sharing His love and peace with others.
222	23.12.2016	Participated in 5 th International Kuchipudi convention by AP Government	NSS	2 NSS volunteers participated
223	2016	Our college was identified as the best college of AP in India	NAFSA	Ranking 12 th place with rating AAA by NAFSA 2016.

January 2017				
224	3.1.2017 to 21.1.2017	Organized Communicative English classes for Non - Teaching staff	Management	It enhanced their communication and speaking skills in English.
225	3.1.2017	Visited Industrial Park at Sultanabad	Dept. of Mathematics	III BSC MPC students learnt various types of manufactures in industries
226	4.1.2016	Academic Audit for 2016-17 was conducted by Academic Audit Team Smt.K.L.C.Devi, Govt. Degree College, Muvva and Dr.N.Srinivasa Rao, Andhra Loyola College, Vijayawada.	Management & Academic Audit Committee	College secured A Grade
227	5.1.2017	Planning, Evaluation & UGC, Steering Committee meeting	Management	Conducted
228	6.1.2017	Workshop on Quality Teaching and Learning in Higher Education for the faculty	IQAC	The staff learnt pedagogical techniques to produce learning outcomes from students.
229	7.1.2017	Earn While You Learn Programme. II BSC students prepared sprouts from green gram , Bengal gram and carrot and sold it	Dept. of Botany	The students understood that the sprouts are nutritional food to maintain good health
230	7.1.2017	English PG students visited Secretariat Velagapudi and Undavalli caves and Book Exhibition in Vijayawada	Dept. of English	Students saw the Secretariat, historical significance of Undavalli caves and observed important books in book exhibition
231	7.1.2017	Organized on campus drive by ASLE Educational Services	Placement Cell	28 students were selected and received orders from the company

		Limited, Bangalore.		
232	7.1.2017	HODs Meeting	Management	Conducted
233	8.1.2017 to 17.1.2017	Participated in National Integration Camp held at ANU, Nambur	NCC	3 cadets participated
234	9.1.2017	Visited book exhibition by B.A. students in Vijayawada	Dept. of Language and Humanities	They observed famous books in book exhibition
235	10.1.2017	Organised Endowment lecture on Demonetization and Digitalization by Mr. A. Veerabhadrachary, HOD of Commerce, BBH Degree College, Chirala	Dept. of Commerce	Students learnt about the merits and demerits of demonetization and digitalization
236	10.1.2017	Organised Endowment lecture on Biodiversity and its conservation by Dr.Ch.Srinivasa Reddy, lecturer in Botany, PB Siddhartha College, Vijayawada	Dept. of Botany	Students understood the consequences of loss of biodiversity and the value of biodiversity
237	11.1.2017	Organised Alumnae Re-union at IQAC room, JMJ College , Tenali	Alumnae Cell	Alumnae shared their memorable experience and suggestions were given for the further growth of the institution
238	11.1.2017	Conducted singing and rangoli competition for Degree students	Dept. of Home Science	Students exhibited their talents
239	11.1.2017	Organized Mock Parliament on the occasion of National Voters Day	Dept. of Humanities	Students understood the working of the Government and importance of voting.
240	11.1.2017	Organized elocution competition on Women Issues to select the students for National	Women Empowerment Cell	4 students were selected and recorded speech was sent to National Women's Parliament,

		Women Parliament		Vijayawada
241	12.1.2017	Organized Sankranthi festival	Dept. of Home Science	Students were enlightened with customs and cultures of celebration of Sankranthi
242	17.1.2017	Organized Guest lecture on E-Commerce by Mr. Abhilash, B. Pharmacy MBA	Women Empowerment Cell	Students learnt about the E-Commerce
243	18.1.2017 to 27.1.2017	Participated in State Republic Day celebration held in Vijayawada	NCC	3 NCC cadets won first place in drill competitions
244	19.1.2017	IQAC Meeting	IQAC Committee	Conducted
245	22.1.2017	Organized Youth Festival by NSS Committee, ANU, Guntur	NSS	18 NSS volunteers participated in different events like classical dance, essay writing painting etc; 2 of them were selected to participate in essay writing and poetry on environment held at Nannayya University, Rajahmundry
246	23.1.2017	Participated in Poem writing competition at University Level, ANU, Guntur	Dept. of Home Science	S.Reshma II BSC Home science won 1 st prize
247	23.1.2017	General staff meeting	Management	Conducted
248	25.1.2017	Participated in elocution, essay writing competition conducted by Election Commission of India at Guntur District level	Dept. of Humanities	Haveela III BA got 1 st prize in elocution and Ch. Amala got 2 nd prize in essay writing competitions
249	26.01.2016	Celebrated 68 th Republic Day. Sri.A.Balarama Murthy, Freedom Fighter	Dept. of Physics	He shared his experiences during Quit India Movement 1942 and

