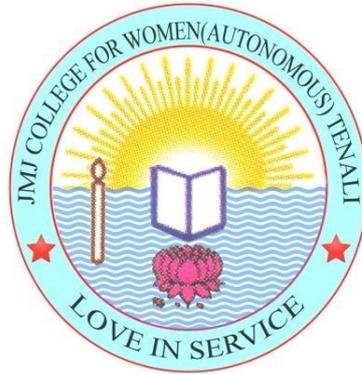


JMJ COLLEGE FOR WOMEN (AUTONOMOUS)

Affiliated to Acharya Nagarjuna University
Re-Accredited with 'B' Grade by NAAC
Tenali-522202, Guntur (Dt.), Andhra Pradesh



ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2015-2016

Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

July-2016

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The Annual Quality Assurance Report (AQAR) of the IQAC

ACADEMIC YEAR 2015-16

1st July 2015 to 30th June 2016

Part – A

AQAR for the year (for example 2013-14)

2015-2016

1. Details of the Institution

1.1 Name of the Institution

JMJ College for Women (Autonomous)

1.2 Address Line 1

Sarala Nagar

Address Line 2

Morrisbet

City/Town

Tenali

State

Andhra Pradesh

Pin Code

522202

Institution e-mail address

jmjtenali@gmail.com

Contact Nos.

08644 – 225994

Name of the Head of the Institution:

Dr.Sr. Shiny K.P

Tel. No. with STD Code:

08644 - 227994

Mobile:

9441613054

Name of the IQAC Co-ordinator:

Mrs.M.Adilakshamma

Mobile:

9700581016

IQAC e-mail address:

iqacjnj@gmail.com

1.3 NAAC Track ID(For ex. MHC0GN 18879)

15043

EC/64/RAR/33

Dated: 08-07-2013

1.4 NAAC Executive Committee No. &Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)

EC/64/RAR/33

Dated: 08-07-2013

1.5 Website address:

<http://www.jmjcollege.ac.in>

Web-link of the AQAR:

<http://www.jmjcollege.ac.in/AQAR2015-16.pdf>

1.6 Accreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	Four star Level ★★★★	73.46	1999	2005
2	2 nd Cycle	B ⁺⁺	82.10	2006	2011
3	3 rd Cycle	B	2.75	2013	2018

1.7 Date of Establishment of IQAC: DD/MM/YYYY 24-07-2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR2012-13 submitted to NAAC on 16-05-2013.
- ii. AQAR 2013-14 submitted to NAAC on 09-07-2014.
- iii. AQAR 2014-15 submitted to NAAC on 20-07-2015.

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC

Grant-in-aid +Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI(Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government — UGC

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme

UGC-Special Assistance Programme

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumnae

2.6 No. of any other stakeholder and

Community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held:

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Alumni Students

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total No's. International National State Institution Level

(ii) Themes:

- Workshop on **Quality enhancement & NAAC Accreditation**
- Workshop on **Teaching Skills and Methodologies**
- National Seminar on **Academic and Administrative Audit**
- Workshop on **Quality Management and Effective Leadership**

2.14 Significant Activities and contributions made by IQAC

1. IQAC plays an active role in internalising an ethnicity of quality in the institution through various activities. Orientation Programmes were organized at the beginning of the academic year for the teaching, supporting staff and students by academic experts from reputed colleges.
2. Organized a NAAC sponsored Two-Day National Seminar on Academic and Administrative Audit and number of workshops to enhance the quality of teaching, learning and research.
3. Periodical meetings/ discussions with the Head of the departments and the members of IQAC were conducted to collate the data pertaining to various activities of the departments and committees. The IQAC members along with Coordinator visited the departments once in two months to monitor the activities.
4. Numbers of meetings were held with the Head of the departments and the Controller of Examinations and Academic Council members on the need for institutional excellence, curriculum restructuring based on UGC CBCS, and exam reforms and credits.
5. The Student Council meets periodically to plan activities that could enhance the quality of student life on campus.
6. IQAC encouraged the staff to pursue research and four of them were selected to do M.Phil & Ph.D under FDP UGC XII Plan period, **two of** them were awarded Ph.D, **ten of** them were registered for Ph.D. and eleven of our staffs are doing Minor Research Projects and students study projects also given a lot of emphasize.
7. Feedback on teachers' performance, Management Administration was taken from students and other stakeholders like parents, alumnae to assess the quality of teaching and learning specially to analyze the outcome of teaching and administration. Annual feedback was also done by Final Degree students on overall performance of the college. Suggestions were given for the better outcome and for quality enhancement of the institution.
8. Preparatory meeting for **Academic Audit was done. Academic Audit Team was appointed by CCE, Hyderabad** visited the departments and assessed the activities, teaching learning methods, progress of the institution, staff and students and the **College was awarded with A Grade. They also gave a few suggestions for the further development.**
9. **Encouraged the departments to conduct Learn to Teach & Teach to learn** programme to provide teaching experience to our students and to equip the school students with better knowledge.

10. Strengthened the linkages with other Institutions and Industries.

11. **Earn While Learn Programme** was encouraged to enable the students to meet their own little needs by preparing Sprouts, surf, phenol, flower bouquets, candles etc. They also visited nearby villages and taught the ladies to prepare the same and use it for their needs. This programme imparted Community Service experience to the students and they learned to meet the community needs.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
	Refer: Annexure-1

* *Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body

Provide the details of the action taken

- ❖ Conducted periodical meetings with the Steering, Planning and UGC Committee & the Heads of the departments **to evaluate and restructure the curriculum** and to plan out activities to enhance the quality of education. **Certificate Courses on Yoga & Tailoring were introduced and adopted UGC CBCS Syllabus with 30% of our own syllabus in view of industrial needs for placements.**
- ❖ Organized **Communicative English** classes throughout the year from **July to March, 2016** by the **Institute of Language Management (ILM), Bangalore** for all the students to **improve their fluency in English.**
- ❖ Introduced **study projects for all the Final Degree students** to enhance research aptitude and outcome.
- ❖ Introduced **awards for the best published research articles** for the Arts, Science & Commerce subjects to increase research skills of the faculty.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	--	--	--	--
PG	04	--	04	--
UG	13	--	06	02
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	12	01	03	4
Others	--	--	--	--
Total	29	01	13	06
Interdisciplinary	--	--	--	--
Innovative	9	1	2	

1.2 (i) Flexibility of the Curriculum: Core✓/Elective option✓Choice Based Credit System (CBCS) ✓

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester✓	13 – All Degree Programmes
Trimester	Nil
Annual	Certificate and COP programmes

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback: Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

Refer: Annexure -II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- In order to meet the needs of the students in this competitive society, the syllabus is revised and updated every year in the Board of Studies meeting. The inputs and suggestions are given by the University and State Nominees, Subject Experts, Alumnae, Industrialist and Corporatist is taken into consideration for reviewing the existing programmes.
- As directed by Andhra Pradesh State Council of Higher Education CBCS pattern was implemented for the Academic Year 2015-16. Number of Elective papers is added in the Final year under CBCS pattern.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
Aided -26 Management Staff -34 Total= 60	50	8	--	2

2.2 No. of permanent faculty with Ph.D.

08

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
16	--	10	-	--	--	--	--	26	-

FDP Substitutes

04

2.4 No. of Guest and Visiting faculty and Temporary faculty

--	--	2
----	----	---

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	8	57	--
Presented papers	8	55	--
Resource Persons	--	1	07

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ✓ Task based teaching & ICT learning
- ✓ Power Point presentations (PPT)
- ✓ Video lessons
- ✓ Field Trips
- ✓ Study Tours
- ✓ Industry Visits
- ✓ Role Play & Case Study
- ✓ Debates & Group Discussions
- ✓ Peer Teaching & Student Seminars
- ✓ Assignments & Study Projects
- ✓ Yoga & Karate –Self defense
- ✓ Use of Interactive Boards
- ✓ MANA TV and EDUSAT Programmes

- ✓ Just a Minute Talk (JAM)
- ✓ QUIZ
- ✓ MOOCS (Massive Open Online Certificate Courses)

2.7 Total No. of actual teaching days

During this academic year 190

2.8 Examination/Evaluation Reforms initiated by

The Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- ❖ The question papers are set by the External Examiners and External Evaluation is done by the subject experts from other Institutions.
- ❖ Supplementary Examination is conducted in both Odd and Even semesters.
- ❖ Instant Examination is conducted for Final Degree students who failed only in two subjects in the final year.
- ❖ **Consolidated marks of the final Degree students were issued with photos and security code.**

2.9 No. of faculty members involved in curriculum

Restructuring/ Revision / Syllabus developments member of Board of Study/Faculty/Curriculum Development Workshop

- ❖ All faculty members are involved in curriculum restructuring and syllabi revision.
- ❖ Feedback from the staff, students and interaction with other experts help in incorporating current trends in various courses to meet the needs of the students.

2.10 Average percentage of attendance of students 89 %

2.11 Course/Programme wise

Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Total no. of students Passed	Division				
			Distinction %	I %	II %	III %	Pass %
B.A	21	21	12	8	1	-	100
B.Com	41	37	14	23	-	-	88
B.Sc	111	92	28	53	10	1	83
Total	173	150	31.2%	49%	6.3%	1%	87%

Title of the Programme	Total No. of students appeared	Total No. of students passed	Division					Course wise pass percentage	
			Distinction %	I %	II %	III %	Pass %		
B.A- Spl. Tel	06	06	05	01	-	-	100	100	
B.A - Spl. Eng	10	10	06	01	-	-	100		
B.A - Spl. Eco	05	04	01	-	-	-	100		
B.Com - Gen	17	16	04	12	-	-	95	91	
B.Com - Comp	24	21	10	11	-	-	88		
B.Sc Home Sci	08	08	03	03	02	-	100	83	
B.Sc(CBZ) EM	21	19	05	10	04	-	85		
B.Sc(CBZ) TM	10	05	01	02	01	01	50		
B.Sc(MPC) EM	19	14	03	09	02	-	74		
B.Sc(MPC) TM	03	03	01	02	-	-	100		
B.Sc MPC S/F	03	02	01	01	-	-	67		
B.Sc(MPComp) EM	20	15	04	11	-	-	75		
B.Sc(MCS) EM	27	26	10	15	01	-	97		
TOTAL	111	92	28	53	10	01	83		87

P.G Results			
Title of the Programme	Total No. of students appeared	Total No. of students passed	Pass %
M.Com	14	14	100
M.A(English)	03	03	100
M.Sc (Maths)	12	10	83
M.Sc (Chem)	10	7	70
Total	39	34	87

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC conducts meetings periodically to monitor the progress of the staff and students and organize workshops and seminars to train the faculty to adopt innovative methods in teaching and learning process to enhance the quality of education
- Faculty were encouraged to participate in International/National/Regional Workshops, Seminars and Conferences and present papers and publish research articles.
- It conducts evaluation in the form of questionnaire and takes feedback from students, staff, parents and alumnae to assess the quality of the teaching/learning process. The feedback is evaluated by Planning, Evaluation and UGC Committee along with IQAC members and necessary measures are taken to maintain the quality education.
- Remedial courses help the weak students to improve their academic progress.

- Academic Audit also helped the faculty to adopt different methods in teaching and learning and to strengthen the research, extension and community development programmes. Experts from other institutions of higher learning were appointed by CCE to Audit and their suggestions & comments were recorded and sent to the departments for their response. The departments later submitted an action taken report based on the recommendations of the experts.

2.13 Initiatives under taken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Development Programme	04
HRD programmes	Nil
Orientation programmes	06
Faculty exchange programme	01
Staff training conducted by the university	04
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	02
Others –National Seminars conducted by the IQAC	01

2.14 Details of Administrative and Technical staff

Category	Number of permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff Aided	32	26	0	0
Administrative Staff Management	15	-	-	-
Technical Staff	02	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Organized number of Seminars and Guest lectures on Research Methodology to enhance the research aptitude of the staff and students.
- IQAC encourages the staff and students to attend number of International and National Seminars and Conferences and present papers and publish it. The Management extends financial support to the Management staff to attend seminars and to publish papers and on Annual Day the best paper publication with impact factor is given cash award.
- **Two of our staffs have completed** the Minor Research Projects under UGC XII Plan and **ten of them are continuing the Minor Research Project**. Two of them were awarded Ph.D this year. And four of them are pursuing Ph.D under FDP XII Plan and more than 10 of our staff have registered for Ph.D this academic year.
- Students are encouraged to do study projects under the guidance of experienced faculty and a research committee is formed for encouraging research culture among faculty and students.
- The college library has a good collection of books at the disposal of staff and students for the research work. The library is also equipped with NLIST (INFLIBNET) –e journal

3.2 Details regarding Major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding Minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	10	10	02
Outlay in Rs. Lakhs	--	13,30,000	10,20,000	4,30,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	14	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	34	-

3.5 Details on Impact factor of publications

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects - 11	21 Months	UGC MRP	16,20,000	1,25,225
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>	2014-15	UGC COC	12,000	12,000
Any other(Specify)				
Total			16,32,000	13,37,225

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST

DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	1	-	-	-
Sponsoring agencies	-	NAAC	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

NSL Company and
Graduate Employability
Module Programme,
Hyderabad

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency	UGC, APSCHE	Rs.13,30,000
From Management of University/College		1, 74,000
	Total	Rs.15,04,000

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
			1	Ph.D - 2		4

1. Ms.C. Raja Sree received **Bharata Mahila Siromani** Award from the State Government of Andhra Pradesh on 10th March, 2016
2. Dr. Sr. Shiny KP, Principal of our college was awarded the Degree of Doctor of Philosophy in English for her thesis titled “**The Effectiveness of Using Mother Tongue along with English as a Resource for the Teaching of English with Reference to**

Vocabulary at the Undergraduate Level” under the guidance of Dr. G. Chenna Reddy, Assistant Professor, Department of English, A.N.U on 15th February, 2016.