		was the chief guest		recalled the sacrifices of the freedom fighters
250	26.01.2016	Celebrated Republic Day at JMJ College for Women, Tenali	NCC	NCC cadets performed a grand Republic day parade to mark the Republic day celebrations
251	28.1.2017	Conducted Industrial Visit to Kumar Pumps	Eco Club	Students came to know the materials used to make different types of pipes and pumps.
252	29.1.2017	Participated in All India Essay Writing event 2016 in collaboration with Sri Ram Chandra Mission	Extra Curricular Committee	15 students received prizes and certificates of appreciation for their excellent performance
253	30.1.2017	Conducted painting competition on Protection of Environment	Eco Club	Creativity and aesthetic sense of the students were developed through painting and learnt about the importance of protecting environment for the well being of all.
254	30.1.2017	Visited District Court in Guntur	Dept. of Commerce	B.Com students learnt the functioning of the Court
255	30.1.2017	Organized Inter Collegiate Debate Competition on Demonetization- pros and cons for BA Students	Dept. of Humanities	Students came to know the merits and demerits of demonetization.
February 2017				
256	1.2.2017	Visited District Consumer Forum, Guntur	Consumer Club	III B.Com students came to know Consumer Protection Act, 1986. And also various services offered by it and how the consumer cases solved.
257	1.2.2017	Celebrated Annual Sports Day	Games & Sports	Staff and students participated in various competitions and the

				winners were given prizes. The Chief Guest encouraged the staff and students to improve both physical and mental strength through sports.
258	1.2.2017	Awareness program on Digital Cashless Transaction held at Angalakuduru	NCC	40 NCC cadets participated in it.
259	1.2.2017 to 4.2.2017	Conducted training classes for C level & B level Tests	NCC	NCC cadets were trained.
260	2.2.2017	Organized Free Dental Camp in collaboration with NSS volunteers at Katevaram	Alumnae Cell & NSS	Students learnt about common dental ailments, especially stressing on tooth decay and gum diseases and measures to prevent from them.
261	2.2.2017	Organized on Campus Drive by ILM Company Bangalore Executives at JMJ College For Women Tenali	Placement Cell	51 students were selected and received orders
262	6.2.2017	Guest Lecture on Importance of Linkage of Rivers by Mrs. B. Padma, Executive engineer , Tenali	Dept. of Physics	Students understood the importance of linkage of rivers to reduce the transportation cost of raw materials and finished products.
263	7.2.2017 to 9.2.2017	Celebrated Youth Festival at ANU Guntur	Cultural Cell	16 students participated and performed folk dance, folk songs, classical dance, skit, etc;
264	7.2.2017	Planning, Evaluation and UGC Steering Committee meeting	Management	Conducted
265	10.2.2017	K. Nirguna, Lecturer in	Women	They involved in

		Chemistry participated in 3 days National Women's Parliament organized by Legislative Assembly Govt. of AP at Vijayawada	Empowerment Cell	discussion of women rights, problems and empowerment of women and received certificates
266	14.2.2017	Awareness program on Employability Skill Development by Md. Naina Farheen, Dist. Information Technology offer (DITO), APSSDC , Guntur	Placement Cell	Students understood that apart from qualifications, employability skills are necessary for obtaining a job.
267	14.2.2017	Established Employability Skill Centre (ESC) as per the instruction given by APSSDC	Management	It is established to increase employability, and promote entrepreneurship.
268	14.2.2017	Organized an awareness program on Employment Skill Development for all UG students. Mr. MD. Naina Farheen, District Information Technology Officer was the resource person.	Placement Cell	Students learnt about the importance of skill development to obtain a job and also various jobs available in the market.
269	14.2.2017	HODs meeting	Management	Conducted
270	16.2.2017	conducted on Campus Drive in our college by HGS Guntur	Placement Cell	19 students were selected and received orders
271	16.2.2017	IQAC meeting	IQAC Committee	conducted
272	18.2.2017	UG & PG students visited Vadematharam Skill Training centre in garments at Nadimpalli	Dept. of English & Commerce	They gained knowledge about the manufacture of garments
273	21.2.2017	IQAC Meeting	IQAC Committee	conducted
274	22.2.2017	General staff meeting	Management	conducted

275	28.2.2017	Celebrated National Science Day. Mrs. K. Prameela and Mr. D. Anil Kumar, Lect. In Botany were the resource persons	Dept. of Botany	Students came to know the recent Trends in Science and Technology and recalled the inventions of Sri C.V.Raman
March - 2017				
276	3.3.2017	Planning, Evaluation and UGC Steering Committee meeting	Management	Conducted
277	6.3.2017	Arranged Consumer Rights awareness program at Sri Krishna Devaraya High school, Pinapadu	Consumer Club	Students came to know the Consumer rights like right to free choice of goods and services, right to complete consumer education etc.,
278	7.3.2017	IQAC Meeting	IQAC committee	Conducted
279	8.3.2017	Celebrated International Women's Day . Mrs. B. Padma Valli, Senior Advocate, Guntur was the resource person	Women Empowerment Cell	The students were enlightened about the women rights and women empowerment in various sectors.
280	13.3.2017	BOS Meeting	Dept. of Commerce	Conducted
281	14.3.2017	HODs meeting	Management	Conducted
282	15.3.2017	Celebrated International Consumer Rights Day . Mr. R.S.Shankar Rao, General Secretary, Consumer cell, Tenali was the resource person	Consumer Club	Created awareness on Consumer rights.
283	17.3.2017	BOS Meeting	Dept. of English	Conducted
284	17.3.2017	BOS Meeting	Dept. of Sanskrit	Conducted
285	17.3.2017	BOS Meeting	Dept. of Hindi	Conducted

286	17.3.2017	General staff meeting	Management	conducted
287	18.3.2017	BOS meeting	Dept. of Telugu	Conducted
288	18.3.2017	BOS Meeting	Dept. of Economics	conducted
289	20.3.2017	BOS Meeting	Dept. of Physics	conducted
290	20.3.2017	BOS Meeting	Dept. of Botany	Conducted
291	20.3.2017	BOS Meeting	Dept. of Politics	Conducted
292	20.3.2017	BOS Meeting	Dept. of History	Conducted
293	20.3.2017	BOS Meeting	Dept. of Statistics	Conducted
294	21.3.2017	BOS Meeting	Dept. of Chemistry	conducted
295	21.3.2017	BOS Meeting	Dept. of Computer Science	Conducted
296	21.3.2017	BOS Meeting	Dept. of Zoology	Conducted
297	22.3.2017	BOS meeting	Dept. of Mathematics	Conducted
298	31.3.2017	Academic council meeting	Management	Conducted
April - 2017				
299	04.04.2017	Autonomous Governing Board meeting	Management	Conducted
June – 2017				
300	01.06.2017	Re-opening for the Non-Teaching Staff	Management	Welcomed the Non-Teaching staff with Prayer and motivational talk
301	03.06.2017	Organized Orientation Programme for the Non-Teaching Staff. Rev.Fr.Kiran, S.J was the resource person	Management	Topic: Decision making and Interpersonal Relationship. the staff learnt about maintaining good relationship with

				others to be happy.
302	07.06.2017	Organized Orientation Programme for the staff on Examination Reforms and Academic Leadership. Prof.M.Venkateswar, Formerly Head Department of Hindi and Indian Studies, English & Foreign Languages University, Hyderabad	Management	The staff were encouraged to be a qualitative academician and team player and visionary
303	08.06.2017	Organized a workshop for the staff on Communicability in Teaching, Challenges of Higher Education, Preparation for NAAC Accreditation Prof.M.Venkateswar, Formerly Head Department of Hindi and Indian Studies, English & Foreign Languages University, Hyderabad	Management	The teachers were enthused to raise the performance level of the students and also to focus on seven criteria for NAAC Accreditation
304	09.06.2017	General Staff meeting	Management	Management conducted
305	12.06.2017	Re-opening for all the students	Management	Welcomed the students with prayer and Principal and other senior lecturers address the students.
306	13.06.2017	Meeting with HoD's and IQAC members	Management	Conducted
307	16.06.2017	Organized Spiritual talk for the Non-Teaching staff by Fr.Sijo, Bapuji Nagar, Mangalagiri	Management	The Non-Teaching staff were encouraged to live with hope and trust in God
308	21.06.2017	Celebrated International Yoga Day. Sri Malikarjuna Rao, Koduru, Yoga Guru	NCC, NSS	Staff and students came to know the importance of practicing Yoga to

		and Ms.K.Nirguna was the resource persons		maintain harmony with one self and others
309	23.06.2017	Celebrated Birth Anniversary of Sr.Stansilaus Swamy Kannu Pillai	Management	Students were inspired by the sacrificial life of the Sister to extend service to the humanity
July - 2017				
310	01.07.2017	Celebrated Retirement function of Ms.V.Gouri Kumari, HoD of Chemistry	Management and Staff Association	The Management, staff, and students appreciated the service of Ms.V.Gouri Kumari and honoured her.