3. Dr. P.M. Padmalatha, lecturer in Mathematics was awarded Ph.D in Mathematics for her thesis titled **“Contribution to the Theory of Partially Ordered Semi Groups”** under the guidance of Dr. A. Gangadhara Rao, Reader in Mathematics, VSR & NVR College, Tenali on 22nd February, 2016.
4. JMJ Educational Sector (JMJES) organized a Province Level-Inter-School Competition for the staff on the life of iconic personality Rev. Fr. Mathias Wolff, on 18th Dec 2015 at St. Joseph’s High School, Guntur. **Ms. K. Nirmala Jyothi**, lecturer in Chemistry won **1st prize** and **Ms. K. Maha Lakshmi**, lecturer in English won **3rd prize** at College level and our JMJ College was awarded **3rd place** among all the institutions
5. Our college bagged **second prize in 67th Republic Day Parade at ANU** with the theme **“SUNRISE ANDHRA PRADESH”**.
6. **M.Dhana Lakshmi Bai, M.Sc Mathematics was awarded with Prathibha Awards 2015** by The **Government of Andhra Pradesh** for her meritorious result.
7. **Academic Audit was conducted by CCE. The college has received ‘A’ Grade.**
8. On the occasion of College Day, **four lecturers were honoured by the Management on the basis of Impact Factor for their Research Paper Publications.**
9. Six of our students received medals in All India Essay Writing competition -2015 on 15th January, 2016 organized by Sri Rama Chandra Mission and United Nations Information Centre for India and Bhutan.

3.18 No. of faculty from the Institution

who are Ph.D. Guides

Nil

and students registered under them

Nil

3.19 No. of Ph.D. awarded by faculty from the Institution

02

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

Nil

SRF

Nil

Project Fellows

Nil

Any other

Nil

3.21 No. of students Participated in ----

University level

45

State level

National level

9

International level

--

3.22 No. of students participated in NCC events:

University level

90

State level

04

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level State level

National level International level

3.25 No. of Extension activities organized

University forum	<input type="text" value="--"/>	College forum	<input type="text" value="6"/>		
NCC	<input type="text" value="05"/>	NSS	<input type="text" value="3"/>	Any other	<input type="text" value="2"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

JMJ College, keeping in view of its vision and mission strives always to reach out the marginalized sections of the society in the surrounding areas of the college.

- The **Solidarity Day** was observed on 28th November, 2015. All the Departments were taken entrepreneurial activity and Rs.31, 450 was contributed to educate the tribal children at Kondramutla.
- The Management contributed Rs.23, 000 for the **flood victims of Chennai** and Rs.8, 500 for **“My Brick My Amaravathi”**.
- The Department of Mathematics and Statistics motivated the students during **Communal Harmony Week** from 19-25th November and they contributed Rs.3,500/- which was sent to Secretary National Foundation for Communal Harmony and also Rs. 3,500/- to Zilla Sainik welfare Association Guntur.
- Department of Home Science staff and students contributed Rs.1,000 to Heal Village at Sri Venkateswara Bala Kuteer, Rs.1,000 to JMJ Ujjwala Home and Rs.1,000 to inmates of Vatsalya Home.
- Y.Naveen donated Rs.25,000/- for the year 2015-2016. This is distributed to the meritorious students of I Degree who are economically backward (OC students).

- NSS Unit organized a special camp at Katevaram from 12.03.2016 to 18.03.2016 to create awareness among the village people regarding health, hygiene and plantation. About 45 NSS volunteers actively participated in this special camp.
- **Free Eye Medical Camp** was organized by the NSS Unit in collaboration with **Sankar Eye Hospital, Nambur and Sibar Dental Clinic, Guntur. Mr.D.Subbarao, Jana Vignana Vedika, Dr.Ramana, Health Officer, Tenali** also participated in this camp. The volunteers also conducted various programmes such as Swatch Bharath, Village Survey, Games and Rangoli for school students and village people.
- **HIV Awareness programme** was organized by the NSS unit of WCC to observe World AIDS day on December 1st 2015.
- The Management organised Community Development programme to give training in tailoring to the ladies everyday from 2 to 4 pm at Sajenapet, Angalakuduru. The Departments namely Chemistry, Home Science, Languages & Humanities are training the village people every Saturday in preparing surf, pain balm, Candle Making, Embroidery, and awareness programmes on Food and Nutrition, Health and Hygiene. The programme started on 15th November and it will continue till 15th January, 2016. The Valedictory function of Community Development Programme was organised on 21st March, 2016 at Sajenapet, Angalakuduru. The Chief Guest was Ms.U.Bhavani, Village Sarpanch, Angalakuduru.
- **WOMEN CELL** conducted a rally on the eve of World AIDS Day from College to Municipal Office to draw the attention of the people on prevention of AIDS.
- **ECO CLUB** organized an Industrial tour to Kumar Pumps on 28th January, 2016 **and conducted a painting competition on Protection of Environment on 30th January, 2016.**

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.45	-	--	13.45
Class rooms	34	-	--	34
Laboratories	38	-	--	38
Seminar Halls	03	-	--	03
No. of important equipments purchased (\geq 1-0 lakh) during the current year.		2	Management & UGC	5,30,000
Value of the equipment purchased during the year (Rs. in Lakhs)	5,30,000			
Others	-	3	Management	1,63,000

4.2 Computerization of administration and library

- ❖ New GenLib software was updated.
- ❖ **OPAC (Online Public Access Catalogue)** is available for intranet.
- ❖ The entire administration is partially computerized with the following facilities and made available to the staff and students.
- ❖ Internet access is available in every department and in the hostel. There is also a separate Internet Centre and Computer Labs for the students.
- ❖ Fee Collection, Students Attendance and Examination sections are computerised.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	1525	3,63,297	125	20,550	1,650	3,83,847
Reference Books	43684	65,40,762	371	1,11,404	44,055	66,52,166
e-Books	1500	30,000			1500	30,000

Journals	105	1,33,484	105	88,962	105	2,22,446
e-Journals	8,850	2,12,385	32	9,60,000	8,882	3,08,385
Digital Database						
CD & Video	310	20,000	500	70,656	810	90656
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	153	03	100 MBPS OFC	Entire College	01	12	18	-
Added	HP Servers -2	--	WiFi Campus					
Total	153	03	100 MBPS OFC	Entire College	01	12	18	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

- ❖ 15 days computer training was given to both Teaching and Non-teaching staff from June 15th to 30th June 2015.
- ❖ Wi-Fi enabled campus and access to Internet for all the students and faculty.
- ❖ Internet access is available in every department and they are provided with Desk Top, Lap Top, Audio-visual Aids like LCD Projector, HOP's SMART Boards and computer aided packages to make the teaching and learning process very effective and interesting.
- ❖ The library is equipped with open educational resources like the Information and Library Network (INFLIBNET) for the assistance of the staff and students.
- ❖ Department of Computer Science organised an orientation programme on Internet for all the Degree students in class wise.
- ❖ **Staffs & Students have internet access in the Cyber World Centre, Computer Labs and in the Library and** software required by the departments is periodically procured.

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs. 3,25,090
ii) Campus Infrastructure and facilities (Women Hostel Building)	Rs. 40,00,000
iii) Equipments	Rs.2,02,029
iv) Others	-
Total:	Rs. 95,25,119

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ❖ **IQAC organized Orientation** classes for the students at the beginning of the academic year on the vision and mission of the college and the facilities available in the campus like JKC (Jawahar Knowledge Centre), Earn-While-You- Learn Programme (EWYLP), MID-Day Meals for the poor students, Online Certificate verification System, Management, JMJ Health Centre, National Service Scheme (NSS), National Cadet Corps (NCC), AICUF (All India Catholic University Federation), Placements, Sports, Hostel, luncheon huts, Canteen, Fancy & Book Stall, Gymnasium.
- ❖ Students' were made aware of Management and State Government scholarships, Merit Scholarship for University Rank Holders and NCC Scholarship for the outstanding cadets.
- ❖ Encouraged the **Placement Cell** to arrange sessions on career guidance and organized campus recruitment drives and many of the final year Degree students got placements in different companies.
- ❖ Inculcated value System among students through motivational talks, value education classes and mentoring classes in which each 20 students are allotted to each staff to assess their progress and develop them meet the challenges of present day society.
- ❖ The students were motivated and guided to use Technology like PPT presentation, Study Projects and assignments using Internet, OHP, Recording the classes, peer teaching with models etc.
- ❖ The staffs are motivated to arrange remedial classes for weak students after the college hours.
- ❖ Every year feedback in questionnaire form is taken from students, parents, alumnae and other stakeholders to assess the quality and standard of the institution and measures are taken for further improvement.
- ❖ **Counselling Cell** guides the students and gives them maximum support to solve their problems and to concentrate on their studies as per their need.
- ❖ **Women Cell** conducted workshops on Women rights and Human rights for the students to empower their confidence and **self esteem**.

5.2 Efforts made by the institution for tracking the progression

The following efforts were taken by the college for the progress of the institution:

- ❖ The institution monitors and ensures the achievements of the learning outcome through analysis of the tests, examination results and the pass percentage approved in Awards Committee Meeting.
- ❖ The Principal, Steering Committee and IQAC Coordinator meet the students once in three months and offer guidance and Counselling.
- ❖ The staff and students were motivated to participate and present papers in International, National seminars/ workshops organised by Universities and colleges.
- ❖ Students and staff are motivated to use Inter Disciplinary Research Centre (IDRC) to do Projects; students study projects and publish research papers.
- ❖ JKC training is given to final Degree students in every summer to recruit the employability and Career Oriented Programmes are organized regularly to prepare the students for campus interviews.
- ❖ To create social awareness among the students the following clubs were introduced
 1. Red Ribbon Club
 2. Anti Ragging Club
 3. Consumer Club
 4. Eco Club
 5. Heritage Club
 6. Right to Information Act committee
- ❖ Mentoring is an integral part of the education at JMJ. It was introduced to ensure monitoring by the teachers, the academic and psychological growth of the students. Each mentor/staff takes care of 20 students, meeting them once in a week and providing them guidance and counselling. The mentor maintains a book of record of each student's profile and of the mentoring services extended to the student through which the mentor gets to know the student personally and keeps track of her academic performance, attendance record and other concerns of the students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
593	96	--	--

(b) No. of students outside the state

10

(c) No. of international students

-

Men

No	%
--	--

 Women

No	%
-	-

UG

Last Year (2014 – 15)						This Year (2015 – 2016)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
107	283	25	158	Nil	573	107	306	24	156	Nil	593

Demand ratio : 1:1 Dropout % : 1.25%

PG

Last Year (2014 – 15)							This Year (2015 – 2016)						
	General	SC	ST	OBC	Physically Challenged	Total		General	SC	ST	OBC	Physically Challenged	Total
PG – I Year	15	18	2	7	-	42	PG – I Year	19	24	0	11	0	54
PG – II Year	24	26	4	18	-	72	PG – II Year	14	18	2	8	0	42
Total	39	44	6	25		114	Total	33	42	2	19	0	96

Demand ratio : Dropout % :1%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- ❖ JKC Training programme was arranged for all final Degree students throughout the year specially in summer from 01-04-2016 to 30.06.16
- ❖ UGC CSIR, NET/SET coaching was arranged for Postgraduate students for 40 days from 10th May to 20th June, 2016. And for M.Sc Chemistry students NET/SET coaching is continuing till date before and after the college.

- ❖ **Graduate Employability Module (GEM)** programme was arranged for all the Final Degree students on every second Saturday **from June 2015 to February 2016.**
- ❖ **Subject Experts from Acharya Nagarjuna University** coached the Final Degree students to appear for PG CET Exams.
- ❖ Bank Coaching was arranged for all Final Degree students by Mr.K.Sandeep, Dimensions Coaching Centre, Guntur.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET	0	SET/SLET	0	GATE	0	CAT	0
IAS/IPS etc	0	State PSC	0	PSC	0	Others	0

5.6 Details of student counselling and career guidance

- ❖ **Student Counselling Centre** was instituted with a full time Counsellor Sr.Hrudaya Mary, MJJ and two trained senior staff as part time counsellors namely Ms.Prameela and Ms. Gouri for all round development of the students and to help the students to identify and achieve their educational and career goals.
- ❖ One day orientation programme was organized for the first years at the beginning of the academic year to know the nature of the college and the importance of working hard to attain success in their studies.
- ❖ Every lecturer is allotted 20 students to guide and support them for their personal growth and social development through mentoring.
- ❖ **Career Guidance & Placement Cell** provides comprehensive service to the students for professional choice and **144 students were successfully placed in over 8 companies** through campus recruitment.
- ❖ **Number of workshops and talks were conducted** to help the students on Resume Writing and improve interview Skills.
- ❖ An Orientation programme on Entrepreneurship Development was conducted for all final degree students on 26th June, 2015 by Mr.G.Sudharshan, Consultant in the National Small Industries Ltd, Hyderabad.
- ❖ Students attended an awareness programme on **Wipro Pre-placement Talk** on 8th Oct, 2015 at A.S.N.Degree College, Tenali.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
08	173	138	06

5.8 Details of gender sensitization programmes

- ❖ WOMEN CELL conducted a rally with the slogan ‘**Safe guard the dignity of the Woman and Stop violence against them**’ on 12th September, 2015. It also conducted a rally on the eve of World AIDS Day from College to Municipal Office to draw the attention of the people on prevention of AIDS.
- ❖ An awareness Programme on **Human Rights and Women Rights** was conducted on 20th January, 2016 for the staff and students by Ms.Leela Kumari, Advocate, Guntur..
- ❖ Legal literacy programme was conducted on 1st February, 2016 for the Degree students.
- ❖ An awareness programme on **Child Trafficking and Tracking** by Ms.B.Yasodamma on 20th January, 2016.
- ❖ An awareness programme on **Girl Child Care and Health** was organized on 8th August, 2015 for Final Degree students by Ms.S.Divya & Ms.K.ananthalakshmi.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in **cultural events**

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	196	7,71,400.00
Financial support from government	835	45,21,837.00
Financial support from other sources	3	30,000.00
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ **University** level National level International level

Exhibition: State/ **University** level National level International level

5.12 No. of social initiatives undertaken by the students

Tree Plantation Drive, Swatch Bharat – Clean and Green programme nearby villages, visiting the Prison, Old age homes, Rally Orphanages, SWADHAR – HIV/AIDS victims, Green and Clean programme contributions to the flood victims, Solidarity Day, Contribution for the education of the poor students, Communal harmony week, contributions to Vincent D Paul, Earn While You Learn Programme etc.

5.13 Major grievances of students (if any) redressed:

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: The College aims to educate, enrich and empower the young girls in academic excellence, spiritual growth and noble principles of life and service, to become integrated women leaders of home and society.