M. Adilakshmi

Name & Signature of the Director/Coordinator, IQAC

IQAC Coordinator
JMJ College for Women (Autonomous)
TENALI - 522 202.

S. Srinivas

Name & Signature of the Chairperson, IQAC

PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI

ANNEXURE-II

FEEDBACK FROM STAKEHOLDERS

The college has formal and informal mechanisms to obtain feedback from graduates and employers through various committees.

- Feedback through questionnaire from the students
- Suggestions from faculty through periodical meetings
- Feedback from Alumni, parents and other stakeholders through personal meetings and annual alumnae meet and through questionnaire

The ideas and suggestions obtained from the faculty and other stakeholders is thoroughly discussed by the experts in the Planning & Evaluation Committee and carefully implemented in the curriculum.

Analysis of the feedback obtained from stakeholders

Feedback of Faculty by the Students				
S. No	Name	Department	% Evaluation	Rank
1	Dr. Sr. Shiny, Principal	English	98	Excellent
2	Dr.P.Mary Padmalatha	Maths	97	Excellent
3	Dr.S.Uma Maheswari	Maths	94	Excellent
4	Dr.G.Saraswathi Devi	Physics	90	Excellent
5	Ms. C. Mary Anitha	Physics	91	Excellent
6	Ms.V.Gouri Kumari	Chemistry	93	Excellent
7	Ms. K.Nirguna	Chemistry	86	Very Good
8	Ms.K.Nirmala Jyothi	Chemistry	89	Very Good
9	Ms. V. Sumalatha	Chemistry	81	Very Good
10	Ms.T.Manjulatha	Botany	96	Excellent
11	Ms. K.Prameela	Botany	98	Excellent
12	Ms.M.Adilakshamma	Zoology	100	Excellent
13	Ms. M. Aruna	Zoology	97	Excellent
14	Ms.Ch.Sarojini	Zoology	95	Excellent
15	Ms.P.Hemalatha	Home Science	95	Excellent
16	Ms.T.Arogyamma	Economics	98	Excellent
17	Dr.M.Sambhasivudu	Commerce	100	Excellent
18	Dr.G.Sudhakaraiyah	Commerce	100	Excellent
19	Mr. M Bhaskara Rao	History	98	Excellent
UN AIDED				
1	Ms.Ch.Sandyarani	English	98	Excellent
2	Ms.S.Gayatri	English	99	Excellent
3	Ms.V.Ledya Vedam	English	98	Excellent

4	Ms. D.Vijayalakshmi	Telugu	100	Excellent
5	Ms.B.Arundathi	Telugu	98	Excellent
6	Ms. B. Dhanalakshmi	Sanskrit	97	Excellent
7	Ms.A.Chiranjeevi	Hindi	96	Excellent
8	Ms.G.Haseena	Maths	90	Excellent
9	Ms.K.Arunodaya	Physics	88	Very Good
10	Ms.V.Vani	Statistics	96	Excellent
11	Ms.P.Jennamma	History	100	Excellent
12	Ms.N.Anthonamma	Economics	100	Excellent
13	Ms.K.Swarupa Rani	Politics	100	Excellent
14	Ms.Ch.Visranthamma	Politics	99	Excellent
15	Ms. B.Elizabeth Rani	Commerce	100	Excellent
16	Dr.R.Naga Jyothi	Commerce	100	Excellent
17	Ms.M.Vanaja	Commerce	100	Excellent
18	Mr.Ch.R.N.Ram Prasad	Commerce	100	Excellent
19	Ms.J.Vasundhara	Computers	99	Excellent
20	Ms.J.Suvarna Kalpana	Computers	97	Excellent
21	Ms.D.UshaKranthi	Computers	94	Excellent
22	Sr. Amul Mary	Computers	94	Excellent
23	Ms.A.Anush	Home Science	89	Very Good
24	Ms.Yamini	Home Science	92	Excellent
PG				
1	Ms.T.Sireesha	English	96	Excellent
2	Mymunnesa Begum	English	94	Excellent
3	Ms.P.Sushma	Maths	92	Excellent
4	Ms. K.Geetha Bhavani	Chemistry	95	Excellent
5	Ms. S.Bala Saraswathi	Chemistry	91	Excellent
6	Ms. P. Parimala Jyothi	Chemistry	91	Excellent

Scale of Rating: 91-100 Excellence; 81-90 Very Good; 71-80 Good; 61-70 Average; Below 60 -Poor

JMJ COLLEGE FOR WOMEN (A), TENALI

TEACHERS EVALUATION FORM

Name of the Lecturer:

Dept.:

Class :

S. No	Items / Responses	Score
1.	The lecturer is punctual to the class	
2.	The lecturer is able to maintain discipline in the class	
3.	The lecturer comes prepared to the class	
4.	The lecturer explains the concept clearly	
5.	The lecturer generates interest while teaching the class	
6.	The lecturer uses innovative methods to teach the subject	
7.	The lecturer uses other methods of teaching like class room seminar, group discussion, question-answer methods, pair work etc.. in the class room	
8.	The lecturer shows interest in arranging field visits, guest lectures, study tours, study projects etc.. in the subject	
9.	The lecturer is helpful to the weaker students	
10.	The lecturer encourages & guides the students to read library (Subject & General) books	
11.	The lecturer completes the syllabus on time	
12.	The lecturer sets a balanced question paper which can be answered by all sections of the class	
13.	The evaluation of the answer scripts is objective, neither very strict nor very liberal	
14.	The lecturer treats every student equally without favouritism	
15.	The lecturer returns the valued answer scripts on time	
16.	The lecturer is available to the students outside the class hours	
17.	The lecturer takes interest in extra-curricular/co-curricular activities	
18.	The lecturer engages the students for the full hour	
19.	The lecturer gives counselling and career guidance	

20	The lecturer takes personal care and shows affection while dealing with the individual students	
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Scores	:	
Excellent	:	5
Very Good	:	4
Good	:	3
Average	:	2
Poor	:	1

NB`: Kindly indicate the score you would like to give in the Score Column.
Kindly write your other remarks, if any, overleaf.

JMJ COLLEGE FOR WOMEN (A), TENALI

Feedback from Alumnae

Name: Ms. _____ Age _____

Dept. _____ Year of Study _____ Occupation _____

Telephone No.(R) _____ Mobile No. _____

Make a tick mark (✓) in the appropriate column:

S.No.	Particulars	Strongly Agree	Agree	Neutral	Disagree
1.	I feel proud to be the student of JMJ College				
2.	The learning I had in JMJ College is useful in my career				
3.	The developments in JMJ College in recent years are appropriate				
4.	The new courses introduced meet contemporary requirements				
5.	The Alumnae have a role to play in Academically strengthening JMJ College further				
6.	The Alumnae have a role to play in financially strengthening the college				
7.	I would like to involve in the activities of the college.				
8.	The college should take initiative to efficiently enrol and strengthen the Alumnae Association				
9.	Is the vision and Mission of the College relevant to meet the needs of the Society				
10.	Are the educational objectives upto the standard we expect				

JMJ COLLEGE FOR WOMEN (A), TENALI
Feedback From Parents

Dear parent,

JMJ College for women has been established in the year 1963. The college provides all the facilities for the students to enable them to serve the society with competence, commitment and compassion as dynamic leaders and global citizens. Since its inception in 1963 it has tried to pursue excellence in every aspect it touches whether academics, infrastructural or environmental. We have prepared a questionnaire for you to give us feedback about our institute and its administration.

Student Name:

Class:

Parent name:

Contact number:

Please tick (✓) in the appropriate column

S.No	Value Points	Excellent	Good	Average	Poor
1.	The infrastructural facilities provided in the college.				
2.	The quality of teaching rendered in the college.				
3.	The co-operation of management, teaching and administrative staff.				
4.	The autonomous, examination and the evaluation system adopted in the institution.				
5.	Discipline in the College				
6.	The curriculum followed in the college.				
7.	Facilities in the hostel.				
8.	Improvement in subject knowledge and communication skills acquired.				
9.	Personality development, training programs and mentoring given in the college.				
10.	The training given for placements.				
11.	Standards maintained in the college				
12.	Healthcare facilities provided in the college				

Please give your valuable suggestions for improvement of the College.