Mission: JMJ higher education aims to promote intellectual development of rural youth and others who are socially and economically backward, in order to enable them to serve the society with competence, commitment and compassion as dynamic leaders and global citizens.

It constantly strives to impart relevant education to women to create the best manpower to the Society.

6.2 Does the Institution has a management Information System

- ❖ Yes. The college ensures a system of participative management whereby information pass and decision making processes are systematised and channelled through all key components of the college. The suggestions given by the Governing Body, the Steering Committee, the Management Committee and the Finance Committee are implemented by the administrative offices, under the leadership and guidance of the Principal.
- ❖ The Heads of the departments ensure the smooth functioning of the activities of the department in collaboration with other members of the department. **The departmental activities and college activities are displayed in the Information Centre for the notice of staff, students, parents and the public.**
- ❖ Regular meetings of the staff are conducted to discuss and decide on matters relating to academics and administration. For the effective functioning of the college, interactions with stakeholders comprising of faculty, alumnae, and the students are organised regularly.
- ❖ Intercom connections are provided in every department to transfer the information from Management to staff.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ❖ Restructuring of Curriculum is done as per the need of the students and as per the UGC CBCS guidelines with the help of the experts in the Board of Studies and Academic Council.

- ❖ The syllabuses are framed to meet the global needs and besides the Core Syllabus, number of skill development programmes and knowledge based, elective papers and certificate courses are offered.

6.3.2 Teaching and Learning

- ❖ ICT enabled teaching and learning is emphasized and Audio Visual classrooms help the faculty to design their own teaching methods to make the classroom more interactive and learner centred.
- ❖ Refresher Courses, Seminars, Guest Lectures, Conferences and workshops on teaching methodology and integration of ICT in teaching and learning help the staff to enhance their teaching skills.
- ❖ Study Tours, Field Trips, Student Seminars, PPT presentations by the staff and students, Group discussions, Assignments, Study projects, Peer teaching and skill based courses are the regular teaching and learning methods used in the classroom to enhance the quality in teaching and learning and to bring out the best outcome.

6.3.3 Examination and Evaluation

- ❖ Consolidated marks of the final Degree students were issued with photos and security code
- ❖ Photographs of candidates were incorporated in the Hall Tickets
- ❖ Two MID exams are held after 35-40 days of instructions.
- ❖ External question paper setting is enforced for all UG programmes with single evaluation system. The marks awarded by the internal & external examiners are totalled by the staff of the examination office in order to avoid errors.
- ❖ The results are published within a month after the completion of examinations & placed in the College website and Information Centre.
- ❖ Dummy Number system is followed for evaluation
- ❖ College adopting the pattern of evaluation based on continues Internal Assessment (CIA) and Semester End Examinations (SEE)

6.3.4. Research and Development

- ❖ Staffs are encouraged to do Ph.D and to write Major and Minor Research Projects to UGC. **Ten of our Staffs are doing Minor Projects with the funding of UGC.**
- ❖ **Three of our faculty are pursuing Ph.D and one in M.Phil under FDP XII Plan period.**

- ❖ Staffs are encouraged to publish research articles and the management staff and their contribution in the form of publication acknowledged with honorarium.
- ❖ Best Research articles with Impact Factor are awarded by the Research Committee.
- ❖ Established an Inter Disciplinary Research Cell (IDRC) with the Finance support of UGC under CPE.
- ❖ Students are encouraged to do study projects under the guidance of experienced staff and Study Projects are compulsory for all Final Degree students to enhance their research aptitude.
- ❖ Postgraduate students are encouraged to submit their dissertation at the end third Semester to enhance research culture.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ❖ Unique Library software **New GenLib** is being used for the maintenance of library.
- ❖ **OPAC (Online Public Access Catalogue) is available for intranet.**
- ❖ It has UGC N-List programme. EBSCO database package is subscribed directly which provides thousands of e-books, e-journals to help the staff and students. Computers with Internet access are provided to the staff and students to meet their research and academic designs and to browse OPAC.
- ❖ Two CC Cameras are placed in the library to ensure security.
- ❖ Books, magazines, journals are updated every year for the advancement of knowledge.
- ❖ Reprographic or Xerox machines are available in the library to help the students.
- ❖ Audio Visual Classrooms and two SMART Boards enable the staff and students to integrate ICT in their teaching and learning.
- ❖ Wi-Fi enabled campus and access to Internet for all the students and faculty
- ❖ Internet access is available in every department and they are provided with Desk Top, Lap Top, Printers, Audio-visual Aids like LCD Projector, HOP's SMART Boards and computer aided packages to make the teaching and learning process very effective and interesting.
- ❖ Computer Labs, Commerce Computer Lab, Students Net Centre, English Language Lab, and Science Labs enable the students use technology to enhance their learning and skills.

Physical Infrastructure/Instrumentation

- ❖ **Eco-friendly Campus**, Seminar halls, Open air Stage, Board Room, IQAC Room, audio visual class rooms, administrative offices, staff rooms, well equipped laboratories, spacious classrooms, library, Prayer Hall, students' rest room, guest rooms, Information

Centre, Gymnasium, IDRC Centre, JMJ Health Centre, Luncheon Kieos, Cafeteria, Games field, Hostel for students and staff, Working Women Hostel, Edu SAT and Mana TV programmes are viewed through Two Plasma TVs, Auditoriums, Eco-park, Parking area, Waiting Hall, Student Net Centre, Coin Box and telephone facilities, grotto for prayer, Fancy and Books stall, Waste Paper Recycling Machine and sewing machines to train the students for tailoring.

- ❖ Installed CC Cameras at several places in the campus, classrooms, Net Centres, Computer labs, corridors, and library and in and outside the gate to ensure safety and to avoid mishandling.
- ❖ Fire extinguishers have been installed in every block.
- ❖ Solar lights and fans are installed in the classrooms, every department, labs and in the Hostel.
- ❖ Three Generators, water coolers and two mineral water plants are installed to meet the needs of the students.

6.3.6 Human Resource Management

- ❖ Orientation and training programmes, workshops and spiritual talks are organised for the staff both teaching and Non-teaching to enhance their potentiality.
- ❖ **15 days of Communicative English classes** by the resource persons from ILM (Institute of Language Management), Bangalore and Computer Training Programmes are arranged for the faculty to enhance their Communication and computer skills.
- ❖ Incentives are given to the staff for attaining good results in their concern subject.
- ❖ The staff are encouraged to attend number of International and National Seminars/ Workshops, Conferences and Refresher courses and also to pursue research.

6.3.7 Faculty and Staff recruitment

- ❖ Faculty are recruited according to the UGC norms. Advertisement inviting applications from qualified candidates are published in the leading National and Local newspapers. After 15 days, a team of experts from the Management, Chairperson of Governing Body, Subject experts from other colleges, Head of the departments concerned, Correspondent and Principal Interview the eligible candidates and appoint them on the basis of merit, qualification and teaching skills on a probation period of one year. They are given a permanent position by the Management after assessment of their performance.

6.3.8 Industry Interaction / Collaboration

- ❖ College is trying to bring industries and their experts to the campus as Industry experts are members of all Board of Studies. The college is collaborated with NSL Textiles, Institute of Language Management (ILM), Bangalore, Graduate Employability Module Programme (GEM), Life Line Coaching Centre, Tenali, Institute of Mathematics (IOM), Guntur, Jeevika Aurvedic Centre, Tenali, Kumar Pumps, Tenali Lakshmi Narasimha Spinning Mills, Narakoduru etc.
- ❖ With help of the **Placement Cell recruitment drives are conducted for final year Degree students. 144 students** were placed in various companies this year.

6.3.9 Admission of Students

- ❖ Admission of students to various courses is based on merit and as per the norms of the Government. Admission Committee verify the candidates' eligibility and admit the candidates.
- ❖ College website, Prospectus and Handbook provide information about the institution and the programmes offered.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none">❖ Incentives to the staff for attaining good result in their concern subjects❖ Loans and Insurance❖ Faculty Development Programme❖ OD for attending Seminars, Workshops and acting as a resource persons in other colleges❖ Monetary help to the Management staff for attending seminars and publication of articles.❖ Wi-Fi facility
Non teaching	<ul style="list-style-type: none">❖ Training in Computer and Soft skills❖ Group Insurance & Loans❖ Provident Fund❖ Financial help to construct house❖ Management scholarship for their daughters and relative girls
Students	<ul style="list-style-type: none">❖ JKC training Programme for recruitment❖ Free Midday meal for economically backward day scholar students❖ Scholarships from Government and Management

	<ul style="list-style-type: none"> ❖ Faculty extends monetary support to the poor and meritorious students. ❖ Sheltering and free education to the orphan students in SWADHAR Home, which is attached to the college. ❖ Students are awarded cash prizes for their outstanding performance in their subjects. ❖ Workshops, Seminars and Guest lectures are organized for the benefit of the students. ❖ Hostel Fee concession for Sports players ❖ A full time Counsellor helps the students for their all round development and bright future.
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6.5 Total Corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic Audit	Yes	CCE	Yes	IQAC & Steering Committee
Administrative Audit	Yes	External Evaluation Committee	Yes	Management, IQAC & Departments

Internal Evaluation: College conducts evaluation periodically and take feedback on the performance of the teachers, curriculum, teaching methodology, Results, Administration etc. from the staff and students to enhance the quality of education.

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- ❖ Introduced Choice Based Credit System for the Bach of 2013-14 onwards
- ❖ **Consolidated marks of the final Degree students were issued with photos and security code**
- ❖ Photographs of candidates were incorporated in the Hall Tickets
- ❖ Two MID exams are held after 35-40 days of instructions.
- ❖ External question paper setting is enforced for all UG programmes with single evaluation system. The marks awarded by the internal & external examiners are totalled by the staff of the examination office in order to avoid errors.
- ❖ Dummy number system is followed
- ❖ Instant Examination for Final Degree students who failed in two subject in the final year
- ❖ Supplementary Examinations for both Odd and Even semesters.
- ❖ The results are published within 30 days after the completion of examinations & placed in the College website and Information Centre.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- ❖ The members of Autonomous Governing Board and Academic Council from University provide insights to incorporate syllabus that are industry based to meet the global needs and to attain academic excellence.
- ❖ Autonomy is given to the college to adopt the pattern of evaluation for courses with Continues Internal Assessment (CIA) and Semester End Examinations (SEE).

6.11 Activities and support from the Alumni Association

- ❖ Organized **Women's Day Celebration** on March 12th, 2016 in the college by honouring the Meritorious Women from other colleges.
- ❖ Celebrated **Alumnae Day** on 5th December, 2015. Nearly 150 alumnae shared their fond memories and enjoyed the togetherness.
- ❖ Alumnae Association organized a **Guest Lecture on Career Guidance** on 1st February, 2016. Dr. T. Swarupa Rani, Principal, St. Joseph's College of Education, Guntur was the resource person.
- ❖ Alumnae offers financial support to two poor students for their education.

6.12 Activities and support from the Parent - Teacher Association

Parent-Teacher Association organizes Parents-Teacher meeting after every Semester End examinations and as per the need to support the students. The first meeting was held 24th **November, 2015** for I Degree and 17th December, 2014 for II & III Degree students separately. The second meeting was on 24th **January, 2016**. Parents expressed their views and gave suggestions and measures were taken for the further improvement. Parents support and promote admissions every year.

6.13 Development programmes for support staff

- ❖ Supporting staff are encouraged to register themselves for higher education like Degree, Library course etc.
- ❖ The Management organized talks on Moral and Ethical Values, motivational and Spiritual talks to enhance their soft skills.
- ❖ One Day Workshop was arranged for Non- Teaching staff on the topic Family Relationships by Fr. Sagar on 9th June, 2015.
- ❖ 15 days computer training programme and one day retreat were arranged.
- ❖ Organized picnic to Idupulapaya, Pullivandala on 14th January, 2016. They enjoyed the togetherness.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ❖ ECO CLUB conducted a painting competition on Protection of Environment on 30th January, 2016.
- ❖ Organized tree plantation Drive as part of Swachch Bharat in the campus
- ❖ Solar power systems: Solar powered lights are used in the hostel and college campus
- ❖ Waste Paper Recycling Unit is functioning
- ❖ Rain Water Harvesting Pits are enabled
- ❖ First Saturday of every month is Plastic Free Day is observed to eradicate the air/soil pollution.
- ❖ Fourth Saturday of every month is observed as Vehicle Free Day to reduce pollution.
- ❖ Clean and Green programmes are conducted regularly in the campus.
- ❖ Eco-Park is maintained

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- ❖ **Creation of Research Culture** - Monetary help to the Management staff to attend Seminars and publish articles. The faculty is encouraged to participate in International and National Seminars and workshops and present papers. The Management gives cash prize to the best research articles published with Impact factor. A good number of lectures registered for Ph.D.
- ❖ **Awareness Drive on the use of medicinal plants** – The Department of Botany organizes guest lectures on the use of medicinal plants to lead a healthy and happy life.
- ❖ **Student Welfare Measures** - **Midday meal** for economically backward day scholars, **distribution of uniforms** for the poor students, **Earn While You Learn Programme**, **Fee Concessions**, seminars and workshops etc.
- ❖ **Online Certificate Courses**: A few of our staff and 71 students pursued and received Certificates through Massive Open Online Courses (MOOC) on various topics such as HTML, C#.NET, MS Office, English Language - grammar etc.
- ❖ **Digital Assignments**: Every student is motivated to present the assignments on their concern subjects before the MID exams through Power Point Presentation to enhance their computer skills and creative ideas.
- ❖ **Counselling & Grievance Redressal** – students are counselled every day as per their need and once in a week suggestion boxes are opened and analysed in the committee and measures are taken for the smooth functioning of the institution.
- ❖ **Decentralization and Networking** – It has been extensively implemented on various matters of academic and administration. It helped the college to save time and resources and to have effective governance.
- ❖ **Study Tours & Field Trips** - Every department arranges field trips and study tours to give practical knowledge to the students.
- ❖ **Quality Enhancement** – Experienced and qualified teachers are appointed and incentives are given to the staff for achieving good result. The merit students are encouraged with cash award. The weak students are helped through remedial coaching

and mentoring system. And after every semester End examinations, feedback is taken on the performance of the teacher and administration by the students. The Management and the Steering committee analyse the suggestions and measures are taken immediately to improve the quality of the institution.