Kindly write your other remarks, if any, overleaf

Signature of the Parent

JMJ COLLEGE FOR WOMEN (A), TENALI

Feedback from Faculty On Administration

Name of the Faculty:

Designation:

Department:

Date of Joining:

Note: Your valuable opinions and suggestions are solicited for further improvement of the College Administration against each statement a five-point scale is given. The five points are Strongly Agree (SA). Your responses will be kept confidential and used only for the stated purpose.

I. CURRICULUM DESIGN AND DEVELOPMENT

S.No.	Particulars	SA	A	N	D	SD
1.	The Board of studies is taking care to frame relevant syllabus.					
2.	Employability is given weightage in curriculum design and development.					
3.	I am given enough freedom to contribute my ideas on curriculum design and development.					
4.	The curriculum has been updated from time to time.					
5.	Representation from business and Industry, subject experts and Alumnae in Board of studies is helpful in designing and improving the courses.					
6.	Attention is paid to promote academic excellence.					

Suggestions for improvement in curriculum design and development:

II. TEACHING, LEARNING, EVALUATION AND RESEARCH

S.No.	Particulars	SA	A	N	D	SD
1	The admission process adopted by the college is effective					
2	The college is able to attract meritorious student.					
3	Student centered learning resources are available in the college.					
4	The faculty are updating their knowledge and skills.					
5	The class hours are taking place as per schedule.					
6	The library is a major source of information.					
7	The library utilized optimally by the faculty.					
8.	The library is utilized optimally by the students.					
9.	The library is managed effectively.					
10.	The timings of the library are convenient.					
11.	The procedure followed for acquiring new books and Journal are effective.					
12.	The teaching Aids in the Department are sufficient and upto date.					
13.	The teachers are supported with adequate learning resources.					
14.	The teachers are encouraged to carryout research.					
15.	The teachers are encouraged to organize seminars/workshops/symposia/conferences.					
16.	The teachers are encourages to participate in seminars/workshops/symposia/conferences.					
17.	The teachers are encouraged to undertake extension service programmes.					
18.	The teachers are encouraged to establish linkage with Industry.					
19.	The teachers are encouraged to take-up consultancy					

	services.					
20.	The merit of the teachers is recognized.					
21.	The examination system followed by the college is effective.					
22.	The evaluation system followed by the college is effective.					
23.	Teaching –Learning activities are developed to meet the needs and interests of the students.					
24.	Teachers are using various teaching techniques to enhance the quality of teaching.					
25.	College has regular value education and mentoring classes.					
26.	Evaluation methods are effective.					
27.	Training and campus recruitment programs provide placements and prepare students to face global competitions.					
28.	The staff uses ICT regularly for teaching and learning process.					
29.	Sufficient books are available in the Library and regularly updated.					
30.	Staffs are encouraged to publish research articles.					

Suggestions for improvement in Teaching, Learning, Evaluation and Research:

III. INFRASTRUCTURE

S.No.	Particulars	SA	A	N	D	SD
1.	The class rooms and furniture available are adequate.					
2.	The toilets are sufficient for faculty and students.					
3.	The buildings and furniture are well maintained.					
4.	The labs are adequately equipped					
5.	The infrastructure available in the development is optimally used.					
6.	Parking facilities are available adequately.					
7.	Roads are maintained well.					
8.	Water resources are adequately provided.					
9.	Safe drinking water is available.					
10.	Sports infrastructure is adequate.					

Suggestions for Infrastructure:

IV. GOVERNANCE

S.No.	Particulars	SA	A	N	D	SD
1.	The administration is sincerely putting efforts for the development of the institution.					
2.	The administration is accessible.					
3.	The quality initiatives taken up during the last academic year are contributing for improvement.					
4.	The MOUs entered by the college enhance the scope for mutual cooperation with institutions and research organizations of repute.					
5.	The faculty are given freedom to express their opinions.					
6.	The IQAC is working well for promoting quality in the institution.					
7.	The college is providing adequate opportunities and to support to the faculty and their family members.					
8.	Institution promotes moral excellence.					
9.	The staff is involved in all stages of planning and decision making.					
10.	Principal delegates and allocates authority and responsibility to the staff.					
11.	Staff meetings are conducted regularly.					
12.	Co-curricular activities promote all round development of the students.					
13.	Sports and Games are conducted regularly.					
14.	Guidance and Counselling services are available to the students.					
15.	Awareness programmes on Anti-ragging, Anti-sexual harassment and RTI are conducted.					
16.	The staff update through Orientation and Refresher Courses.					