- ❖ Learn to teach and teach to learn programmes were conducted in the schools
- ❖ Free Coaching for Competitive Exams – NET/SET coaching is given to Post graduate students from May 2016 to till date before and after college hours. Bank coaching is given to B.Com students and Spoken English classes for all the students.
- ❖ Introduced Certificate Courses like Yoga, Tailoring and Medical Sales Representative.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

Refer – Annexure –I

- ❖ One National Seminar and Number of Workshops organized for the progress of the staff and students.
- ❖ Our faculty published articles in International and National Peer Reviewed Journals.
- ❖ A few of our staff and 71 students pursued and received Certificates through Massive Open Online Courses (MOOC) on various topics such as HTML, C#.NET, MS Office, English Language - grammar etc.
- ❖ Two of our faculty completed the Minor Projects and ten of them are doing under UGC XII Plan period. Three of our staff is pursuing Ph.D and one M.Phil under FDP XII Plan period. Two of the faculty were awarded Ph.D and a few of the staff registered for Ph.D.
- ❖ **One hundred and thirty eight** of our students got recruited for placements in different reputed companies like Wipro, Infosys. GENPACT,ILM,ASLE, TCS, ICICI, HGS etc.,
- ❖ All the Final Degree and PG students were encouraged to do study projects and they have submitted.
- ❖ Teaching and Non-teaching staff was trained in Computer skills and Soft skills at the beginning of the academic year for 15 days.
- ❖ Every department organized Intercollegiate competitions
- ❖ Teachers and students were motivated to integrate ICT in teaching and learning and maintain the record.
- ❖ Academic Audit was done by CCE and college received ‘A’ Grade.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Social Bonding through Community Service and Joy of Sharing
2. Enhancing the art of Communicative Skills in English

Refer – Annexure - III

**Provide the details in annexure (annexure need to be numbered as i, ii, iii)*

7.4 Contribution to environmental awareness / protection

- ❖ **Eco Club conducted Green and Clean Campus Drive on every Saturday to keep the campus clean and planted saplings to keep the campus greener.**
- ❖ Conducted a painting competition on Protection of Environment on 30th January, 2016
- ❖ Conducted an awareness programme on Health
- ❖ Plastic Free Day was observed
- ❖ Vehicle Free Day was observed
- ❖ Eco Park is maintained
- ❖ Waste Paper Recycling Unit is functioning

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- ❖ Ours is one of two colleges in Andhra Pradesh to get sanctioned NCC as Elective paper in the curriculum.
- ❖ Ms.Raja Sree, Head of the Department of Home Science received Bharatha Mahila Siromani Award on 10th March, 2016.
- ❖ Our student **M. Dhana Lakshmi Bai**, M.Sc Mathematics was awarded with **Prathibha Awards 2015** by The Government of Andhra Pradesh for her meritorious result.
- ❖ Ten of our students delivered **Radio talk on Ragging in All India Radio, Vijayawada** on 16th Dec, 2015 and received Rs.1, 800 cash prize.
- ❖ Two our **Post graduate** students namely, **R.Amani and M.Asha Kumari** received **Post-Graduate Merit Scholarship for University Rank Holder from UGC** for the academic year 2015-16. They receive Rs.3,100 per month for 10 academic months in 1st and 2nd year of their education period.

- ❖ Degree students bagged III prize (Rs. 1000) in Drawing Competition and special prize (Rs.500) in Folk Song Competition held at JKC College, Guntur.
- ❖ Our college bagged first place and won the Immidisetty's Rolling Trophy at ANUIC Table Tennis Tournament held at GCW Guntur on 8th and 9th October, 2015. Three of our students were selected for University Team.
- ❖ Our college bagged **second prize in 67th Republic Day Parade at ANU** with the theme **"SUNRISE ANDHRA PRADESH"**. I appreciate and acknowledge the effort of staff and students to bring glory to the institution.

8. Plans of institution for next year

- ❖ To introduce B.Sc B.Ed Course
- ❖ To Enhance Consultancy Services and Industry collaborations
- ❖ To restructure the Language Lab
- ❖ To take up Extension activities by every department
- ❖ To organize International Seminar
- ❖ Subscription to e-Journals (EBSCO) in the Library and providing inter-connectivity with other libraries
- ❖ Sensitizing students to Ecological and Environmental issues
- ❖ Organizing Seminars for Non-Teaching Staff.
- ❖ External Assessment on Curriculum and Academic activities by our JMJ religious educationists.
- ❖ To construct JMJ Health Center, Multipurpose Gymnasium with the support of UGC grant
- ❖ To increase Ph.D's and Major and Minor Research Projects
- ❖ To improve the use of effective technology in teaching and learning
- ❖ To renovate Sports ground, library and administrative block
- ❖ To construct Luncheon Kieos with the contribution of Alumnae

Name: M. Adhilakshamma

Name Dr. Sr. Shiny. K.P


Signature of the Coordinator, IQAC
IQAC Coordinator
JMJ College for Women (Autonomous)
TENALI - 522 202.


Signature of the Chairperson, IQAC
PRINCIPAL
J.M.J. COLLEGE FOR WOMEN
TENALI

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ACADEMIC CALENDAR FOR THE YEAR 2015 -16

PLAN OF ACTION BY IQAC AND THE OUTCOME ACHIEVED

S. No	Date	Activity	Organised	Achievement
June – 2015				
1	06.06.15	College Reopening for the Academic year 2015-16	Management	The faculty were oriented and enlightened to commit themselves for the fruitful completion of the academic year.
2	08.06.15	Conducting workshop on Role of IQAC & NAAC Criteria by Mr.P.C.Swaroop, Assist.Prof. Sir.C.R.Reddy College, Eluru	Management	The staffs were motivated to commit themselves specially the IQAC members in preparing SSR.
3	09.06.15	Orientation Programme for the newly recruited staff by senior faculty namely, Ms.V.Gouri Kumari, HOD Chemistry, Ms.T.Manjulatha, HOD Botany, Dr.G.Saraswathi Devi, Lecturer in Physics, Ms.K.Sailaja, Rtd. Lecturer	Management	Oriented the staff on the nature and spirit of the institution with its vision and mission. And also about CBCS and the Examination pattern.
4	09.06.15	Orientation Programme for Non-Teaching Staff by Fr.Sagar, CSsR, Vijayawada.	Management	It helped them to cope with the demands of the academic needs of students and also to harmonize their life at home.
5	10.06.15	College reopening for Students	Management	The students were enthused to participate in all the activities of the college for their holistic development.
6	18.06.15	Re-opening for Freshers	Management	The students got an overall idea about the facilities, infrastructure and the student support services of the college.

7	21.06.15	International Yoga Day	Department of Chemistry, Computer Science & NCC	The Staff & Students were encouraged to practice Yoga every day to enjoy good health, mind and body. Mrs.Nirguna, the Yoga teacher & lecturer in Chemistry was the resource person.
8	22 to 26.06.15	Swatcha Bharat Abayan in and outside the college campus	NSS	Students were motivated to keep college campus and surroundings clean and green. They planted 400 trees in different neighbouring villages.
9	23.06.15	Birth Anniversary of Dr.Sr.Mary Glowrey, the Servant of God	Management	Students were enlightened on the life history of Dr.Sr.Mary Glowrey and inspired them to render their service for the poor and needy.
10	26.06.15	Entrepreneurship Programme by Mr.Suddarsan, NSIC, Hyderabad for all the Final Degree Students	Management	Students were made aware of different small scale industries and funding sources.
11	26.06.15	HODs Meeting	Principal	Meeting was conducted
12	29.06.15	Orientation Programme for the students to prepare for competitive Exams	Department of Humanities	Students were encouraged to appear for various competitive exams, guidance to face interviews and model papers of some of the competitive exams were given to the students. All the students benefited from this programme.
July – 2015				
13	01.07.15	Guest Lecture on Mobile Computing Organised by Dept. Of Computer Science. Resource person was Mr.V.T.Ram Pavan Kumar, Lecturer, KBN College, Vijayawada.	Department of Computer Science	Students were equipped with the knowledge of mobile computing and its application.

14	01.07.15	Planning Evaluation, UGC and Steering Committee meeting	Management	Meeting was conducted
15	02.07.15	Guest Lecture on Perspective on Herbal Medicine and Herbal Supplements for the staff and students. Resource person was Dr.B.L.R.Madhavi, Assit. Prof, BM Reddy College, Bangalore	Department of Botany	Created awareness on the importance of using Herbal medicine and herbal supplements for maintaining good health.
16	02.07.15	Visit to Book Exhibition, Tenali	Department of Humanities	Students were encouraged to read and improve their knowledge.
17	03.07.15	Guest Lecture on Importance of Literature in Life for all M.A and B.A students. Resource person was Dr.V.Parvathi, Retired Professor, Andhra University	Department of English	The students were motivated to apply literature in their daily life to achieve success.
18	03.07.15	HOD's meeting	Management	It was conducted
19	04.07.15	Field Trip to Nizampatnam	Zoology and Botany	Students were exposed to practical knowledge of processing and preservation of fish, shim and prawn culture. They also collected shells and crabs.
20	04.07.15	Celebrating the Birth Day of Alluri Sita Rama Raju	Department of Humanities	Created love for our country through the life history of Alluri Sita Rama Raju and various competitions were conducted for all the students.
21	04.07.15	Retirement Function of Non-Teaching Staff Ms.K.Dhanabhyam	Management	The Management, staff and students appreciated and recorded the service and made her happy.
22	07.07.15	Conducting Essay writing competition on Economic importance of Mammals	Department of Zoology	It helped the students to improve their creative and writing skills.
23	07.07.15	Conducting Jagruthi Club Meeting	Department of Home Science	The club chalked out various programmes
24	08.07.15	Participating in Cultural Festival at JKC College, Guntur	Cultural Committee	Students participated in various competitions and they bagged 3 rd Prize in

				Drawing and Special Prize in Folk dance.
25	8 to 17.07.15	Participating in CATC I at VRS & YRN College, Chirala	NCC	Out of 6 NCC Cadets 2 cadets were selected for Inter Group competitions of Sainik Camp.
26	09.07.15	Field trip to OK Graphics, Tenali	Department of Computer Science	Students were equipped with the knowledge of flex printing
27	09.07.15	Conducting an awareness Programme on Career opportunities in Banks by Mr.K.Sandeep, Dimensions Coaching Center, Guntur	Placement Cell	Students came to know diverse jobs available in Banks.
28	10.07.15	Visiting Sabari Vruddasramam,	Department of Telugu	The staff and students showed their solidarity with the aged and abandoned. They distributed fruits and sweets and experienced the joy of sharing.
29	10.07.15	Visiting Sabari Vruddasramam,	Department of Humanities	The staff and students were inspired to take care of the aged and sick as part of their social responsibility. They distributed sweets and fruits and shared their joy.
30	10.07.15	Conducting a training programme On Bank Exam Coaching by Ms.P.Vineela Elen,PO, Andhra Bank, Mahadev Patnam	Department of Zoology	The students came to know number of coaching institutes and they were encouraged to take Bank exams to secure their life.
31	11.07.15	Celebrating World Population Day	Department of Commerce	It raised awareness on global population issues.
32	11.07.15	Organizing GEM (Graduate Employability Module) Programme Session - I for the Final Degree students by Ms.Udhaya Bharathi, Mr.D.Alok, Mr.Dheeraj, Hyderabad	Placement Cell	Students are equipping themselves with soft skills and boosting their self confidence to work in modern organisations.

33	13.07.15	Organizing one day workshop on Psychological Aspects of Human Behaviour for the faculty By Fr.Emmanuel, Loyola College, Chennai	Management	It helped the staff to understand their behaviours, reactions, actions, emotions and attitudes. And to modify their behaviours to maintain good relationship with students and others.
34	13.07.15	Conducting workshop on CBCS proposed by the UGC and Credit Framework for the faculty by Mr.Mathew Srirangam, ALC, Vijayawada	Management	The staffs were enlightened to adopt new Syllabus under CBCS to maintain a uniform system that would accord flexibility and mobility to students pursuing various academic programmes across the universities in India.
35	13.07.15	Organizing Motivational talk by Fr. Dharma for all the students	Management	It inspired the students to shine in their studies and to exhibit their skills and talents to develop their entire personality.
36	15.07.2015	General Staff meeting	Management	The meeting was conducted
37	17.07.15	Organizing Communicative English training programme from July 17 th 2015 to March 8 th 2016 for all the students. The resource person was Ms.S.Padmalatha, ILM (Institute of Language Management), Bangalore	Management	It helped the students to improve their speaking skill and self confidence.
38	18 – 27.07.15	Participating in CATC III in Bison Grounds, Secundrabad	NCC	Students were exposed to outdoor activity and came to know the importance of acquiring CATC III.
39	22.07.15	Conducting Free Verse poetry Competition for all the students	Department of Telugu	It encouraged the students to bring out their creative skill in writing poems.

				The winners were awarded.
40	23.07.15	Organizing Poetry Fest for all the students	Department of English	The students enjoyed writing interesting poems and the winners were awarded.
41	23.07.15	Planning, Evaluation, UGC And Steering Committee meeting	Management	It was conducted
42	24.07.15	HOD's meeting	Management	Meeting was conducted
43	25.07.15	Organizing College Inaugural Function. The Chief Guest was Prof.P.Rajasekhar, Registrar, ANU	Management	The guest motivated the students to reach their goals and excel in everything with hardwork.
44	25.07.15 – 03.08.15	Participating in NCC ATC V at CBR Sports Academy, Kethanakonda	NCC	The cadets exhibited their talents in cultural programmes and camp.
45	26.07.15	Conducting an orientation Programme on Entrepreneurship Development by Mr.G.Sudharshan, Consultant, NSICL, Hyderabad	Placement Cell	The students came to know different market trends and Govt. Schemes to start their own small business for self employment.
August – 2015				
46	01 – 7.08.15	Organizing World Breast Feeding Week	Department of Home Science	The students benefited from various activities of the week that promoted the importance of breast feeding for infant nutrition and health.
47	01.08.15	Organizing National Nutrition Week	Department of Home Science	It created awareness in the students on the importance of nutrition for health which has the implications on productivity, economic growth, and national development. The students also were

				trained to prepare nutritious soups and salads.
48	03.08.15	Conducting an awareness Programme on Career Opportunities in Life Sciences by Mr.D.S.D.Suman Joshi, Research Scholar, Dept. of Biotechnology, ANU	Department of Zoology	The students got the information regarding the number of career options available in Life Sciences.
49	03.08.15	Conducting an Exhibition on Nutrition & Food Security	Department of Home Science	The students learned about better nutrition and food security that is having enough safe and nutritious food everyday to grow and to reach to their full potential.
50	03.08.15	Workshop on Anti Ragging, Ragging Instructions & Guidelines at ANU	Department of Chemistry	Guidance were given to root out ragging in all the educational institutions.
51	03.08.15	Planning, Evaluation, UGC and Steering Committee meeting	Management	It was conducted
52	04.08.15	Inaugurating Nutrition Counselling Centre	Department of Home Science	The students who were suffering from malnutrition were counselled and helped them to take healthy food that have enough vitamins, minerals, proteins, carbohydrates and healthy fats.
53	04.08.15	Field Trip to Fish Breeding Centres at Kuchipudi & Pedaravuru	Department of Zoology	Students came to know the processing of breeding different fish species and marketing them.
54	04.08.15	Conducting an awareness Programme on Importance of Breast Feeding at Sundaraya Nagar Colony, Tenali	Department of Home Science	It was useful for the pregnant women, breast feeding mothers and their families. They came to know the importance of breastfeeding as breast

				milk is the best source of nutrition and protection for the baby.
55	05.08.15	Conducting a training programme on Printing Colour Photo	Department of Computer Science	Students learned about photo printing, including how to adjust the size, cropping, sharpness, and colour of the images to get the best result. Students are taking photos on special events and printing colour photos.
56	05.08.15	HOD's meeting	Management	It was conducted
57	06.08.15	Conducted Essay writing competition on the Role of Tenali in Quit India Movement	Department of Humanities	Students came to know that Quit India Movement was launched by Gandhi for independence and seven of our freedom fighters from Tenali involved in getting freedom for India.
58	06.08.15	Participating in Essay writing competition at VSR & NVR College, Tenali	Management	B.Sravya, III BA got II Prize for her creative writing skill.
59	07.08.15	Cookery competition on Using Soya Products	Department of Home Science	Students learned to prepare different items from soya products like soymilk, soy nuts and soybeans curry.
60	08.08.15	GEM Programme Session II by Ms.Udhaya Bharathi, Mr.D.Alok, Mr.Dheeraj, Hyderabad	Placement Cell	Students were trained to face interviews and group discussions for recruitment.
61	08.08.15	Organising Health Awareness Programme by Ms.S.Divya, Ms.Y.Anantha Lakshmi	Department of Home Science	The programme focused on creating a healthier society and students were made aware of taking preventive measures for diseases like

				Dengue and Chikungunya, eye, ear, dental problems, HIV/AIDS, H1N1 (Swine Flu) etc. to enjoy good health.
62	08-17.08.15	Participating in CATC IV Camp at NCC Colony, Ananthapur	NCC	Cadets performed well in the Camp. It was done for screening for RDC (Republic Day Camp). One of our students got selected.
63	10.08.15	Conducting Earn While You Learn Programme - preparing Pain Balm, Surf and Phenol	Department of Chemistry	Students were trained to prepare pain balm, surf and phenol and they sold them to students and staff. The collection was contributed for the education of the poor girls of our college.
64	12.08.15	Conducting Elocution Competition on The importance of Seven Stupas in Tenali	Department of Humanities	Students came to know the purpose of building 7 stupas in Tenali representing 7 freedom fighters of our own place who sacrificed their life for the country.
65	12-13.08.15	National Seminar on Academic And Administrative Audit	IQAC	The seminar was useful as it focussed on getting remarkable academic standards. The academic and administrative audit provides an opportunity for a regular strategic overview of an institutions teaching learning process. It is the process by which the authorities assure themselves the quality of learning process.

				The purpose of academic and administrative audit will not only be to evaluate the performance but also to give suggestion for further improvement in teaching, research, administration and other academic and non- academic activities. Nearly 70 delegates benefited from the seminar and 32 participants presented papers.
66	12.08.15	General Staff meeting	Management	It was conducted
67	13.08.15	Organizing Endowment Lecture on Earth Sciences for all the B.Sc students by Mr.P.C.Swaroop, Associ. Prof, Sir C.R.Reddy College, Eluru in Memory of Ms.Emma Mary	Department of Physics	The students learned about Earth sciences – water resources, natural hazards and earth resources.
68	14.08.15	Conducting World Environment Day	Department of Chemistry	It raised awareness among the students to protect the Nature and to maintain a green, clean and healthy environment for the survival of the human beings.
69	15.08.15	Celebrating Independence Day	Department of Botany	The staff and students paid homage to the leaders who fought for India's freedom. The resource person inspired the students to love our country and be a part of making poverty free India.

70	17.08.15	Arranging an orientation Programme on Ragging: Prohibition, Prevention and Punishment	Anti Ragging Cell	Students were enlightened on ragging, punishment and also how to protect oneself in such situations. The UGC vide its letter no F.1-16/2007 (CPP-II) dated June 17, 2009 has reiterated the ban on ragging of students in Institutions of Higher Learning.
71	17.8.15	Planning, evaluation and U G C committee meeting	Management	The meeting was conducted
72	18.08.15	Endowment Lecture on Scope of Biology and its application in Everyday Life by Dr.B.Sivakumari, Lecturer, Andhra Loyola College Vijayawada in memory of Ms.P.Indiramma	Department of Botany	Students came to know the importance of Biology in everyday life as it allows humans to better understand their bodies, their resources and how to fight off diseases and maintain good health.
73	19.08.15	Arranging a talk on RTI Act by Ms.V.Gowri Kumari, HOD of Chemistry	Anti Ragging Cell	She explained the details of the RTI Act 2005, pertaining to what is the right of a citizen, what are the types of information s/he can obtain under this Act, what are the types of records that can be obtained, what are the obligations of public authorities the roles and responsibilities of Public Information Officers (PIO) and

				Assistant Public Information Officers (APIO), Central and State Information Commissioners, exemptions, the time period for providing information, rejection of information request, the fees applicable etc
74	19.08.15	Conducting competition on Proverbs	Department of English	Students enhanced their communication skill by using proverbs in their conversation and also learned to express some common ideas and beliefs.
75	20.08.15	Conducting an Awareness Programme on Health at Pedaravuru, Tenali	Counselling Cell	The people were enlightened on their food habits, how to keep the body fit, clean and healthy. And also explained about symptoms and signs of different diseases and their preventive measures.
76	20.08.2015	HOD's meeting	Management	It was conducted
77	21.08.15	Organizing School Activity at KSM High School, Tenali - A talk on Importance of Education	Department of Humanities	The school students were encouraged to continue and achieve Higher Education in order to secure their life in future.
78	22.08.15	Visiting Science Exhibition at VSR & NVR College by III B.Sc CBZ Students and II Inter BiPC Students	Department of Botany & Zoology	Students were motivated to learn current inventions in Science through various working models.
79	22.08.15	Inauguration of JMJ AICUF unit	AICUF	Students were encouraged to involve in the social issues and form

				themselves as good leaders to contribute their service for the development of the Nation through AICUF.
80	24.08.15-02.09.15	Participating in CATC V at CBR Sports Academy, Kethana konda	NCC	NCC cadets were trained on various subjects like drill, map reading and weapon.
81	25.08.15	School Activity at KSM High School, Tenali – A Lecture on Parts of Speech for VIII Class Students	Department of English	The school students were able to identify the eight parts of speech and also the Subject, Verb and direct Object in a sentence at the end of the class.
82	25.08.15	Organizing Industrial Visit to Jocil Company and Tulasi Seeds, Perecharla	Department of Chemistry	Students got a practical knowledge on the manufacturing of different chemicals like Stearic Acid Flakes, Fatty Acids, Toilet Soap, Soap Noodles and Refined Glycerine. And also the cooking spices, coriander seed, cumin seeds etc.
83	26.08.15	Organizing Faculty Forum on The Usage of Cosmetics and their Effects by Ms.V.Sumalatha, lecturer in Chemistry	Management	Faculty came to know the chemicals used in cosmetics and their side effects.
84	27 – 28.08.15	Participating in Inter Collegiate Chess Competitions	Games & Sports	Students improved their memory and cognitive abilities.
85	27-30.08.15	Participating in various competitions conducted by Vivekanandha Seva Samithi, Bapatla	Cultural Committee	Our students bagged 13 prizes in various competitions and showed their talents.

86	29.08.15	Visit to SWADHAR	AICUF	Students interacted with the inmates of SWADHAR who are affected with HIV/AIDS and trafficked women and children and distributed sweets.
87	31.08.15	School Activity at Z.P.High School, Yadlapalli, Tsundur Mandalam	Department of Computer Science	The school students were motivated to learn computer and its simple applications and some of the fun programmes like games, puzzles, geometry etc. to enhance their logical thinking.
88	31.08.15	Celebrating Telugu Bhasha Dinotsavam . Guest Lecture on Matru Basha Parirakshana by Ms.Ch.Mary Rosamma, Lecturer, PBN College, Nidubrolu	Department of Telugu	It was celebrated to commemorate the Birth Anniversary of Sri.Gidugu Ramamurthy. Students were made aware of the importance of learning the Mother tongue – Telugu as it is the foundation to learn other languages like English, Hindi, Spanish etc.
September - 2015				
89	01.09.15	Workshop on Model Test for Bank Exams	Department of Mathematics	The Experts from Bank conducted a model Bank test for Maths students and some model questions were also given for further preparation to appear for Bank PO / Clerical Examinations.
90	02.09.15	Organizing Student Seminar	Department of Telugu	Students learned to present seminar papers on varied topics.
91	03.09.15	Organizing Endowment Lecturer on Light and its Applications By Mr.B.Subbarao,	Department of Physics	Students gained better knowledge on the concept of light and its

		Reader in Physics, VSR & NVR College, Tenali In Memory of Rev.Sr.Mercy Chacko		applications in entertainment, consumer devices, industrial applications etc.
92	04.09.2015	HOD's meeting	Management	It was conducted
93	05.09.2015	Celebrating Teachers Day	Student Council	Students honoured their teachers with gifts and sweets for their selfless efforts to mould them to useful citizens of our country. As a part of the celebration some of the final year students taught their Juniors and shared their knowledge with them.
94	05.09.15	Organising a Guest Lecture on the Role of AICUFers in building society . The animator of AICUF was the resource person.	AICUF	Students were made aware of the aims and objectives of AICUF and their responsibilities to curtail violence and to build a peaceful society.
95	07.09.15	Celebrating Non-Teaching Staff Day	Management & Department of Zoology	The Management, staff and students appreciated the hard work of the Non-teaching staff and honoured them with gifts and sweets. It is a unique programme in our college.
96	08.09.15	Celebrating World Literacy Day	Department of English	The students were made to understand the importance of literacy to individuals, communities and societies for the development of the Nation.
97	10-11.09.15	Organizing one day workshop on Use of Smart Board in the	Management	He demonstrated the benefits of using Smart

		Classroom by Mr.Y.Purna Chandra Rao, Dept. of CSC, Dr.K.R.R.M.Degree College, Duggirala		Board in the classroom and trained the staff and students to operate it in order to make the typical classroom into a interacting classroom.
98	10.09.15	Conducting Intercollegiate Paper presentation Competition	Department of Physics	More than 40 students from various colleges presented papers on Applications of Light in Science and Technology. The best paper presenters were awarded and all the participants were given certificates.
99	10.09.15	Participating in the selection of Guard Commander at Rajendhra Nagar, Guntur	NCC	SUO (Senior Under Officer) Madhavi was appointed as Guard Commander.
100	12.09.15	GEM Programme Session III by Ms.Udhaya Bharathi, Mr.D.Alok, Mr.Dheeraj, Hyderabad	Placement Cell	Students were trained to face interviews and written tests.
101	16.09.15	School Activity at KSM High School, Tenali	Department of Chemistry	It raised enthusiasm in the students to learn science and to become scientists.
102	16.09.15	Conducting Quiz Competition	Department of Mathematics	The students gained more knowledge and it helped them to face the modern day challenges.
103	16.09.15	Visiting Home for the Aged, Little Sisters of the poor, Nagarjuna Nagar	Alumnae	Alumnae interacted with the inmates of Old Age Home and distributed clothes, sweets and fruits.
104	19-21.09.15	Participation in ANUIC Ball Badminton Tournament at SSN College, Narasarao Pet	Games & Sports	Our college team bagged III Place.
105	21.09.15	Visited Sri Venkateswara	Department of	Students interacted with