17.	College offers a number of Student welfare supportive services.					
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Suggestions for Governance:

Note: SA - Strongly Agree A - Agree N - Neutral D - Disagree
SD - Strongly Disagree

BEST PRACTICES I & II**BEST PRACTICE – I**

Introduced the theme of the year “**Safe Water to Save Lives**” in the academic year 2016-17.

Goals/Objectives:

- ❖ To provide safe drinking water to all people and other living beings
- ❖ To supply water in sufficient quantities
- ❖ To improve the health, hygiene and sanitation.
- ❖ To reduce the risk of water-related disasters to protect vulnerable groups.

Context:

Water is essential for life. Humans need water to drink, to bathe and to grow food. However, millions of people are lacking especially many villages around our institution from where our students comes lack access to safe drinking water. As a result, students are attacked with many diseases; children die as a result of diarrheal diseases associated with poor quality water, lack of sanitation facilities and inadequate supplies of water for hygiene. So, the theme “**Safe Water to Save Lives**” could enlighten the students to drink safe water and also to save the lives of others with clean water.

Action Plan for the theme Safe Water to Save Lives

S.No.	Month	Activity	In-charge Department
1.	June	Power point presentation on “ Safe Water to Save Lives ” at Local Schools	Department of Mathematics
2.	July	Intercollegiate Seminar on the theme	Department of Languages
3.	July	Workshop on Save Lives with Clean Water	Department of Chemistry & Zoology
4.	July	Awareness programme for the students on Water Analysis by Municipality members	Department of Humanities
5.	August	Elocution Competition on Taking Measures for Safe Drinking Water.	Department of Zoology
6.	August	Competition-Slogans -on Save Water	NCC & NSS
7.	September	Awareness Talk on the theme	Department of Commerce
8.	November	Poster Presentation on the theme	Department of Botany

Practice:

- ❖ The Departments of Languages and Humanities arranged a guest lecture on the theme **“Safe Water to Save Lives”** by Ms.B.Padma, Executive Engineer, Tenali on 31st August, 2016.
- ❖ The Department of English conducted Intercollegiate Skit Competition on the topic **“Safe Water to Save Life”** on 26th September, 2016.
- ❖ The Department of Mathematics conducted an awareness programme on the theme **Safe Water to Save Lives** at ZPH School, Kattevaram on 28th June, 2016.
- ❖ The Departments of Chemistry and Zoology conducted a workshop on **“Save Lives with Clean Water”** on 23rd July, 2016. Mr. A. Sambasiva Rao and Mr. K. Koteswara Rao, Ground Water Department, Guntur were the resource persons.
- ❖ The Department of Chemistry conducted **Poster Presentation competition** on **“Safe Water to Save Lives”** for all Degree students on 20th July, 2016.
- ❖ The Department of Botany organized skit competition on **“Safe Water to Save Life”** for all Degree students on 26th November, 2016.
- ❖ All the PG Departments arranged a guest lecture on **“Importance of Linkage of Rivers”** by Ms.B.Padma, Executive Engineer, Tenali on 6th February, 2017.

Evidence of Success:

- ❖ Improved the water supply, hygiene and sanitation in some of the villages around Tenali like Angalakuduru, Kattevaram, Pinapadu etc.
- ❖ Students enhanced their knowledge and improved their health by drinking safe water and maintaining hygiene.
- ❖ Reduced the health risks and illness.

Problems encountered and Resources Required:

- ❖ Engaging the staff and students to do various activities on the theme **Safe Water to Save Lives** was difficult as they need resource persons and time for planning and doing in their free hours or after college hours.
- ❖ Villagers’ expectations were more than what we plan and did and it required more finance and commitment.

BEST PRACTICE – II**Feeding the Hungry & Visiting the Sick - Year of Mercy 2016 -Programme**

POPE FRANCIS, the Head of World Roman Catholic Church declared the year 2016 as “Year of Mercy”. Focusing on the primary aim of the theme, the college has taken up various activities like “**FEEDING THE HUNGRY**” (Gandhi Ashramam - Tenali) on every second Friday of the month and **VISITING THE SICK** (Asraya Ward - Govt. Hospital, Tenali) **on every first Saturday** of the Month.

Goals/Objectives:

- To enable the staff and students to be a witness of ‘mercy’.
- To experience God’s grace by touching the heart of the poor, feeding the hungry and consoling the sick.
- To extend our service to the community outside.

Context:

Holy Year of Mercy’ was declared in the light of the Lord’s words: Be merciful, just as your Father is merciful. (cf. Lk 6:36)”. This theme is applicable to all the people to listen to the cry of the poor and show mercy to them. There are number of **Old Age Homes and Govt. Hospital with a special ward for mentally challenged people**. They need our help so we decided to extend our service to them and bear witness and experience the love of the poor and aged.