		Balakutir-Chowdavaram, UJWALA,LEPL-Nambur, H.V.Home-Kakani	Home Science	the inmates and distributed sweets.
106	22.09.15	Endowment Lecturer on Types of Effective Communication Skills and Barriers of Effective Communication By Dr.N.Ratnam, Lecturer, Bapatla College of Arts & Science, Bapatla in memory of Rev.Sr.Stanislaus Swami Kannu Pillai	Department of English	Students improved their speaking skill and understood the importance of speaking in English to get a good job in this competitive world.
107	22.09.15	Intercollegiate Seminar on Biotechnology and its Applications for Human Welfare by Dr.S.Krupanidhi, Prof. & Head, Dept. of Biotechnology, Vignan University, Vadlamudi	Department of Botany	Students from different colleges presented papers and they came to know that biotechnology helps to treat various incurable diseases even it works to treat for cancer disease.
108	22.09.15	Regional Level Student Seminar on Applications of Biotechnology for Human Welfare and Intercollegiate Paper presentation competition by Dr.S.Krupanidhi, Prof. & Head, Dept. of Biotechnology, Vignan University, Vadlamudi	Department of Zoology	Students from various colleges presented the papers and they understood that Biotechnology is the applicative part of Biology that is multidisciplinary in activity. It has applications in four major industrial areas like health care, crop production and agriculture, non-food uses of crops and environmental uses.
109	23.09.15	Organizing Faculty Forum on Introduction to Database Management System	Ms.D.Usha Kranthi, Lecturer in Computer Science	Faculty understood that DBMS is a powerful way to organize data, perform complex queries and interact with other tools for graphics and statistical

				analysis.
110	23.09.15	Industrial Visit- to Kumar Pumps, Sulthanabad, Tenali	Department of Commerce	Students came to know that Kumar Pump is a leading Manufacturer supplying Jet Pumps, oil pumps etc.
111	23.09.15	Planning, Evaluation, Steering and UGC Committee meeting	Management	It was conducted
112	24.09.15	Conducting School Activity to NSS Municipal High School, Tenali	Department of Telugu	The school children enjoyed Telugu Poems and they were motivated to learn Telugu poems and Samethalu
113	24.09.15	Celebrations of NSS Foundation Day	NSS	The students celebrated with enthusiasm and zeal. They conducted various programmes like planting the trees in and outside the campus, cleaning the surroundings and inspired the NSS students to contribute for the welfare of the Nation.
114	24.09.15	Preparation of Sprouts	Department of Home Science	Students were trained to prepare sprouts and the staff and students of Home Science motivated the other staff and students to take sprouts everyday to maintain good health.
115	25-26.09.15	Participating in ANUIC Chess Tournament at CIPS, Lam, Guntur	Games & Sports	The students' realized that playing chess is a great tool for mental development.
116	25.09.15	HOD's meeting	Management	It was conducted
117	27.09.15	Celebrating World Tourism Day	Department of Humanities	Students came to know the importance of tourism and its social, cultural, political and

				economic value and they were motivated to visit some tourist places.
118	27.09.15	Participating in Essay writing competition at IITTM, Nellore	Cultural Committee	Our student B.Likitha Sri, II B.Sc CBZ bagged II Prize
119	27.09.15	Conducting a workshop on Guidance and Counselling	Counselling Cell	It helped the students to mould their character to develop their personality.
120	28.09.15	General Staff meeting	Management	It was conducted
121	28-30.09.15	Participating in Yuvatharam at ANU	Games & Sports	Our students performed well and bagged I Place in Kho-Kho & Volley Ball and II Place in Kabadi & Athletics
122	30.09.15	Participating in Yuvatharamgam Programme at GCW, Guntur	Cultural Committee	Students performed folk and classical dance and showed their talents.
OCT - 2015				
123	02.10.15	Participating in Swatch Bharat Rally	NCC	NCC students participated in plantation drive and planted saplings outside the campus.
124	03-04.10.15	Participating in Yuvatharangam State Sports meet held at DKW College, Nellore	Sports & Games	Our students played Kho-Kho and bagged III place
125	05.10.15	Planning, Evaluation, UGC and Steering Committee Meeting	Management	It was conducted
126	07.10.15	HOD's meeting	Management	The meeting was conducted
127	08-09.10.15	Participating in ANUIC Table Tennis Tournament Tournament held at GCW, Guntur	Sports & Games	Students secured I-Place and received Immedisetty Rolling Trophy
128	09.10.15	Visiting Swadhar, Tenali	Department of Mathematics	The staff and students interacted with the

				inmates who are affected with HIV/AIDS, trafficked and orphans. They donated CD Player, Dinner Set and distributed fruits, sweets and showed their concern and love.
129	10.10.15	Celebrating World Food Day	Home Science	Students understood that natural resources need to be protected to save the life of the future generations. We have the responsibility to share food with the hungry as lack of food affects the physical and cognitive development of children, negatively impacting their ability to learn and to become productive members of the Society.
130	12.10.15	Participating in the March Past at Syamala Nagar, Guntur	NCC	SUO Madhavi acted as Guard Commander in the March Past
131	13.10.15	Participating in ANO's Conference at JKC College, Guntur	NCC	Captain .Dr.S.Uma Maheswari participated in the Conference and equipped the new reforms in giving training to NCC Cadets.
132	13.10.15	Participating in DDG's Conference at JKC College, Guntur	NCC	SUO Madhavi received a prize at DDG's Conference and it Boosted her confidence.
133	14.10.15	Endowment Lecturer on Stereo Chemistry By Dr.G.V.Ramana, Reader, Andhra Layola College, Vijayawada In Memory of Smt.Srirajyam	Department of Chemistry	Students gained knowledge on Stereo isomers classifications, confirmative and super impossibility etc.

134	14.10.15	Organizing Cultural week	Cultural Committee	It promoted students inherent art and talents. Most of the students participated in various competitions and the winners were awarded prizes.
135	15.10.15	Organizing guest lecture on Career Opportunities in Hospitality Management by Mr.P.Raj Kumar & Mr.Gangadhar, Gowtham Grand, Tenali	Department of Home Science	Students came to know number of job opportunities available after studying Hotel Management like General Manager, Assistant Manager, Administrators etc.
136	15.10.15	Participating in Essay writing and debate competitions conducted by St.Maris Women Engineering College, Budampadu	Cultural Committee	Students secured 7 prizes
137	16.10.15	Arranging a Power Point Presentation on Food Waste by Ms.C.Rajasree, HOD of Home Science	Department of Home Science	Students were inspired to feed the hungry instead of wasting the food or eating junk food.
138	31.10.15	Celebrating Founders Day	Management	The Management, Staff and Students paid homage to Rev.Fr.Mathias Wolff, the Founder of JMJ Society. They were inspired to imbibe the spirit and charisma of the founder to serve the humanity.
November - 2015				
139	02.11.15	Planning, Evaluation, UGC and Steering Committee meeting	Management	It was conducted
140	05.11.15	HOD's meeting	Management	It was conducted
141	09.11.15	Arranging a workshop on Planning diets for Healthy Life by Ms. P. Lavanya Dietitian, Apolo	Department of Home Science	The workshop created awareness among the students to balance calories, food to increase,

		Hospital, and Bangalore.		food to decrease as healthy eating and physical activity work hand in hand to lead a healthier life.
142	12.11.15	Celebrating National Education Day	Department of Physics	Students came to know the Importance of education and the usage of latest technology in different educational and other sectors. The students exhibited their talents through various competitions and prizes were distributed to the winners.
143	14.11.15	Celebrating World Diabetic Day	Department of Home Science	Students came to know the reasons for the rise of diabetes and various symptoms, treatment and controlling measures of Diabetes.
144	14.11.15	Organizing Campus Drive in the Campus by Infosys BPO Limited, Bangalore	Placement Cell	Two of our students were selected for placements.
145	14-20.11.15	Celebrating National Library Week	Library Committee	It promoted reading and all the new collection of books were displayed and the Management, staff students appreciated the librarians for their support and cooperation.
146	16.11.15	Conducting Parent Teacher Meeting	Parent Teacher Committee	The Management and Senior Staff encouraged the parents to support student learning and discussed academic progress of the students and gave a few suggestions for the progress of the institution.

147	21.11.15	Participating in Quiz and Essay writing competitions at SVRM College, Nagaram	Cultural Committee	Six of our students participated and showed their talents.
148	21.11.15	Organizing Faculty Forum on Parenting Style by Ms.C.Raja Sree, HOD, Home Science	Department of Home Science	The staffs were made aware of different styles of parenting, parental role, the joys and challenges of parenting and many positive ways to have a more harmonious, loving and supportive relationship with the children and adults.
149	21-22.11.15	Conducting Wipro Campus Drive in the campus	Placement Cell	Two students were selected for placement.
150	23.11.15	Planning, Evaluation, UGC and Steering Committee meeting	Management	It was conducted
151	25.11.15	Participating in various competitions conducted by STEP SWASAKTHI, Guntur	Cultural Committee	Students bagged eight prizes
152	25.11.15	Organizing Plantation Drive	NSS	Students planted trees in the campus and cleaned the surroundings.
153	26.11.15	HOD's meeting	Management	It was conducted
154	27.11.15	Conducted School Activity at KSM High School, Tenali	Department of Zoology	School students learned about animal life cycles, habitats and migratory patterns.
155	28.11.15	Workshop on Communication Skills by Prof.G.Chenna Reddy, Assit. Prof., ANU	Department of English	Students came to know that the success of any career depends on the exchange and flow of information and ideas from one person to another through effective communication skill.

December - 2015				
156	01.12.15	Celebrating World Aids Day	Department of Commerce	It raised awareness among the students to support and show concern for the people affected with HIV/AIDS, the causes, symptoms and preventive measures.
157	01.12.15	Organizing HGS Campus Drive in the campus	Placement Cell	Fifty One students were selected for placements.
158	02.12.15	Participating in Radio talks on Ragging at All India Radio, Vijayawada	Cultural Committee	Ten of our students delivered radio talks and received Rs.2000/- .
159	02.12.15	Planning, Evaluation, UGC and Steering Committee meeting	Management	Meeting was conducted
160	04.12.15	Organizing a guest Lecture on Astrophysics and Cosmology by Ms.Raga Deepika, Viswabharathi University, Kolkata	Department of Physics	Students were equipped with the knowledge of physical nature of stars and other celestial bodies and about the properties of the Universe.
161	04.12.15	Workshop on Globalization and its Challenges by Dr. N.Mohan Rao, Rtd.Principal, Eluru	Department of Humanities	Students came to know the impact globalization on trade, Indian economy, developments and challenges.
162	04.12.15	Organizing ICICI BANK Drive was conducted in the campus	Placement Cell	Forty students were selected for placements.
163	04.12.15	HOD's meeting	Management	It was conducted
164	04 – 05.12.15	Organizing a workshop on Software Development and .NET Frame work by Mr.G.Prasanth, Software Consultant, Global InfoTech, Hyderabad	Department of Computer Science	Students came to know about the Frame work, its applications, Life of Software in different stages, and technologies in .NET

165	05.12.15	Conducting School Activity at Z.P.High School, Angalakuduru	Department of Physics	The school students were enlightened on Ohm's Law and Kirchhoff's Rules, Light and its Applications.
166	05.12.15	Organizing School Activity at Z.P.High School, Angalakuduru	Department of Botany	Students learned about various plants, their characters and the medicinal plants that one can use to cure diseases.
167	05.12.15	Visiting Swadhar Home, Tenali	Counselling Cell	The inmates were counselled and they enjoyed the fruits distributed by staff and students.
168	05.12.15	Organizing Alumnae Get Together	Alumnae Committee	Alumnae enjoyed the company of each other and shared their experiences and gave suggestions for the further progress of the institution. Ms.Vijaya Saradha Reddy an alumnae was the Chief Guest and she inspired the gathering to strengthen and support the college.
169	06.12.15	Visiting Swadhar Home	Department of Botany	Staff and students interacted with the students and distributed sweets and hot and showed their love and concern.
170	07.12.15	Organizing a workshop on Micro Processors by Ms.I.Rajani, Lecturer in Electronics, Priyadarshini Degree College, Tenali	Department of Physics	Students came to know the functioning and applications of Micro Processors
171	08.12.15	Conducting School Activity at Z.P.High School, Angalakuduru	Department of Mathematics	The school students were enlightened on

				Probability.
172	10.12.15	Organizing a workshop on Neti Telugu Sahityamlo Sthri by Mr.T.Venkata Ramana, Guntur	Department of Telugu	Students were enlightened on the importance of Telugu literature and the Role of Women in present Telugu Literature
173	10.12.15	Celebrating Human Rights Day	Department of Humanities	Students were inspired to eradicate the poverty from the life of human being and help them in getting their right to live. Various competitions were conducted in order to make the students to learn their rights.
174	11.12.15	Conducting ILM Bangalore Campus Drive in the campus	Placement Cell	Seventeen of our students were selected for placements.
175	12.12.15	Arranging GEM Programme Session - IV by Ms.Udhaya Bharathi, Mr.D.Alok, Mr.Dheeraj, Hyderabad	Placement Cell	The students were made to understand various job opportunities available in different sectors.
176	17.12.15	General Staff meeting	Management	The meeting was conducted
177	18.12.15	Visiting Swadhar Home	Department of Zoology	Staff and students interacted with the inmates and distributed fruits and experienced the joy of sharing.
178	18.12.15	Organizing Endowment Lecture on Mathematics Modelling By Dr.Prakya Satyanarayana from Montessori B.Ed College, Vijayawada in memory of Rev.Sr.Mary Thomas	Department of Mathematics	Students gained practical knowledge to prepare Mathematical Models
179	18.12.15	Participating in a Province Level Inter College & School Competition for the staff on the	Management	Mrs.K.Nirmala Jyothi , Lecturer in Chemistry, won First prize and

		Life of the Founder at St.Joseph's High School, Guntur		Ms.Maha Lakshmi , Lecturer in English won Third prize at College Level. And the College was awarded Third Place among all 32 educational Institutions of JMJ Society.
180	20-21.12.15	Arranging workshop on Entrepreneurship Development by Prof.Noor Basha Abdul, ANU	Department of Commerce	Students came to know the importance of self employment and small scale industries
181	21-22.12.15	Participating in Painting and Elocution Competition conducted by SFI, Che-Yuvatharangam-2015, Guntur	Cultural Committee	R.Lavanya, III BA bagged III prize.
January -2016				
182	04.01.16	Planning, Evaluation, UGC and Steering Committee meeting	Management	It was conducted
183	06.01.16	Organizing Intermediate Public Practical Demonstration by RIO, Guntur	Management	Sixty Five lecturers from various Junior Colleges participated in the programme. The staff had experiments in all the Science laboratories.
184	06.01.16	HOD's meeting	Management	Meeting was conducted
185	07.01.16	Organizing ASLE Educational Services Limited, Bangalore Campus Drive	Placement Cell	Twenty three students were selected for placements
186	12.01.16	Arranging Field Trip to Coca Cola Factory, Undavalli Caves, Kondapalli Fort, Vijayawada	Department of Humanities	Students enjoyed the trip and expanded their knowledge.
187	14-16.01.16	Organizing Picnic for Non-Teaching Staff at Pulivendula - Idupulapaya	Management	The staff enjoyed the trip and the company of each other and learned more about the place.
188	15.01.16	Participating in All India Essay Writing Competition organized by Sri Rama Chandra Mission and United Nations Information Centre	Cultural Cell	Six of our students got medals and certificates.

		for India and Bhutan		
189	19.01.16	Participating in ANUIC Kabaddi Tournament at CIPS College, place.	Sports and Games	Two of our students were selected for University Team.
190	20.01.16	Organizing a workshop on Human Trafficking and Tracking by Ms.B.Yasodamma & Mr.Sure Moshae	Women Cell	Students came to know how children are taken for forced labour, sexual harassment commercial sexual exploitation etc.It helped them to be cautious and protect their life.
191	20.01.16	Arranging a workshop on Human Rights and Women Rights by Ms.B. Leela Kumari, Advocate (Lawyer), Guntur	Women Cell	Staff were enlightened on promoting women's human rights is the responsibility of every human being and Gender equality is at the very heart of human rights.
192	22.01.16	General Staff meeting	Management	It was conducted
193		Organizing a Guest Lecture on Globally Recognized Certifications Finance by Prof.Venkat Ikkurthy, SAS, Consultant and Trainer, USA	Department of Computer Science	The students were enlightened on possible careers like financial Analyst, Financial Advisor, Portfolio Analyst, Business Planning, Programmer, Portfolio Management, Investment Banking Analyst, Research Analyst and Consultant.
194	23.01.16	Participating in Volley Ball Tournament at KRK Government Degree College, Addanki	Sports and Games	Our college Team bagged First Place
195	26.01.16	Celebrating Republic Day	Department of Mathematics	The celebration brought out the importance of executing the

				Constitution of India as the Constitution gave the citizens of India the power to choose their own government and paved the way for democracy. The entire college members saluted the leaders with ceremonial parade by NCC cadets.
196	26.01.16	Participating Republic Day Parade on the theme SUNRISE ANDHRA PRADESH at ANU	Management	Our college Team secured Second Place in the Republic Day Parade and received Rs.1000/- cash prize, certificate and trophy.
197	26.01.16	Receiving Prathibha Award from AP State Government	Management	M.Dhana Lakshmi, M.Sc Mathematics student was honoured with AP Prathibha Award 2015 by Honourable Chief Minister N.Chandraba bu Naidu.
198	28.01.16	Arranging Industrial visit to Kumar Pumps	Eco-Club	Students learnt about different pumps.
199	30.01.16	Conducting painting competition on the theme Protection of Environment	Eco-Club	Students participated actively and prizes were distributed to the winners.
February – 2016				
200	01.02.16	Celebrating Annual Sports Day	Physical Education	The Chief Guest Prathipatti Ramakrishna, DSDO, Guntur & Krishna Districts enlightened the students on the benefit of participating in Sports and Games. Conducted Games and Sports for the

				teaching, Non-teaching staff and students. Prizes were distributed to the winners. The Sports students mesmerized the audience with their Sari Drill show and other cultural Programmes.
201	01.02.16	Organizing a Guest Lecture on Career Planning and Personality Development for Home Science Students by Ms.J.Hema Malini, Asst.Professor, KLU, Guntur	Department of Home Science	The students came to know various jobs available in the field of Home Science and related subjects.
202	03.02.16	Planning Evaluation, UGC and Steering Committee meeting	Management	It was conducted
203	03.02.16	Arranging a talk on Goal Setting for all the Degree students by Mrs.Yuhan and Mrs.Camella, United Kingdom	Counselling Cell	The resource persons gave number of tips to achieve the goals effectively. The students were inspired to set goals for a secure future.
204	04.02.16	Organizing Endowment Lecture in memory of Sr.Pudota Rojalu by Dr.G.Sambasiva Rao, Lecturer in Telugu, Andhra Loyola College, Vijayawada	Department of Telugu	The students were enlightened on Prabhandha Sahityam.
205	06.02.16	Participating in ANUIC Ball Badminton Tournament at Dhana Lakshmi College of Physical Education, Mupalla, Narasaraopet	Sports & Games	Our college Team won First Place and proved their talent.
206	06.02.16	Conducting a State Level Cultural and Literary Fest in the campus	Cultural Cell	Our students bagged Five First prizes and Six Second prizes for various competitions.
207	08.02.16	Conducting Spell Bee Competition for all Degree students	Department of English	Many students participated actively and winners were awarded prizes. It enhanced vocabulary and cognitive skills of the learners.

208	08.02.16	Arranging a demonstration on Micro Wave Cooking for the faculty	Department of Home Science	The staff learned about the benefits of Micro Wave Cooking.
209	09.02.16	Participating in 43rd AP Lecturers Badminton Tournament at SVRM College, Nagaram	Sports and Games	Mrs.K.Aruna Sujatha, Physical Directress and Mrs.M.Vanaja bagged Second Place .
210	09.02.16	Organizing Educational Tour to Kotappakonda and Phorangipuram	Department of Commerce	Students enjoyed the trip and learned about the place.
211	12.01.16	Organizing an Inter Collegiate PPT competition on Global Peace: Role of Youth	Department of Humanities	Our students secured Second Prize .
212	12.02.16	Conducting Just a Minute Programme	Department of Mathematics	Students were interested and learned to face the group and present their ideas.
213	16.02.16	HOD's meeting	Management	It was conducted
214	16.02.16	Celebrating Heritage Week	Heritage Club	It was celebrated from 15 th to 21st February. The students were enlightened on India's cultural legacy and heritage. Various competitions like traditional State dresses, essay writing etc. were conducted and prizes were distributed to the winners.
215	17.02.16	Organizing a workshop on Research and Publications by Dr.Y.Gandhi, Reader in Physics, KVR College, Nandigama	Research Cell	The staffs were motivated to write research articles on small experiential study and publish it in an authentic International or National journals.
216	18.02.16	General Staff meeting	Management	It was conducted
217	19.02.16	Conducting Endowment Lecture by Dr.T.Neeraja, Dean, College of Home Science, Guntur	Department of Home Science	The students were enlightened on Stress Management.

218	20.02.16	Conducting Computer Painting Competition for all Degree students	Department of Computer Science	It enhanced the computer skills of the students.
219	25.02.16	Organizing College Vaedictory Function	Management	Smt.K.Sakunthala, Municipal Commissioner, Tenali was the Chief Guest and Rev.Sr.Showrilu, Governing Body member was the Guest of honour. They appreciated the progress of the institution, staff and students and encouraged to conduct number of skill development programmes.
220	27.02.16	Celebrating College Annual Day	Management	Rev.Sr.Regina Mary, the President of the College, Sri.Nakka Ananda Babu, MLA, Vemuru, Dr.A.S.Rama Krishna, MLC, Guntur-Krishna Districts and Rev.Fr.Vijayanad C.SsR, Tenali were present. Memorial, Special and Sports prizes were given to the students. Incentives to the faculty for securing good results and for the highest number of publication of articles. The students enthralled the audience with their spirit filled cultural programmes.
221	29.02.16	BOS Meeting	Department of Physics	It was conducted effectively
222	29.02.16	BOS Meeting	Department of Home Science	do
March - 2016				

223	01.03.16	Celebrating National Science Day	Department of Chemistry	The students were enlightened on the importance of Science and the role of Chemistry in daily life.
224	01.03.16	Arranging Field Trip to District Court, Guntur	Department of Commerce	Students learned about number of legal cases, laws and orders.
225	01.03.16	Organizing New Vistas, Nellore Campus Drive	Placement Cell	Seven of our students were selected for placements.
226	03.03.16	Celebrating Mathru Basha Dinotsavam	Department of Telugu	Mr.B.Lalithananda Prasad inspired the students to learn mother tongue and enjoy the language and its literature.
227	03.03.16	Planning Evaluation and UGC Committee meeting	Management	Conducted
228	05.03.16	HOD's meeting	Management	Conducted
229	08.03.16	Celebrating International Women's Day	Management & Department of Home Science	Mrs.Hemalatha, Lecturer in Home Science inspired the students to achieve greater success in life like many women who are outstanding and serving the society
230	09.03.16	BOS meeting	Department of Humanities	Discussed and decided to adopt APSICHE CBCS pattern
231	09.03.16	BOS Meeting	Departments of Chemistry, Botany, Zoology, Languages, Commerce, Computer Science, Mathematics, Statistics	Discussed and decided to adopt APSICHE CBCS pattern

232	10.03.16	Receiving Bharata Mahila Siromani Award	Department of Home Science	Mrs.C.Rajasree, HOD of Home Science received Bharata Mahila Siromani Award from Health Care International Organization, Hyderabad on the Eve of International Women's Day celebration.
233	12.03.16	Organizing Free Eye and Dental Medical Camp	NSS	Free Medical Camp was organized in collaboration with Sankar Eye Hospital and Sibar Dental Clinic, Guntur from 12 th to 18 th . Number of patients benefited from this camp. Dr.Ramana, Health Officer, Tenali and Mr.D.Subbarao, Jana Vignana Vedika were present.
234	22.03.16	Academic Council meeting	Management	Academic Council committee members approved the BOS minutes of all the Departments
235	25.03.16	HOD's meeting	Management	It was conducted
236	26.03.16	General Staff meeting	Management	Conducted
237	29.03.16	Academic Audit by CCE	CCE	College secured A Grade
April - 2016				
238	02.04.16	Autonomous Governing Board meeting	Management	Presented the minutes of the Academic Council and Finance Committee Meeting. A brief review of activities for the year 2015-16 was presented before the Board. The UGC Nominee and other members appreciated the efforts of the

				Management, staff and students for conducting various programmes. They also suggested to take up Major Projects, and conducting International and National Seminars and Conferences.
239	12.04.16	General Staff meeting	Management	The meeting was conducted
May – 2016 Summer Holidays				
June -2016				
240	03.06.16	Re-opening for the Non-teaching staff	Management	Meeting was conducted to motivate and duties were delegated.
241	04.06.16	Organizing orientation Programme for Non-teaching staff	Management	Rev.Fr.Sagar, C.SsR, Vijayawada enlightened the Non-teaching staff on Ways to Succeed in Life. They were inspired by the talk.
242	07.06.16	Organizing a workshop for Non-Teaching Staff on Soft Skills by Dr.T.Swarupa Rani, Principal of St.Joseph's College of Education, Guntur	Management	The staffs were enlightened on working together in a team, making decisions, providing maximum service and maintain good relationship with others.
243	08.06.16	Re-opening for the Teaching Staff – Organizing Orientation Programme for the staff on NAAC Accreditation and Writing Research Articles by Dr.G.Srinivasa Rao, IQAC Coordinator, Loyola College, Vijayawada	Management	The resource person enlightened the staff on Seven criteria of NAAC and the importance of writing and publishing research articles. He also taught them how to write the articles.
244	09.06.16	Arranging Orientation Programme on Online Internal Examination and Preparation of Question Bank	Management	The staffs were taught how to prepare question banks for MID Exams

		for Effective Multiple Choice Test through Bloom's Taxonomy		based on the entire syllabus to conduct online Internal Examination.
245	09.06.16	Participating in Anganwadi Programme	Department of Home Science	Students gained knowledge about Pre-school activities and feeding programmes
246	09.06.16	Steering Committee Meeting	Management	The meeting was conducted
247	13.06.16	Re-opening for the students	Management	Welcomed the students with prayer and motivational talk
248	14.06.16	Organizing one day workshop on NAAC Assessment and Accreditation by Prof.R.R.L.Kantam	Management	The faculty were motivated to work together to attain good grade for the college. He also explained 7 criteria of NAAC with examples and the importance of documentation.
249	14.06.16	Organizing one day work workshop for all the students by Rev.Fr.Bala, S.J.Nagarjuna Nagar	Management	The students were motivated to face challenges of life with courage and achieve success in studies and career.
250	14.06.16	Organizing Blood Donation Camp in collaboration with Red Cross, Tenali	Department of Home Science	The staff and students donated blood
251	16.06.16	Steering Committee Meeting	Management	It was conducted
252	18.06.16	Organizing Samethalu Competition for the staff	Department of Telugu	The staff participated very actively and the winners were awarded with prizes.
253	21.06.16	Celebrating International Yoga Day	NCC &NSS	The staff and all the students including sixty five NCC Cadets and hundred NSS students participated in the

				celebrations with great fervour. Mrs. K.Nirguna, a Senior Faculty Member cum Yoga Teacher explained about the benefits of doing Yoga every day as it improves memory, fitness and healthy living. She also made the audience to do different Yoga asanas and every one participated actively and inspired them to practice Yoga.
254	23.06.16	Organizing Holy Mass to commemorate the Birth Anniversary of Dr.Sr.Mary Glowrey MJJ	Management	The staff and students were inspired by the selfless service of a missionary doctor who served and saved the life of many Indians and implored God's blessings through her intercession.
255	24.06.16	HOD's Meeting	Management	It was conducted
256	28.06.16	Celebrating the Retirement Function of Mrs.M.Balamma, Non-teaching Staff	Management & Staff	The Management and Staff felicitated and made her happy. Her service was recorded with gratitude.
257	28.06.16	General Staff Meeting	Management	It was conducted

Name & Signature of the
Director/Coordinator, IQAC

Name & Signature of the
Chairperson, IQAC

FEEDBACK FROM STAKEHOLDERS

The college has formal and informal mechanisms to obtain feedback from graduates and employers through various committees.

- Feedback through questionnaire from the students
- Suggestions from faculty through periodical meetings
- Feedback from Alumni, parents and other stakeholders through personal meetings and annual alumnae meet and through questionnaire

The ideas and suggestions obtained from the faculty and other stakeholders is thoroughly discussed by the experts in the Planning & Evaluation Committee and carefully implemented in the curriculum.