Action Plan for the theme Year of Mercy 2016 –Programme**Activity 1:****Visiting the sick Asraya Government Hospital, Tenali**

This activity was conducted every first Saturday of the month and interacted with the mentally retarded people.

S.No.	Date	Department
1.	01.07.2016	Department of Languages
2.	10.08.2016	Department of Mathematics Statistics & Physics
3.	03.10.2016	Department of Chemistry & Physical Education

4.	05.11.2016	Department of Botany, Zoology & Home Science
5.	02.12.2016	Department of Humanities
6.	07.01.2017	Department of Commerce & Computer Science

Activity 2:**Feeding the Hungry (Ghandi Ashramam, Tenali)**

This activity was conducted every second Friday of the month and fed the oldage people and orphans.

S.No.	Date	Department
1.	08.07.2016	Department of Commerce & Computer Science
2.	09.08.2016	Department of Humanities
3.	09.09.2016	Department of Botany, Zoology & Home Science
4.	11.11.2016	Department of Chemistry & Physical Education
5.	09.12.2016	Department of Mathematics Statistics & Physics
6.	21.01.2017	Department of Languages

Practice:

- ❖ **All the departments such as Languages, English, Maths, Physics, Zoology, Humanities, Botany, Commerce, Chemistry and Computer Science** visited the inmates of Gandhi Ashramam, Tenali and along with students **and they interacted and** served food and fruits to them which costs about Rs.3000/-every month.
- ❖ Department of Commerce & **Computer Science** visited to Asraya Ward, Govt. Hospital and donated Rs. 1500 for the feeding the inmates on 07.01.2016.
- ❖ Department of **Languages** faculty along with Final Special English students visited Mentally Retarded People at Ashraya Ward, Government Hospital Tenali and provided lunch for them on 1st July, 2016. All the Final Special English students played active role in feeding the hungry.
- ❖ Department of Mathematics, Statistics and Physics along with final Degree students visited Asraya Ward, Govt.Hospital, Tenali distributed lunch on 10.08.2016.
- ❖ Department of Chemistry and Physical Education along with II Degree students visited Asraya Ward, Govt.Hospital, Tenali interacted with the inmates and served food and fruits on 03.10.2016.

- ❖ Department of Botany, Zoology & Home Science along with final Degree students visited Asraya Ward, Govt.Hospital, Tenali and listened to their problems and counselled and provided food and made them happy on 05.11.2016.
- ❖ Department of Humanities along with final Degree students visited Asraya Ward, Govt.Hospital, Tenali served food to the inmates on 02.12.2016.
- ❖ Department of Commerce & Computer Science along with final Degree students visited **Ghandi Ashramam, Tenali** and distributed food on 08.07.2016.
- ❖ Department of Humanities along with final Degree students visited **Ghandi Ashramam, Tenali** and distributed food on 09.08.2016.
- ❖ Department of Botany, Zoology & Home Science along with final Degree students visited **Ghandi Ashramam, Tenali** and provided food on 09.09.2016.
- ❖ Department of Chemistry and Physical Education along with II Degree students visited **Ghandi Ashramam, Tenali** and served food on 11.11.2016.
- ❖ Department of Mathematics, Statistics and Physics along with final Degree students visited **Ghandi Ashramam, Tenali** and distributed food on 09.12.2016.
- ❖ Department of **Languages** along with final Degree students visited **Ghandi Ashramam, Tenali** and served food on 21.01.2017.
- ❖ The inmates of Gandhi Ashram and Asraya Ward, Govt. Hospital were very happy and satisfied by our service and students enjoyed serving the poor and learnt the struggles of the poor and abandoned.

Evidence of Success:

- ❖ Inmates of Gandhi Ashram and Asraya Ward Govt. Hospital were very happy with our service.
- ❖ Staff and students learnt to show mercy and love to the poor and enjoyed the sharing of love.
- ❖ Sense of Social responsibility and obligation to care for the poor is increased.

Problems encountered and Resources Required:

- ❖ Motivating the staff and students to contribute finance to feed the hungry and sick was not easy. However, they were convinced of their responsibility to extend service to the poor and the Management also contributed and extended the support.
- ❖ The incharge members in both Gandhi Ashram and Asraya Ward Govt. Hospital requested us to continue our service there and we need to plan for collecting funds to meet their needs.