Analysis of the feedback obtained from stakeholders

Feedback of Faculty by the Students			
S. No	Name	Department	Percentage
1	Dr. Sr. Shiny, Principal	English	99
2	Ms.N.Vimala Devi	English	94
3	Ms. G. Jyothi Olivia	English	82
4	Ms.B. Mary Kumari	Telugu	97
5	Dr.A.V.Vijaya Kumari	Maths	92
6	Dr.P.Mary Padmalatha	Maths	82
7	Dr.S.Uma Maheswari	Maths	92
8	Ms.D.Vidyavathi	Physics	86
9	Dr.G.Saraswathi Devi	Physics	76
10	Ms. C. Mary Anitha	Physics	93
11	Ms.V.Gouri Kumari	Chemistry	96
12	Ms. K.Nirguna	Chemistry	90
13	Ms.K.Nirmala Jyothi	Chemistry	91
14	Ms. V. Sumalatha	Chemistry	86
15	Ms.T.Manjulatha	Botany	98
16	Ms. K.Prameela	Botany	98
17	Ms.T.Jyothi	Botany	99
18	Ms.M.Adilakshamma	Zoology	97
19	Ms. M. Aruna	Zoology	97
20	Ms.Ch.Sarojini	Zoology	92
21	Ms.C.Raja Sree	Home Science	91
22	Ms.P.Hemalatha	Home Science	96
23	Ms.T.Arogyamma	Economics	100

24	Dr.M.Sambhasivudu	Commerce	97
25	Dr.G.Sudhakaraiyah	Commerce	95
26	Ms.Dwarakamani	History	98
27	Mr. M Bhaskara Rao	History	95
UN AIDED			
1	Sr. Ansi	English	96
2	Ms. D.Vijayalakshmi	Telugu	96
3	Ms. B. Dhanalakshmi	Sanskrit	84
4	Ms.A.Chiranjeevi	Hindi	95
5	Ms.N.Anthonamma	Economics	94
6	Ms.K.Swarupa Rani	Politics	93
7	Ms.Ch.Visranthamma	Politics	86
8	Ms. B.Elizebeth Rani	Commerce	99
9	Dr.R.Naga Jyothi	Commerce	95
10	Ms.M.Vanaja	Commerce	100
11	Mr.Ch.R.N.Ram Prasad	Commerce	96
12	Ms. P.Jennamma	History	98
13	Ms.J.Vasundhara	Computers	85
14	Ms.J.Suvarna Kalpana	Computers	91
15	Ms.D.UshaKranthi	Computers	93
16	Sr. Amul Mary	Computers	94
17	Ms.R.Prabhavathi	Home Science	93
PG			
1	Ms.T.Sireesha	English	97
2	Ms.S.Gayathri	English	97
3	P.Sushma	Maths	95
4	Ms. Y.Rama Devi	Chemistry	80
5	Ms. K.Geetha Bhavani	Chemistry	92
6	Ms. S.Bala Saraswathi	Chemistry	84
7	Ms. P. Parimala Jyothi	Chemistry	81

JMJ COLLEGE FOR WOMEN (AUTONOMOUS), TENALI

TEACHERS EVALUATION FORM

Name of the Lecturer:

Dept.:

Class :

S. No	Items / Responses	Score
1.	The lecturer is punctual to the class	
2.	The lecturer is able to maintain discipline in the class	
3.	The lecturer comes prepared to the class	
4.	The lecturer explains the concept clearly	
5.	The lecturer generates interest while teaching the class	
6.	The lecturer uses innovative methods to teach the subject	
7.	The lecturer uses other methods of teaching like class room seminar, group discussion, question-answer methods, pair work etc.. in the class room	
8.	The lecturer shows interest in arranging field visits, guest lectures, study tours, study projects etc.. in the subject	
9.	The lecturer is helpful to the weaker students	
10.	The lecturer encourages & guides the students to read library (Subject & General) books	
11.	The lecturer completes the syllabus on time	
12.	The lecturer sets a balanced question paper which can be answered by all sections of the class	
13.	The evaluation of the answer scripts is objective, neither very strict nor very liberal	
14.	The lecturer treats every student equally without favouritism	
15.	The lecturer returns the valued answer scripts on time	
16.	The lecturer is available to the students outside the class hours	
17.	The lecturer takes interest in extra-curricular/co-curricular activities	
18.	The lecturer engages the students for the full hour	
19.	The lecturer gives counselling and career guidance	

20	The lecturer takes personal care and shows affection while dealing with the individual students	
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Scores	:	
Excellent	:	5
Very Good	:	4
Good	:	3
Average	:	2
Poor	:	1

NB`: Kindly indicate the score you would like to give in the Score Column.
Kindly write your other remarks, if any, overleaf.

JMJ COLLEGE FOR WOMEN (A), TENALI

Feedback from Alumnae

Name: Ms. _____ Age _____

Dept. _____ Year of Study _____ Occupation _____

Telephone No.(R) _____ Mobile No. _____

Make a tick mark (✓) in the appropriate column:

S.No.	Particulars	Strongly Agree	Agree	Neutral	Disagree
1.	I feel proud to be the student of JMJ College				
2.	The learning I had in JMJ College is useful in my career				
3.	The developments in JMJ College in recent years are appropriate				
4.	The new courses introduced meet contemporary requirements				
5.	The Alumnae have a role to play in Academically strengthening JMJ College further				
6.	The Alumnae have a role to play in financially strengthening the college				
7.	I would like to involve in the activities of the college.				
8.	The college should take initiative to efficiently enrol and strengthen the Alumnae Association				
9.	Is the vision and Mission of the College relevant to meet the needs of the Society				
10.	Are the educational objectives upto the standard we expect				

JMJ COLLEGE FOR WOMEN (A), TENALI

Feedback From Parents

Dear parent,

JMJ College for women has been established in the year 1963. The college provides all the facilities for the students to enable them to serve the society with competence, commitment and compassion as dynamic leaders and global citizens. Since its inception in 1963 it has tried to pursue excellence in every aspect it touches whether academics, infrastructural or environmental. We have prepared a questionnaire for you to give us feedback about our institute and its administration.

Student Name:

Class:

Parent name:

Contact number:

Please tick (✓) in the appropriate column

S.No	Value Points	Excellent	Good	Average	Poor
1.	The infrastructural facilities provided in the college.				
2.	The quality of teaching rendered in the college.				
3.	The co-operation of management, teaching and administrative staff.				
4.	The autonomous, examination and the evaluation system adopted in the institution.				
5.	Discipline in the College				
6.	The curriculum followed in the college.				
7.	Facilities in the hostel.				
8.	Improvement in subject knowledge and communication skills acquired.				
9.	Personality development, training programs and mentoring given in the college.				
10.	The training given for placements.				
11.	Standards maintained in the college				
12.	Healthcare facilities provided in the college				

Please give your valuable suggestions for improvement of the College.

Kindly write your other remarks, if any, overleaf

JMJC COLLEGE FOR WOMEN (A), TENALI

Feedback from Faculty On Administration

Name of the Faculty:

Designation:

Department:

Date of Joining:

Note: Your valuable opinions and suggestions are solicited for further improvement of the College Administration against each statement a five-point scale is given. The five points are Strongly Agree (SA). Your responses will be kept confidential and used only for the stated purpose.

I. CURRICULUM DESIGN AND DEVELOPMENT

S.No.	Particulars	SA	A	N	D	SD
1.	The Board of studies is taking care to frame relevant syllabus.					
2.	Employability is given weightage in curriculum design and development.					
3.	I am given enough freedom to contribute my ideas on curriculum design and development.					
4.	The curriculum has been updated from time to time.					
5.	Representation from business and Industry, subject experts and Alumnae in Board of studies is helpful in designing and improving the courses.					
6.	Attention is paid to promote academic excellence.					

Suggestions for improvement in curriculum design and development:

II. TEACHING, LEARNING, EVALUATION AND RESEARCH

S.No.	Particulars	SA	A	N	D	SD
1	The admission process adopted by the college is effective					
2	The college is able to attract meritorious student.					
3	Student centered learning resources are available in the college.					
4	The faculty are updating their knowledge and skills.					
5	The class hours are taking place as per schedule.					
6	The library is a major source of information.					
7	The library utilized optimally by the faculty.					
8.	The library is utilized optimally by the students.					
9.	The library is managed effectively.					
10.	The timings of the library are convenient.					
11.	The procedure followed for acquiring new books and Journal are effective.					
12.	The teaching Aids in the Department are sufficient and upto date.					
13.	The teachers are supported with adequate learning resources.					
14.	The teachers are encouraged to carryout research.					
15.	The teachers are encouraged to organize seminars/workshops/symposia/conferences.					
16.	The teachers are encourages to participate in seminars/workshops/symposia/conferences.					
17.	The teachers are encouraged to undertake extension service programmes.					
18.	The teachers are encouraged to establish linkage with Industry.					
19.	The teachers are encouraged to take-up consultancy					

	services.					
20.	The merit of the teachers is recognized.					
21.	The examination system followed by the college is effective.					
22.	The evaluation system followed by the college is effective.					
23.	Teaching –Learning activities are developed to meet the needs and interests of the students.					
24.	Teachers are using various teaching techniques to enhance the quality of teaching.					
25.	College has regular value education and mentoring classes.					
26.	Evaluation methods are effective.					
27.	Training and campus recruitment programs provide placements and prepare students to face global competitions.					
28.	The staff uses ICT regularly for teaching and learning process.					
29.	Sufficient books are available in the Library and regularly updated.					
30.	Staffs are encouraged to publish research articles.					

Suggestions for improvement in Teaching, Learning, Evaluation and Research:

III. INFRASTRUCTURE

S.No.	Particulars	SA	A	N	D	SD
1.	The class rooms and furniture available are adequate.					
2.	The toilets are sufficient for faculty and students.					
3.	The buildings and furniture are well maintained.					
4.	The labs are adequately equipped					
5.	The infrastructure available in the development is optimally used.					
6.	Parking facilities are available adequately.					
7.	Roads are maintained well.					
8.	Water resources are adequately provided.					
9.	Safe drinking water is available.					
10.	Sports infrastructure is adequate.					

Suggestions for Infrastructure:

IV. GOVERNANCE

S.No.	Particulars	SA	A	N	D	SD
1.	The administration is sincerely putting efforts for the development of the institution.					
2.	The administration is accessible.					
3.	The quality initiatives taken up during the last academic year are contributing for improvement.					
4.	The MOUs entered by the college enhance the scope for mutual cooperation with institutions and research organizations of repute.					
5.	The faculty are given freedom to express their opinions.					
6.	The IQAC is working well for promoting quality in the institution.					
7.	The college is providing adequate opportunities and to support to the faculty and their family members.					
8.	Institution promotes moral excellence.					
9.	The staff is involved in all stages of planning and decision making.					
10.	Principal delegates and allocates authority and responsibility to the staff.					
11.	Staff meetings are conducted regularly.					
12.	Co-curricular activities promote all round development of the students.					
13.	Sports and Games are conducted regularly.					
14.	Guidance and Counselling services are available to the students.					
15.	Awareness programmes on Anti-ragging, Anti-sexual harassment and RTI are conducted.					
16.	The staff update through Orientation and Refresher Courses.					

17.	College offers a number of Student welfare supportive services.					
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Suggestions for Governance:

Note: SA - Strongly Agree A - Agree N - Neutral D - Disagree
SD - Strongly Disagree

BEST PRACTICES I & II

BEST PRACTICE – I

Social Bonding through Community Service and Joy of Sharing

Goals/Objectives:

- ❖ To enable students to provide needed assistance to community agencies and to the people served by the agencies;
- ❖ To meet the real needs of the community and to strengthen the social bond
- ❖ To provide community service experience to the staff and students
- ❖ To engage students in meaningful service and make them to aware of the social concerns

Context:

Many students are coming from village background and not exposed to the society. They are not learnt to take social responsibility and sensitise the local needs. So, service learning engage the students to be active, collaborative, and inquiry- based learning experiences that meet the community needs.

Practice:

- The Management along with staff and students adopted Sajjanapet, Angalakuduru village and trained 36 ladies in tailoring from 2 to 4 P.M. from 15th November, 2015 to March 15th, 2016. The departments of Chemistry, Home Science, Languages and Humanities trained them to prepare surf, Pain Balm and Candle Making after the college hours. The valedictory function was on 21st March, 2016. The ladies expressed their joy and gratitude to the Management and staff for helping them to be self employed. Ms.U.Bhavani, the Village Sarpanch, Angalakuduru who was present for the event appreciated the Management for the initiative taken.
- NSS volunteers participated in the Tree Plantation Drive organized by Sri.Alapati Rejendra Prasad, MLA, Tenali in nearby villages on 25th November, 2015. The students planted nearly 800 saplings in different villages.
- Free Eye Medical Camp was organized in collaboration with Sankar Eye Hospital, Guntur at Katevaram village, Tenali from 12th to 18th March, 2016. Number of village people benefited from the camp.

- Departments visited Old Age Homes in and around Tenali and distributed fruits and sweets to inculcate Social consciousness among students.
- Staff and Students sponsored Cash and materials to the Little Sisters of the Poor, Nambur.
- Management along with Staff and students contributed Rs.23, 000 for the flood victims of Chennai.
- Management & Staff participated in the construction of Nvayandhra Capital Amaravathi Rs.8, 500 for “My Brick My Amaravathi”.
- The Department of Mathematics and Statistics motivated the students during Communal Harmony Week from 19-25th November and they contributed Rs.3,500/- which was sent to Secretary National Foundation for Communal Harmony and also Rs. 3,500/- to Zilla Sainik welfare Association Guntur.
- Organised Sales Mela on 28th November, 2015 and Rs.35,000 is contributed to educate the Tribal children at Kondramutla.
- The staff and students of Dept. of Mathematics interacted with the inmates of SWADHAR Home who are affected with HIV/AIDS, trafficked and orphans on 9th October, 2015. They donated CD Player, Dinner Set and distributed fruits, sweets and showed their concern and love.
- Students were trained to prepare pain balm, surf and phenol and they sold them to students and staff. The collection was contributed for the education of the poor girls of our college.

Evidence of Success:

- Staff and students enhanced their social skills and commitment to meet the needs of the community
- Ready to share and show concern for the poor, aged, sick and natural calamity victims whenever necessary
- Students sense of responsibility and societal effectiveness have increased

Problems encountered and Resources Required:

- Motivating the staff and students to do community service and to extend financial support is a hard task.
- Some of the students did not cooperate but the Management made it compulsory.

BEST PRACTICE – II

Enhancing the art of Communicative Skills in English

Goals/Objectives:

- To enable the students to communicate effectively in real situations
- To enhance their self confidence and to perform better in academic

Context:

The students were the first generation learners with Telugu Medium background. They were finding it difficult to express their views and ideas in English. They feel shy to speak in English and fear of making mistakes make them not to use English language even where it is necessary. A few girls are from English medium and they too are tent to speak in Telugu gradually. Therefore, in order to improve the situation, the Management arranged Communicative English classes for all the students.

Practice:

Communicative English Skills classes were arranged for the entire students to enhance their speaking skills and self confidence from July 2015 to March 2016 by Institute of Language Management, Bangalore. The classes were arranged class wise during college hour and after and before college hour. Ms.S. Padmalatha, the Institute of Language Management (ILM) faculty was taking classes regularly and maintained the attendance. The students improved their fluency in English and they learned various skills like Drama, English Songs, Skits, storytelling, role plays, debating skills, elocution, language games etc. They expressed their interest to continue the programme. Communicative English classes conducted by ILM faculty were effective as the students are speaking in English interestingly without any inhibitions.

Evidence of Success:

- Developed fluency and self confidence
- Enhanced speaking skills to communicate with others effectively
- Improved the result of General English

Problems encountered and Resources Required:

Some of the students did not show any interest in learning English in spite of taking a lot of effort by the Management and the ILM teacher. The management took measures to strengthen this programme by requesting the ILM to appoint two faculties to take the Communicative English classes with more activities.